

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 3									
2. AMENDMENT/MODIFICATION NO. P00017		3. EFFECTIVE DATE 02/24/2015		4. REQUISITION/PURCHASE REQ. NO.									
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR									
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6)(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6)(b)(7)(C) Washington DC 20536											
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001 10B. DATED (SEE ITEM 13) 12/21/2011											
CODE 6127064650214		FACILITY CODE											
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS													
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.													
<input type="checkbox"/> Is extended, <input type="checkbox"/> Is not extended.													
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule													
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">CHECK ONE</td> <td>A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.</td> </tr> <tr> <td></td> <td>B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).</td> </tr> <tr> <td></td> <td>C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:</td> </tr> <tr> <td style="text-align: center;">X</td> <td>D. OTHER (Specify type of modification and authority) FAR 43.103(a)</td> </tr> </table>						CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:	X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.												
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).												
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:												
X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)												
E. IMPORTANT: Contractor <input type="checkbox"/> Is not. <input checked="" type="checkbox"/> Is required to sign this document and return 1 copies to the issuing office.													
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)													
DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6)(b)(7)(C) (210) 231-(b)(6)(b)(7)(C) Field Office POC: (b)(6)(b)(7)(C) (210) 283-(b)(6)(b)(7)(C) Contract Specialist: (b)(6)(b)(7)(C) (202) 732-(b)(6)(b)(7)(C) Contracting Officer: (b)(6)(b)(7)(C) (202) 732-(b)(6)(b)(7)(C)													
The purpose of this modification is to adjust the rates for option year 4 as a result of the request for equitable adjustment incorporated on P00015. Continued ...													
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.													
15A. NAME AND TITLE OF SIGNER (Type or print)													
(b)(6)(b)(7)(C) Agent, Contract Administration													
15B. CONTRACT													
15C. DATE SIGNED													
3/11/15													
15D. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)													
(b)(6)(b)(7)(C)													
16C. DATE SIGNED													
3/12/15													
NSN 7540-01-152-8070 Previous edition unusable													
STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243													

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Rates are increased as follows:</p> <p>CLIN 4001 FROM (b)(4) per day TO: (b)(4) per day</p> <p>CLIN 4004B FROM (b)(4) TO: (b)(4)</p> <p>CLIN 4006 FROM (b)(4) /hr TO: (b)(4) hr Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Change Item 4001 to read as follows (amount shown is the total amount):</p>				
4001	<p>Detention Services (b)(4)</p> <p>Option period 4</p> <p>Guaranteed Minimum (1350 detainees / day)</p> <p>(b)(4)</p> <p>Amount (b)(4) Option Line Item)</p> <p>12/01/2015</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4004B to read as follows (amount shown is the total amount):</p>				0.00
4004B	<p>Transportation (Facility Court Run &amp; Medical)</p> <p>Option period four</p> <p>Amount (b)(4) Option Line Item)</p> <p>12/01/2015</p> <p>Product/Service Code: V127</p> <p>Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4006 to read as follows (amount shown is the total amount):</p>			(b)(4)	0.00
4006	<p>On Call Detention Services</p> <p>Option (b)(4)</p> <p>Amount (b)(4) Option Line Item)</p> <p>12/01/2015</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>			(b)(4)	0.00



NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	All other terms and conditions remain in full force and effect.				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 4	
2. AMENDMENT/MODIFICATION NO. P00018		3. EFFECTIVE DATE 08/01/2015		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)  10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001 10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650214		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  D. OTHER (Specify type of modification and authority) X FAR 43.103(a)				
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231-(b)(6),(b)(7) Field Office PO (b)(6),(b)(7)(C) (210) 283-(b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) 202) 732-(b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) (202) 732-(b)(6),(b)(7)(C)					
The purpose of this modification is to increase the bed day rates from (b)(4) to (b)(4) on CLIN 3001 for Option Year 3 and from \$ (b)(4) to \$ (b)(4) on CLIN 4001 for Option Year 4. Increase the rates for ON Call Guard Services in CLIN 3006 for Option Year 3 from (b)(4) to (b)(4) and CLIN 4006 for Option Year 4 from (b)(4) to (b)(4) and increase the monthly Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) P Contract Administration		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)			
15B. CONTRACTOR/OFFEROR (b)(6),(b)(7)(C)		15C. DATE SIGNED 9/15/2015		16B. DATE SIGNED 9/15/2015	
(Signature of person authorized to sign)					
NSN 7540-01-152-8070 Previous edition unusable		STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243			

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00018

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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3001	<p>rates for Transportation Services on CLIN 3004B for Option Year 3 and 4004B for Option Year 4 from (b)(4) to (b)(4) as a result of the Request for Equitable Adjustment for increase in guard labor rates per the Collective Bargaining Agreement that was incorporated by Modification P00014. These rate changes are effective August 1, 2015.</p> <p>Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Change Item 3001 to read as follows (amount shown is the total amount):</p> <p>Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Three</p> <p>Effective August 1, 2015, the bed day rate is increased from (b)(4)</p> <p>12/01/2014-7/31/2015 (b)(4)</p> <p>8/1/2015-11/30/2015 (b)(4)</p> <p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3004B to read as follows (amount shown is the total amount):</p>				
3004B	<p>Transportation (Facility Court Run &amp; Medical) Option Period Three</p> <p>Effective August 1, 2015, the monthly rate increased from \$ (b)(4)</p> <p>12/01/2014 - 7/31/2015 (b)(4)</p> <p>8/01/2015-11/30/2015 (b)(4)</p> <p>Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: Continued ...</p>				



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00018

PAGE 3 OF 4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3006	SECURITY VEHICLE  Change Item 3006 to read as follows (amount shown is the total amount):  On Call Detention Services Option Period Three  Effective August 1, 2015, the unit rate is increased from (b)(4) /hr to (b)(4)  12/1/2014-7/31/2015 (b)(4)  8/1/2015-11/30/2015 (b)(4)  Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 4001 to read as follows (amount shown is the total amount):  CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Four  Per Modification P000019, the bed day rate increased from (b)(4) (b)(4) Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 4004B to read as follows (amount shown is the total amount):  Transportation (Facility Court Run & Medical) Option Period Four  Per Modification P0000019 the monthly rate increased from (b)(4) Amount (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: Continued ...				
4001		(b)(4)			0.00
4004B		(b)(4)			0.00

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00018

PAGE 4 OF 4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4006	<p>TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4006 to read as follows (amount shown is the total amount):</p> <p>On Call Detention Services Option Period Four</p> <p>Per modification 000019, the unit rate is increased from (b)(4)</p> <p>Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.</p>				0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00019		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.			
		9B. DATED (SEE ITEM 11)			
		(x) 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001			
		10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)					
The purpose of this modification is to: 1) increase the bed day rate from (b)(4) on CLIN 4001 for Option Year 4 to fund the two positions that were added in response to the (Prison Rape Elimination Act) PREA requirements that were added to this agreement in Modification P00013 and 2) Add CLIN 3011 to fund the Request for Equitable Adjustment that Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) EVP, Contract Administration			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)		
15B. CONTRACTOR/OFFER (Signature of person authorized to sign)		15C. DATE SIGNED 9/24/15		16C. DATE SIGNED 9/25/2015	
NSN 7540-01-152-8070 Previous edition unusable					



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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2 2NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	occurred as a result of the inclusion of the Collective Bargaining Agreement in Modification P00015.  Attachments  Request for Equitable Adjustment Calculations  Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016  Add Item 3011 as follows:				
3011	Funding for the Request for Equitable Adjustment that occurred as a result of the inclusion of the Collective Bargaining Agreement in Modification P00015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 4001 to read as follows (amount shown is the total amount):				
4001	CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Four  Per Modification P000019, the bed day rate increased from (b)(4) to (b)(4) fund the two positions that were added in response to the (Prison Rape Elimination Act) PREA requirements that were added to this agreement in Modification P00013.  (b)(4)  Amount: (b)(4) Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.				0.00

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1 CONTRACT ID CODE	PAGE OF PAGES
2 AMENDMENT/MODIFICATION NO. P00020	3 EFFECTIVE DATE 10/23/2015	4 REQUISITION/PURCHASE REQ NO.	5 PROJECT NO. (if applicable) 1 3
6 ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536	CODE ICE/DCR	7 ADMINISTERED BY (if other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536	CODE ICE/DCR
8 NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(X) 9A AMENDMENT OF SOLICITATION NO.  OR DATED (SEE ITEM 11)  X 10A MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001  10B DATED (SEE ITEM 12) 12/21/2011	
CODE 6127064650214	FACILITY CODE	11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS	
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.			
12 ACCOUNTING AND APPROPRIATION DATA (if required) See Schedule			
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.			
CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A		
	B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)		
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:		
X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)		
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return _____ 1 copies to the issuing office			
14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)			
DUNS Number: 612706465			
Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231-(b)(6)			
Field Office POC: (b)(6),(b)(7)(C) (210) 283-(b)(6),(b)(7)(C)			
Contract Specialist (b)(6),(b)(7)(C) 202) 732-(b)(6),(b)(7)(C)			
Contracting Officer: (b)(6),(b)(7)(C) (202) 732-(b)(6),(b)(7)(C)			
Contracting Officer: (b)(6),(b)(7)(C) (202) 732-(b)(6),(b)(7)(C)			
The purpose of this modification is to:			
1) Reflect agreement of the repurposing of Housing Unit FC 9 to a Medical Satellite Clinic.			
Continued ...			
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.			
15A NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) EVP Contract Administration		15A NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)	
15C DATE SIGNED (b)(6),(b)(7)(C) 10-29-15		15C DATE SIGNED (b)(6),(b)(7)(C) 11-3-15	
NSN 4001-152-8070 Previous edition unusable		STANDARD FORM 30 (REV 10-83) Prescribed by GSA FAR (48 CFR) 53.243	

CONTINUATION SHEET	REFERENCE NO OF DOCUMENT BEING CONTINUED	PAGE	OF
	HSCEDM-12-D-00001/P00020	2	3
NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE			

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>This shall include:</p> <p>Dorm FC 9 will provide 5 additional exam rooms for the provision of general medicine and mental health services.</p> <p>1.Five data drops</p> <p>2.Five phone lines</p> <p>3.Electric lines/outlets to four rooms</p> <p>4.Four upper bunks removed</p> <p>5.Four table/chair combos removed from walls</p> <p>6.Four shelf/hook combos removed from walls</p> <p>7.Four toilet/sink combos removed and replaced with sinks for hand hygiene. At least one sink should have an eye wash station.</p> <p>8.One shower shut off</p> <p>9.Four door lock mechanisms disabled</p> <p>10.Five lockable cabinets installed</p> <p>11.Available seating for 15 detainees in the waiting area</p> <p>2) Reflect a change in the Officer staffing level due to the repurpose of Dorm FC.</p> <p>Staffing for Satellite Clinic shall be:</p> <p>Housing-FC 9 beds (Re-assigned to Medical):-9.6</p> <p>Main Clinic Additions 6.4</p> <p>Satellite Clinic Dorm FC 7.2</p> <p>Satellite Clinic Intake 3.6</p> <p>Reduce Baliff -8.4</p> <p>Total -0.8</p> <p>This results in a decrease in the bed day rate from (b)(4) on CLIN 4001 for Option Year 4. The Rate will take effect on December 1, 2015.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Change Item 4001 to read as follows (amount shown is the total amount):</p> <p>(b)(4)</p> <p>CLIN 4001</p> <p>Detention Services</p> <p>Guaranteed Minimum (1350 detainees / day)</p> <p>Option Period Four</p> <p>Per Modification P000020, the bed day rate decreased from (b)(4) due to the</p> <p>Continued ...</p>				
4001	CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Four				0.00



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00020PAGE OF  
3 3NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	reassignment of Guards/ Baliffs in support of the Medical Satelitte Clinic. (b)(4) Amount: \$(b)(4) Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE		PAGE OF PAGES 1 4		
2. AMENDMENT/MODIFICATION NO. P00021		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite 700 WASHINGTON DC 20536		CODE ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite 700 Washington DC 20536		CODE ICE/DCR	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242				(X) 9A. AMENDMENT OF SOLICITATION NO.			
				9B. DATED (SEE ITEM 11)			
				X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001			
				10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650214		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule							
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
CHECK ONE							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D. OTHER (Specify type of modification and authority) X FAR 43.103(b)							
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not. <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231 (b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) (210) 283 (b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) 202) 732- (b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) 202) 732 (b)(6),(b)(7)(C)							
The purpose of this modification is exercise Option Period Four (4) for the period 12/01/2015 through 11/30/2016. CLINS 4001, 4002, 4003, 4004A, 4004B, 4004C, 4005B, 4006, 4007, 4008, 4009 and 4010 are all hereby exercised. Exempt Action: Y Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) OFFICER (Type or print)							
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)		15C. DATE SIGNED  (Signature of Contracting Officer)			16C. DATE SIGNED 11/24/15		

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00021

PAGE 2 OF 4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Accounting Info: (b)(7)(E) Period of Performance: 12/26/2011 to 11/30/2016 Change Item 4001 to read as follows (amount shown is the total amount): 4001 CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Four Per Modification P000020, the bed day rate decreased from (b)(4) due to the reassignment of Guards/ Baliffs in support of the Medical Satalitte Clinic. (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 4002 to read as follows (amount shown is the total amount): 4002 Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days Option period four Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 4003 to read as follows (amount shown is the total amount): 4003 Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Option period four Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 4004A to read as follows (amount shown is the total amount): 4004A Reserved Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: Continued ...				



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00021

PAGE 3 OF 4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	SECURITY VEHICLE				
4004B	<p>Change Item 4004B to read as follows (amount shown is the total amount):</p> <p>Transportation (Facility Court Run &amp; Medical) Option Period Four</p> <p>Per Modification P0000019 the monthly rate increased from (b)(4) 7.</p> <p>Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4004C to read as follows (amount shown is the total amount):</p>	(b)(4)			
4004C	<p>Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period four Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4005B to read as follows (amount shown is the total amount):</p>	(b)(4)			
4005B	<p>Overtime Transportation (Facility Court Runs &amp; Medical) Option Period four Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4006 to read as follows (amount shown is the total amount):</p>	(b)(4)			
4006	<p>On Call Detention Services Option Period Four</p> <p>Per modification 000019, the unit rate is increased from \$(b)(4) .</p> <p>Continued ...</p>	(b)(4)			

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00021

PAGE	OF
4	4

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4007 to read as follows (amount shown is the total amount):				
4007	Detainee Work Program (In Accordance with the 2008 PBNDS) Option period four Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Change Item 4008 to read as follows (amount shown is the total amount):				
4008	Fuel Costs - Reimbursed at Cost Option period Four Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		EA	0.00	0.00
	Change Item 4009 to read as follows (amount shown is the total amount):				
4009	Cold Weather Appropriate Attire				
	This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units.				
	Change Item 4010 to read as follows (amount shown is the total amount):				
4010	Detention services for up to 388 female detainees.				120,000.00
	Fixed monthly rate of (b)(4)				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 3	
2. AMENDMENT/MODIFICATION NO. P00022		3. EFFECTIVE DATE 12/10/2015		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers _____ is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) Unilateral IAW FAR 52.243-1				
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ 0 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 223-(b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) (210) 283-(b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) (202) 732- Contracting Officer: (b)(6),(b)(7)(C) (202) 73-					
The purpose of this modification is to incorporate the clause at FAR 52.204-15 "Service Contract Reporting Requirements for Indefinite-Delivery Contracts" into this contract. The full text of the clause is attached to this modification. Exempt Action: Y Continued ... Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16C. DATE SIGNED 12/10/2015	
(Signature of person authorized to sign)					



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00022

PAGE 2 OF 3

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Period of Performance: 12/26/2011 to 11/30/2016 All other terms and conditions remain in full force and effect.				

#### **52.204-15 Service Contract Reporting Requirements for Indefinite-Delivery Contracts. (JAN 2014)**

(a) Definitions.

"First-tier subcontract" means a subcontract awarded directly by the Contractor for the purpose of acquiring supplies or services (including construction) for performance of a prime contract. It does not include the Contractor's supplier agreements with vendors, such as long-term arrangements for materials or supplies that benefit multiple contracts and/or the costs of which are normally applied to a Contractor's general and administrative expenses or indirect costs.

(b) The Contractor shall report, in accordance with paragraphs (c) and (d) of this clause, annually by October 31, for services performed during the preceding Government fiscal year (October 1-September 30) under this contract for orders that exceed the thresholds established in [4.1703\(a\)\(2\)](#).

(c) The Contractor shall report the following information:

(1) Contract number and order number.

(2) The total dollar amount invoiced for services performed during the previous Government fiscal year under the order.

(3) The number of Contractor direct labor hours expended on the services performed during the previous Government fiscal year.

(4) Data reported by subcontractors under paragraph (f) of this clause.

(d) The information required in paragraph (c) of this clause shall be submitted via the internet at [www.sam.gov](http://www.sam.gov). (See SAM User Guide). If the Contractor fails to submit the report in a timely manner, the Contracting Officer will exercise appropriate contractual remedies. In addition, the Contracting Officer will make the Contractor's failure to comply with the reporting requirements a part of the Contractor's performance information under FAR [subpart 42.15](#).

(e) Agencies will review Contractor reported information for reasonableness and consistency with available contract information. In the event the agency believes that revisions to the Contractor reported information are warranted, the agency will notify the Contractor no later than November 15. By November 30, the Contractor shall revise the report, or document its rationale for the agency.

(f)(1) The Contractor shall require each first-tier subcontractor providing services under this contract, with subcontract(s) each valued at or above the thresholds set forth in [4.1703\(a\)\(2\)](#), to provide the following detailed information to the Contractor in sufficient time to submit the report:

(i) Subcontract number (including subcontractor name and DUNS number), and

(ii) The number of first-tier subcontractor direct-labor hours expended on the services performed during the previous Government fiscal year.

(2) The Contractor shall advise the subcontractor that the information will be made available to the public as required by section 743 of Division C of the Consolidated Appropriations Act, 2010.

## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

2. AMENDMENT/MODIFICATION NO.

P00023

3. EFFECTIVE DATE

See Block 16C

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY

CODE

ICE/DCR

7. ADMINISTERED BY (If other than Item 6)

CODE

ICE/DCR

ICE/Detention Compliance & Removals  
Immigration and Customs Enforcement  
Office of Acquisition Management  
801 I Street, NW Suite (b)(6),(b)(7)(C)  
WASHINGTON DC 20536

ICE/Detention Compliance & Removals  
Immigration and Customs Enforcement  
Office of Acquisition Management  
801 I Street NW, suite (b)(6),(b)(7)(C)  
Washington DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)

GEO GROUP INC THE  
621 NW 53RD ST STE 700  
BOCA RATON FL 334878242

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.  
HSCEDM-12-D-00001

10B. DATED (SEE ITEM 13)

12/21/2011

CODE

6127064650214

FACILITY CODE

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

## 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW FAR 43.103(a)

E. IMPORTANT: Contractor ☐ is not. ☒ is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6),(b)(7)(C) (210) 231 (b)(6),(b)(7)(C)

Field Office POC: (b)(6),(b)(7)(C) (210) 28 (b)(6),(b)(7)(C)

Contract Specialist (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)

Contracting Office (b)(6),(b)(7)(C) (202) 73 (b)(6),(b)(7)(C)

The purpose of this modification is to add a contract line item (CLIN 4011) for a mosquito management program.

Exempt Action: Y

Period of Performance: 12/26/2011 to 11/30/2016

Continued (b)(6),(b)(7)(C)

Except as provided in Item 9 A or 10 A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE

Executive VP Contract Administration

15C. DATE SIGNED

2-26-16

16C. DATE SIGNED

2-29-16

NSN 7540-01-152-8070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243



NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4011	<p>Add Item 4011 as follows:</p> <p>Mosquito Management Program</p> <p>Obligated Amount: \$0.00</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All other terms and conditions remain in full force and effect.</p>			(b)(6),(b)(7)(C)	0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 40	
2. AMENDMENT/MODIFICATION NO. P00024		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

- ☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW FAR 43.103(a)

**E. IMPORTANT:** Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C)  
Field Office PO (b)(6),(b)(7)(C) (210) 28 (b)(6),(b)(7)(C)  
Contract Specialist (b)(6),(b)(7)(C) 202) 732  
Contracting Office (202) 7 (b)(6),(b)(7)(C)

The purpose of this modification is to:

- 1) Incorporate Wage Determination Number 2005-2519, Revision 18, dated 7/8/15, to reflect the Health and Welfare rate increase to (b)(4) per hour.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

**15A. NAME AND TITLE OF SIGNER (Type or print)**

(b)(6),(b)(7)(C)

**16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)**

(b)(6),(b)(7)(C)

**15C. DATE SIGNED**

3-16-16

**16B. (b)(6),(b)(7)(C)**

**16C. DATE SIGNED**

03/16/16

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00024	PAGE	OF
		2	40

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>2) Incorporate Wage Determination Number CBA-2016-8523, dated 3/14/16.</p> <p>The effective date of this modification is December 1, 2015.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>All other terms and conditions remain in full force and effect.</p>				



WD 15-5291 (Rev.-2) was first posted on www.wdol.gov on 01/05/2016

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Daniel W. Simms  
Director

Division of  
Wage Determinations

Wage Determination No.: 2015-5291  
Revision No.: 2  
Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas County of Frio

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.28
01012 - Accounting Clerk II		13.77
01013 - Accounting Clerk III		15.93
01020 - Administrative Assistant		18.55
01035 - Court Reporter		15.28
01041 - Customer Service Representative I		10.13
01042 - Customer Service Representative II		11.40
01043 - Customer Service Representative III		12.44
01051 - Data Entry Operator I		10.45
01052 - Data Entry Operator II		11.41
01060 - Dispatcher, Motor Vehicle		15.47
01070 - Document Preparation Clerk		11.51
01090 - Duplicating Machine Operator		11.51
01111 - General Clerk I		11.23
01112 - General Clerk II		12.28
01113 - General Clerk III		13.77
01120 - Housing Referral Assistant		17.02
01141 - Messenger Courier		9.90
01191 - Order Clerk I		10.67
01192 - Order Clerk II		11.65
01261 - Personnel Assistant (Employment) I		13.71
01262 - Personnel Assistant (Employment) II		15.34
01263 - Personnel Assistant (Employment) III		17.11
01270 - Production Control Clerk		14.67
01290 - Rental Clerk		12.52
01300 - Scheduler, Maintenance		13.65
01311 - Secretary I		13.65
01312 - Secretary II		15.28
01313 - Secretary III		17.02

01320 - Service Order Dispatcher	13.82
01410 - Supply Technician	18.55
01420 - Survey Worker	14.38
01460 - Switchboard Operator/Receptionist	10.46
01531 - Travel Clerk I	11.56
01532 - Travel Clerk II	12.48
01533 - Travel Clerk III	13.23
01611 - Word Processor I	10.10
01612 - Word Processor II	12.50
01613 - Word Processor III	14.48
05000 - Automotive Service Occupations	15.09
05005 - Automobile Body Repairer, Fiberglass	14.15
05010 - Automotive Electrician	13.23
05040 - Automotive Glass Installer	13.23
05070 - Automotive Worker	11.42
05110 - Mobile Equipment Servicer	14.98
05130 - Motor Equipment Metal Mechanic	13.23
05160 - Motor Equipment Metal Worker	14.98
05190 - Motor Vehicle Mechanic	10.52
05220 - Motor Vehicle Mechanic Helper	12.32
05250 - Motor Vehicle Upholstery Worker	13.23
05280 - Motor Vehicle Wrecker	14.15
05310 - Painter, Automotive	13.23
05340 - Radiator Repair Specialist	10.10
05370 - Tire Repairer	14.98
05400 - Transmission Repair Specialist	
07000 - Food Preparation And Service Occupations	9.92
07010 - Baker	9.09
07041 - Cook I	10.27
07042 - Cook II	7.98
07070 - Dishwasher	8.00
07130 - Food Service Worker	11.72
07210 - Meat Cutter	8.92
07260 - Waiter/Waitress	
09000 - Furniture Maintenance And Repair Occupations	13.19
09010 - Electrostatic Spray Painter	9.08
09040 - Furniture Handler	13.38
09080 - Furniture Refinisher	10.22
09090 - Furniture Refinisher Helper	11.78
09110 - Furniture Repairer, Minor	13.38
09130 - Upholsterer	
11000 - General Services And Support Occupations	8.45
11030 - Cleaner, Vehicles	8.45
11060 - Elevator Operator	12.28
11090 - Gardener	9.10
11122 - Housekeeping Aide	9.93
11150 - Janitor	9.94
11210 - Laborer, Grounds Maintenance	7.98
11240 - Maid or Houseman	9.03
11260 - Pruner	11.75
11270 - Tractor Operator	9.94
11330 - Trail Maintenance Worker	10.86
11360 - Window Cleaner	
12000 - Health Occupations	16.34
12010 - Ambulance Driver	16.83
12011 - Breath Alcohol Technician	24.33
12012 - Certified Occupational Therapist Assistant	25.29
12015 - Certified Physical Therapist Assistant	13.43
12020 - Dental Assistant	30.97
12025 - Dental Hygienist	26.86
12030 - EKG Technician	

12035 - Electroneurodiagnostic Technologist	26.86
12040 - Emergency Medical Technician	16.50
12071 - Licensed Practical Nurse I	15.92
12072 - Licensed Practical Nurse II	17.81
12073 - Licensed Practical Nurse III	19.85
12100 - Medical Assistant	12.05
12130 - Medical Laboratory Technician	15.80
12160 - Medical Record Clerk	12.34
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	15.58
12210 - Nuclear Medicine Technologist	38.18
12221 - Nursing Assistant I	9.61
12222 - Nursing Assistant II	10.80
12223 - Nursing Assistant III	11.79
12224 - Nursing Assistant IV	13.23
12235 - Optical Dispenser	15.79
12236 - Optical Technician	25.52
12250 - Pharmacy Technician	14.75
12280 - Phlebotomist	13.19
12305 - Radiologic Technologist	23.86
12311 - Registered Nurse I	25.88
12312 - Registered Nurse II	31.68
12313 - Registered Nurse II, Specialist	31.68
12314 - Registered Nurse III	38.30
12315 - Registered Nurse III, Anesthetist	38.30
12316 - Registered Nurse IV	45.94
12317 - Scheduler (Drug and Alcohol Testing)	22.06
12320 - Substance Abuse Treatment Counselor	15.19
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.38
13012 - Exhibits Specialist II	21.54
13013 - Exhibits Specialist III	26.37
13041 - Illustrator I	17.38
13042 - Illustrator II	21.54
13043 - Illustrator III	26.37
13047 - Librarian	23.88
13050 - Library Aide/Clerk	18.30
13054 - Library Information Technology Systems Administrator	21.54
13058 - Library Technician	13.22
13061 - Media Specialist I	15.54
13062 - Media Specialist II	17.38
13063 - Media Specialist III	19.39
13071 - Photographer I	14.67
13072 - Photographer II	16.41
13073 - Photographer III	20.35
13074 - Photographer IV	23.99
13075 - Photographer V	29.26
13090 - Technical Order Library Clerk	12.61
13110 - Video Teleconference Technician	15.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	12.38
14042 - Computer Operator II	13.85
14043 - Computer Operator III	15.48
14044 - Computer Operator IV	17.27
14045 - Computer Operator V	19.18
14071 - Computer Programmer I	(see 1) 17.38
14072 - Computer Programmer II	(see 1) 20.63
14073 - Computer Programmer III	(see 1) 25.90
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 25.75



14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		12.68
14160 - Personal Computer Support Technician		17.27
14170 - System Support Specialist		19.71
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		23.56
15020 - Aircrew Training Devices Instructor (Rated)		28.52
15030 - Air Crew Training Devices Instructor (Pilot)		34.18
15050 - Computer Based Training Specialist / Instructor		23.56
15060 - Educational Technologist		29.50
15070 - Flight Instructor (Pilot)		34.18
15080 - Graphic Artist		17.26
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		34.18
15086 - Maintenance Test Pilot, Rotary Wing		34.18
15088 - Non-Maintenance Test/Co-Pilot		34.18
15090 - Technical Instructor		17.73
15095 - Technical Instructor/Course Developer		21.47
15110 - Test Proctor		12.30
15120 - Tutor		12.30
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		8.54
16030 - Counter Attendant		8.54
16040 - Dry Cleaner		10.25
16070 - Finisher, Flatwork, Machine		8.54
16090 - Presser, Hand		8.54
16110 - Presser, Machine, Drycleaning		8.54
16130 - Presser, Machine, Shirts		8.54
16160 - Presser, Machine, Wearing Apparel, Laundry		8.54
16190 - Sewing Machine Operator		10.77
16220 - Tailor		11.34
16250 - Washer, Machine		9.05
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		15.22
19040 - Tool And Die Maker		18.43
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		11.18
21030 - Material Coordinator		15.64
21040 - Material Expediter		15.64
21050 - Material Handling Laborer		10.38
21071 - Order Filler		9.71
21080 - Production Line Worker (Food Processing)		11.18
21110 - Shipping Packer		11.00
21130 - Shipping/Receiving Clerk		11.00
21140 - Store Worker I		10.74
21150 - Stock Clerk		14.70
21210 - Tools And Parts Attendant		11.18
21410 - Warehouse Specialist		11.18
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		17.51
23019 - Aircraft Logs and Records Technician		14.92
23021 - Aircraft Mechanic I		16.67
23022 - Aircraft Mechanic II		17.51
23023 - Aircraft Mechanic III		18.38
23040 - Aircraft Mechanic Helper		12.36
23050 - Aircraft, Painter		15.59
23060 - Aircraft Servicer		14.92
23070 - Aircraft Survival Flight Equipment Technician		15.59
23080 - Aircraft Worker		14.95
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		14.95
I		

23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	16.67
23110 - Appliance Mechanic	14.17
23120 - Bicycle Repairer	10.34
23125 - Cable Splicer	19.81
23130 - Carpenter, Maintenance	14.17
23140 - Carpet Layer	14.60
23160 - Electrician, Maintenance	15.37
23181 - Electronics Technician Maintenance I	13.92
23182 - Electronics Technician Maintenance II	15.99
23183 - Electronics Technician Maintenance III	19.34
23260 - Fabric Worker	13.76
23290 - Fire Alarm System Mechanic	16.61
23310 - Fire Extinguisher Repairer	12.80
23311 - Fuel Distribution System Mechanic	16.70
23312 - Fuel Distribution System Operator	12.10
23370 - General Maintenance Worker	12.88
23380 - Ground Support Equipment Mechanic	16.67
23381 - Ground Support Equipment Servicer	14.92
23382 - Ground Support Equipment Worker	14.95
23391 - Gunsmith I	12.58
23392 - Gunsmith II	14.39
23393 - Gunsmith III	16.20
23410 - Heating, Ventilation And Air-Conditioning Mechanic	13.56
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	14.25
23430 - Heavy Equipment Mechanic	17.62
23440 - Heavy Equipment Operator	13.29
23460 - Instrument Mechanic	16.61
23465 - Laboratory/Shelter Mechanic	15.27
23470 - Laborer	8.95
23510 - Locksmith	14.17
23530 - Machinery Maintenance Mechanic	16.93
23550 - Machinist, Maintenance	14.03
23580 - Maintenance Trades Helper	10.75
23591 - Metrology Technician I	16.61
23592 - Metrology Technician II	17.58
23593 - Metrology Technician III	18.54
23640 - Millwright	16.61
23710 - Office Appliance Repairer	13.19
23760 - Painter, Maintenance	12.88
23790 - Pipefitter, Maintenance	14.55
23810 - Plumber, Maintenance	14.16
23820 - Pneudraulic Systems Mechanic	16.61
23850 - Rigger	17.35
23870 - Scale Mechanic	14.75
23890 - Sheet-Metal Worker, Maintenance	13.55
23910 - Small Engine Mechanic	14.75
23931 - Telecommunications Mechanic I	19.84
23932 - Telecommunications Mechanic II	20.83
23950 - Telephone Lineman	16.67
23960 - Welder, Combination, Maintenance	14.60
23965 - Well Driller	16.61
23970 - Woodcraft Worker	16.40
23980 - Woodworker	11.92
24000 - Personal Needs Occupations	
24550 - Case Manager	10.14
24570 - Child Care Attendant	8.71
24580 - Child Care Center Clerk	10.63
24610 - Chore Aide	8.52

24620 - Family Readiness And Support Services Coordinator	10.14
24630 - Homemaker	12.27
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	18.04
25040 - Sewage Plant Operator	13.23
25070 - Stationary Engineer	18.04
25190 - Ventilation Equipment Tender	13.09
25210 - Water Treatment Plant Operator	13.23
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.71
27007 - Baggage Inspector	11.02
27008 - Corrections Officer	16.43
27010 - Court Security Officer	18.26
27030 - Detection Dog Handler	15.18
27040 - Detention Officer	16.43
27070 - Firefighter	17.58
27101 - Guard I	11.02
27102 - Guard II	15.18
27131 - Police Officer I	20.81
27132 - Police Officer II	24.06
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.60
28042 - Carnival Equipment Repairer	11.20
28043 - Carnival Worker	9.27
28210 - Gate Attendant/Gate Tender	12.73
28310 - Lifeguard	11.34
28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	13.45
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	14.47
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	13.82
29020 - Hatch Tender	13.82
29030 - Line Handler	13.82
29041 - Stevedore I	13.42
29042 - Stevedore II	15.08
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	36.49
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	25.17
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.71
30021 - Archeological Technician I	14.42
30022 - Archeological Technician II	16.10
30023 - Archeological Technician III	18.78
30030 - Cartographic Technician	18.79
30040 - Civil Engineering Technician	17.65
30051 - Cryogenic Technician I	23.14
30052 - Cryogenic Technician II	25.55
30061 - Drafter/CAD Operator I	14.42
30062 - Drafter/CAD Operator II	16.10
30063 - Drafter/CAD Operator III	18.00
30064 - Drafter/CAD Operator IV	20.46
30081 - Engineering Technician I	13.48
30082 - Engineering Technician II	15.15
30083 - Engineering Technician III	16.92
30084 - Engineering Technician IV	20.99
30085 - Engineering Technician V	24.60
30086 - Engineering Technician VI	30.14
30090 - Environmental Technician	19.00
30095 - Evidence Control Specialist	20.89



30210 - Laboratory Technician	18.00
30221 - Latent Fingerprint Technician I	23.14
30222 - Latent Fingerprint Technician II	25.55
30240 - Mathematical Technician	19.99
30361 - Paralegal/Legal Assistant I	16.27
30362 - Paralegal/Legal Assistant II	19.12
30363 - Paralegal/Legal Assistant III	23.39
30364 - Paralegal/Legal Assistant IV	28.29
30375 - Petroleum Supply Specialist	25.55
30390 - Photo-Optics Technician	19.99
30395 - Radiation Control Technician	25.55
30461 - Technical Writer I	19.99
30462 - Technical Writer II	23.00
30463 - Technical Writer III	27.45
30491 - Unexploded Ordnance (UXO) Technician I	23.19
30492 - Unexploded Ordnance (UXO) Technician II	28.06
30493 - Unexploded Ordnance (UXO) Technician III	33.63
30494 - Unexploded (UXO) Safety Escort	23.19
30495 - Unexploded (UXO) Sweep Personnel	23.19
30501 - Weather Forecaster I	23.14
30502 - Weather Forecaster II	28.14
30620 - Weather Observer, Combined Upper Air Or	(see 2) 18.00
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 19.99
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	28.06
31020 - Bus Aide	9.33
31030 - Bus Driver	13.68
31043 - Driver Courier	11.44
31260 - Parking and Lot Attendant	8.80
31290 - Shuttle Bus Driver	12.32
31310 - Taxi Driver	8.05
31361 - Truckdriver, Light	12.32
31362 - Truckdriver, Medium	13.28
31363 - Truckdriver, Heavy	16.14
31364 - Truckdriver, Tractor-Trailer	16.14
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	13.68
99030 - Cashier	9.01
99050 - Desk Clerk	8.53
99095 - Embalmer	23.19
99130 - Flight Follower	23.19
99251 - Laboratory Animal Caretaker I	15.08
99252 - Laboratory Animal Caretaker II	15.83
99260 - Marketing Analyst	33.05
99310 - Mortician	23.19
99410 - Pest Controller	14.66
99510 - Photofinishing Worker	12.19
99710 - Recycling Laborer	12.69
99711 - Recycling Specialist	15.16
99730 - Refuse Collector	12.10
99810 - Sales Clerk	10.71
99820 - School Crossing Guard	12.30
99830 - Survey Party Chief	20.89
99831 - Surveying Aide	14.20
99832 - Surveying Technician	17.47
99840 - Vending Machine Attendant	11.77
99841 - Vending Machine Repairer	13.35
99842 - Vending Machine Repairer Helper	11.77

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your



regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard**



Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

REGISTER OF WAGE DETERMINATION UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary  
of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Diane Koplewski  
Director

Division of  
Wage Determinations

Wage Determination No.: CBA-2016-8523  
Revision No.: 0  
Date Of Last Revision: 3/14/2016

State: Texas

Area: Statewide

Employed on Department of Homeland Security contract for detention services.

Collective Bargaining Agreement between contractor: The Geo Group, Inc., and union: United Government Security Officers of America (UGSOA) Local #871, effective 11/26/2014 through 11/26/2017.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).











































































<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 24	
2. AMENDMENT/MODIFICATION NO. P00025		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		9A. AMENDMENT OF SOLICITATION NO. (x)		9B. DATED (SEE ITEM 11)	
CODE 6127064650214		FACILITY CODE		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW FAR 52.243-1 Changes - Fixed-Price

E. IMPORTANT: Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6),(b)(7)(C) 210) 231- (b)(6),(b)(7)(C)  
Field Office PO (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C)  
Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)  
Contracting Officer: (b)(6),(b)(7)(C) (202) 73- (b)(6),(b)(7)(C)

The purpose of this modification is to incorporate the Request for Equitable Adjustment dated March 30, 2016 as a result of the Health and Welfare rate increase to (b)(4) for Wage Determination 2005-2519, Revision 18, dated 7/8/15, and the Collective Bargaining Agreement CBA-2016-8523, dated 3/14/16, both with an effective date of December 1, 2015.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)	
15B. CO	15C. DATE SIGNED 5-5-16	16B. CO	16C. DATE SIGNED 05/05/16

NSN 7540-01-280-5500  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00025

PAGE 2 OF 24

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>As a result of this REA, the Per Diem Rate (b)(4) increased been increased by (b)(4) from (b)(4) to (b)(4). The Transportation Services rate has increased (b)(4) per month, from (b)(4) to (b)(4). The On Call Post Rate has increased by (b)(4), from (b)(4) CLINs 4001, 4004B and 4006 have been revised to reflect the rate changes.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Change Item 4001 to read as follows (amount shown is the total amount):</p> <p>4001 CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) Option Period Four</p> <p>Per Modification P000025, the bed day rate increased to (b)(4)</p> <p>(b)(4)</p> <p>(b)(4)</p> <p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4004B to read as follows (amount shown is the total amount):</p> <p>4004B Transportation (Facility Court Run &amp; Medical) Option Period Four</p> <p>Per Modification P0000025 the monthly rate increased to \$ (b)(4)</p> <p>Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 4006 to read as follows (amount shown is the total amount):</p> <p>4006 On Call Detention Services Option Period Four</p> <p>Per modification 000025, the unit rate is increased to (b)(4) r.</p> <p>Product/Service Code: S206 Continued ...</p>				

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00025

PAGE 3 OF 24

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.				



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 23	
2. AMENDMENT/MODIFICATION NO. P00026		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X IAW FAR 52.243-1 Changes - Fixed-Price					
E. IMPORTANT: Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
DUNS Number: 612706465					
Contracting Officer's Representative (COR)					
(b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C)					
Field Office POC: (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C)					
Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)					
Contracting Officer: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)					
The purpose of this modification is to:					
1) Incorporate in the contract Section H - Special Contract Requirements, the following clauses:					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)					
(b)(6),(b)(7)(C)					
16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)					
(b)(6),(b)(7)(C)					
15C. DATE SIGNED 5-17-16		16C. DATE SIGNED 05/24/16		(Signature of Contracting Officer)	

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00026PAGE OF  
2 23NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>a. Safeguarding of Sensitive Information (March 2015). See Attachment 1.</p> <p>b. Information Technology Security and Privacy Training (March 2015). See Attachment 2.</p> <p>c. ICE Privacy and Records Office (ICE PRO) Clauses. See Attachment 3.</p> <p>2) Incorporate in the contract Section I - Contract Clauses, the following clause:</p> <p>a. FAR 52.224-1 - Privacy Act Notification (April 1984), IBR.</p> <p>3) Update in the Contract Section I - Contract Clauses, HSAR Clause 3052.204-71 - Contractor Employee Access (September 2012) with its Alternate I. See Attachment 4.</p> <p>4) Revise Safeguarding of Sensitive Information, Attachment 1 to this modification, paragraph (c) (5), DHS Handbook for Safeguarding Sensitive Personally Identifiable Information, Appendix A to allow the use of WinZip version 12.0 or higher.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>All other terms and conditions remain in full force and effect.</p>				

# Attachment 1

Section H – Special Contract Requirements.  
Safeguarding of Sensitive Information (MAR 2015)  
Page 1 through 9



## **SAFEGUARDING OF SENSITIVE INFORMATION (MAR 2015)**

(a) *Applicability.* This clause applies to the Contractor, its subcontractors, and Contractor employees (hereafter referred to collectively as “Contractor”). The Contractor shall insert the substance of this clause in all subcontracts.

(b) *Definitions.* As used in this clause—

“Personally Identifiable Information (PII)” means information that can be used to distinguish or trace an individual's identity, such as name, social security number, or biometric records, either alone, or when combined with other personal or identifying information that is linked or linkable to a specific individual, such as date and place of birth, or mother's maiden name. The definition of PII is not anchored to any single category of information or technology. Rather, it requires a case-by-case assessment of the specific risk that an individual can be identified. In performing this assessment, it is important for an agency to recognize that non-personally identifiable information can become personally identifiable information whenever additional information is made publicly available—in any medium and from any source—that, combined with other available information, could be used to identify an individual.

PII is a subset of sensitive information. Examples of PII include, but are not limited to: name, date of birth, mailing address, telephone number, Social Security number (SSN), email address, zip code, account numbers, certificate/license numbers, vehicle identifiers including license plates, uniform resource locators (URLs), static Internet protocol addresses, biometric identifiers such as fingerprint, voiceprint, iris scan, photographic facial images, or any other unique identifying number or characteristic, and any information where it is reasonably foreseeable that the information will be linked with other information to identify the individual.

“Sensitive Information” is defined in HSAR clause 3052.204-71, Contractor Employee Access, as any information, which if lost, misused, disclosed, or, without authorization is accessed, or modified, could adversely affect the national or homeland security interest, the conduct of Federal programs, or the privacy to which individuals are entitled under section 552a of Title 5, United States Code (the Privacy Act), but which has not been specifically authorized under criteria established by an Executive Order or an Act of Congress to be kept secret in the interest of national defense, homeland security or foreign policy. This definition includes the following categories of information:

(1) Protected Critical Infrastructure Information (PCII) as set out in the Critical Infrastructure Information Act of 2002 (Title II, Subtitle B, of the Homeland Security Act, Public Law 107296, 196 Stat. 2135), as amended, the implementing regulations thereto (Title 6, Code of Federal Regulations, Part 29) as amended, the applicable PCII Procedures Manual, as amended, and any supplementary guidance officially communicated by an authorized official of the Department of Homeland Security (including the PCII Program Manager or his/her designee);

(2) Sensitive Security Information (SSI), as defined in Title 49, Code of Federal Regulations, Part 1520, as amended, “Policies and Procedures of Safeguarding and Control of SSI,” as amended, and any supplementary guidance officially communicated by an authorized official of

the Department of Homeland Security (including the Assistant Secretary for the Transportation Security Administration or his/her designee);

(3) Information designated as "For Official Use Only," which is unclassified information of a sensitive nature and the unauthorized disclosure of which could adversely impact a person's privacy or welfare, the conduct of Federal programs, or other programs or operations essential to the national or homeland security interest; and

(4) Any information that is designated "sensitive" or subject to other controls, safeguards or protections in accordance with subsequently adopted homeland security information handling procedures.

"Sensitive Information Incident" is an incident that includes the known, potential, or suspected exposure, loss of control, compromise, unauthorized disclosure, unauthorized acquisition, or unauthorized access or attempted access of any Government system, Contractor system, or sensitive information.

"Sensitive Personally Identifiable Information (SPII)" is a subset of PII, which if lost, compromised or disclosed without authorization, could result in substantial harm, embarrassment, inconvenience, or unfairness to an individual. Some forms of PII are sensitive as stand-alone elements. Examples of such PII include: Social Security numbers (SSN), driver's license or state identification number, Alien Registration Numbers (A-number), financial account number, and biometric identifiers such as fingerprint, voiceprint, or iris scan. Additional examples include any groupings of information that contain an individual's name or other unique identifier plus one or more of the following elements:

- (1) Truncated SSN (such as last 4 digits)
- (2) Date of birth (month, day, and year)
- (3) Citizenship or immigration status
- (4) Ethnic or religious affiliation
- (5) Sexual orientation
- (6) Criminal History
- (7) Medical Information
- (8) System authentication information such as mother's maiden name, account passwords or personal identification numbers (PIN)

Other PII may be "sensitive" depending on its context, such as a list of employees and their performance ratings or an unlisted home address or phone number. In contrast, a business card or public telephone directory of agency employees contains PII but is not sensitive.

(c) *Authorities.* The Contractor shall follow all current versions of Government policies and guidance accessible at <http://www.dhs.gov/dhs-security-and-training-requirements-contractors>, or available upon request from the Contracting Officer, including but not limited to:



- (1) DHS Management Directive 11042.1 Safeguarding Sensitive But Unclassified (for Official Use Only) Information
- (2) DHS Sensitive Systems Policy Directive 4300A
- (3) DHS 4300A Sensitive Systems Handbook and Attachments
- (4) DHS Security Authorization Process Guide
- (5) DHS Handbook for Safeguarding Sensitive Personally Identifiable Information
- (6) DHS Instruction Handbook 121-01-007 Department of Homeland Security Personnel Suitability and Security Program
- (7) DHS Information Security Performance Plan (current fiscal year)
- (8) DHS Privacy Incident Handling Guidance
- (9) Federal Information Processing Standard (FIPS) 140-2 Security Requirements for Cryptographic Modules accessible at <http://csrc.nist.gov/groups/STM/cmvp/standards.html>
- (10) National Institute of Standards and Technology (NIST) Special Publication 800-53 Security and Privacy Controls for Federal Information Systems and Organizations accessible at <http://csrc.nist.gov/publications/PubsSPs.html>
- (11) NIST Special Publication 800-88 Guidelines for Media Sanitization accessible at <http://csrc.nist.gov/publications/PubsSPs.html>

(d) *Handling of Sensitive Information.* Contractor compliance with this clause, as well as the policies and procedures described below, is required.

(1) Department of Homeland Security (DHS) policies and procedures on Contractor personnel security requirements are set forth in various Management Directives (MDs), Directives, and Instructions. *MD 11042.1, Safeguarding Sensitive But Unclassified (For Official Use Only) Information* describes how Contractors must handle sensitive but unclassified information. DHS uses the term "FOR OFFICIAL USE ONLY" to identify sensitive but unclassified information that is not otherwise categorized by statute or regulation. Examples of sensitive information that are categorized by statute or regulation are PCII, SSI, etc. The *DHS Sensitive Systems Policy Directive 4300A* and the *DHS 4300A Sensitive Systems Handbook* provide the policies and procedures on security for Information Technology (IT) resources. The *DHS Handbook for Safeguarding Sensitive Personally Identifiable Information* provides guidelines to help safeguard SPII in both paper and electronic form. *DHS Instruction Handbook 121-01-007 Department of Homeland Security Personnel Suitability and Security Program* establishes procedures, program responsibilities, minimum standards, and reporting protocols for the DHS Personnel Suitability and Security Program.

(2) The Contractor shall not use or redistribute any sensitive information processed, stored, and/or transmitted by the Contractor except as specified in the contract.

(3) All Contractor employees with access to sensitive information shall execute *DHS Form 11000-6, Department of Homeland Security Non-Disclosure Agreement (NDA)*, as a condition of access to such information. The Contractor shall maintain signed copies of the NDA for all employees as a record of compliance. The Contractor shall provide copies of the signed NDA to



the Contracting Officer's Representative (COR) no later than two (2) days after execution of the form

(4) The Contractor's invoicing, billing, and other recordkeeping systems maintained to support financial or other administrative functions shall not maintain SPII. It is acceptable to maintain in these systems the names, titles and contact information for the COR or other Government personnel associated with the administration of the contract, as needed.

(e) *Authority to Operate*. The Contractor shall not input, store, process, output, and/or transmit sensitive information within a Contractor IT system without an Authority to Operate (ATO) signed by the Headquarters or Component CIO, or designee, in consultation with the Headquarters or Component Privacy Officer. Unless otherwise specified in the ATO letter, the ATO is valid for three (3) years. The Contractor shall adhere to current Government policies, procedures, and guidance for the Security Authorization (SA) process as defined below.

(1) Complete the Security Authorization process. The SA process shall proceed according to the *DHS Sensitive Systems Policy Directive 4300A* (Version 11.0, April 30, 2014), or any successor publication, *DHS 4300A Sensitive Systems Handbook* (Version 9.1, July 24, 2012), or any successor publication, and the *Security Authorization Process Guide* including templates.

(i) Security Authorization Process Documentation. SA documentation shall be developed using the Government provided Requirements Traceability Matrix and Government security documentation templates. SA documentation consists of the following: Security Plan, Contingency Plan, Contingency Plan Test Results, Configuration Management Plan, Security Assessment Plan, Security Assessment Report, and Authorization to Operate Letter. Additional documents that may be required include a Plan(s) of Action and Milestones and Interconnection Security Agreement(s). During the development of SA documentation, the Contractor shall submit a signed SA package, validated by an independent third party, to the COR for acceptance by the Headquarters or Component CIO, or designee, at least thirty (30) days prior to the date of operation of the IT system. The Government is the final authority on the compliance of the SA package and may limit the number of resubmissions of a modified SA package. Once the ATO has been accepted by the Headquarters or Component CIO, or designee, the Contracting Officer shall incorporate the ATO into the contract as a compliance document. The Government's acceptance of the ATO does not alleviate the Contractor's responsibility to ensure the IT system controls are implemented and operating effectively.

(ii) Independent Assessment. Contractors shall have an independent third party validate the security and privacy controls in place for the system(s). The independent third party shall review and analyze the SA package, and report on technical, operational, and management level deficiencies as outlined in *NIST Special Publication 800-53 Security and Privacy Controls for Federal Information Systems and Organizations*. The Contractor shall address all deficiencies before submitting the SA package to the Government for acceptance.

(iii) Support the completion of the Privacy Threshold Analysis (PTA) as needed. As part of the SA process, the Contractor may be required to support the Government in the completion of the PTA. The requirement to complete a PTA is triggered by the creation,



use, modification, upgrade, or disposition of a Contractor IT system that will store, maintain and use PII, and must be renewed at least every three (3) years. Upon review of the PTA, the DHS Privacy Office determines whether a Privacy Impact Assessment (PIA) and/or Privacy Act System of Records Notice (SORN), or modifications thereto, are required. The Contractor shall provide all support necessary to assist the Department in completing the PIA in a timely manner and shall ensure that project management plans and schedules include time for the completion of the PTA, PIA, and SORN (to the extent required) as milestones. Support in this context includes responding timely to requests for information from the Government about the use, access, storage, and maintenance of PII on the Contractor's system, and providing timely review of relevant compliance documents for factual accuracy. Information on the DHS privacy compliance process, including PTAs, PIAs, and SORNs, is accessible at <http://www.dhs.gov/privacy-compliance>.

(2) *Renewal of ATO*. Unless otherwise specified in the ATO letter, the ATO shall be renewed every three (3) years. The Contractor is required to update its SA package as part of the ATO renewal process. The Contractor shall update its SA package by one of the following methods:

(1) Updating the SA documentation in the DHS automated information assurance tool for acceptance by the Headquarters or Component CIO, or designee, at least 90 days before the ATO expiration date for review and verification of security controls; or (2) Submitting an updated SA package directly to the COR for approval by the Headquarters or Component CIO, or designee, at least 90 days before the ATO expiration date for review and verification of security controls. The 90 day review process is independent of the system production date and therefore it is important that the Contractor build the review into project schedules. The reviews may include onsite visits that involve physical or logical inspection of the Contractor environment to ensure controls are in place.

(3) *Security Review*. The Government may elect to conduct random periodic reviews to ensure that the security requirements contained in this contract are being implemented and enforced. The Contractor shall afford DHS, the Office of the Inspector General, and other Government organizations access to the Contractor's facilities, installations, operations, documentation, databases and personnel used in the performance of this contract. The Contractor shall, through the Contracting Officer and COR, contact the Headquarters or Component CIO, or designee, to coordinate and participate in review and inspection activity by Government organizations external to the DHS. Access shall be provided, to the extent necessary as determined by the Government, for the Government to carry out a program of inspection, investigation, and audit to safeguard against threats and hazards to the integrity, availability and confidentiality of Government data or the function of computer systems used in performance of this contract and to preserve evidence of computer crime.

(4) *Continuous Monitoring*. All Contractor-operated systems that input, store, process, output, and/or transmit sensitive information shall meet or exceed the continuous monitoring requirements identified in the *Fiscal Year 2014 DHS Information Security Performance Plan*, or successor publication. The plan is updated on an annual basis. The Contractor shall also store monthly continuous monitoring data at its location for a period not less than one year from the date the data is created. The data shall be encrypted in accordance with *FIPS 140-2 Security*



*Requirements for Cryptographic Modules* and shall not be stored on systems that are shared with other commercial or Government entities. The Government may elect to perform continuous monitoring and IT security scanning of Contractor systems from Government tools and infrastructure.

(5) *Revocation of ATO.* In the event of a sensitive information incident, the Government may suspend or revoke an existing ATO (either in part or in whole). If an ATO is suspended or revoked in accordance with this provision, the Contracting Officer may direct the Contractor to take additional security measures to secure sensitive information. These measures may include restricting access to sensitive information on the Contractor IT system under this contract. Restricting access may include disconnecting the system processing, storing, or transmitting the sensitive information from the Internet or other networks or applying additional security controls.

(6) *Federal Reporting Requirements.* Contractors operating information systems on behalf of the Government or operating systems containing sensitive information shall comply with Federal reporting requirements. Annual and quarterly data collection will be coordinated by the Government. Contractors shall provide the COR with requested information within three (3) business days of receipt of the request. Reporting requirements are determined by the Government and are defined in the *Fiscal Year 2014 DHS Information Security Performance Plan*, or successor publication. The Contractor shall provide the Government with all information to fully satisfy Federal reporting requirements for Contractor systems.

(f) *Sensitive Information Incident Reporting Requirements.*

(1) All known or suspected sensitive information incidents shall be reported to the Headquarters or Component Security Operations Center (SOC) within one hour of discovery in accordance with *4300A Sensitive Systems Handbook Incident Response and Reporting* requirements. When notifying the Headquarters or Component SOC, the Contractor shall also notify the Contracting Officer, COR, Headquarters or Component Privacy Officer, and US-CERT using the contact information identified in the contract. If the incident is reported by phone or the Contracting Officer's email address is not immediately available, the Contractor shall contact the Contracting Officer immediately after reporting the incident to the Headquarters or Component SOC. The Contractor shall not include any sensitive information in the subject or body of any e-mail. To transmit sensitive information, the Contractor shall use *FIPS 140-2 Security Requirements for Cryptographic Modules* compliant encryption methods to protect sensitive information in attachments to email. Passwords shall not be communicated in the same email as the attachment. A sensitive information incident shall not, by itself, be interpreted as evidence that the Contractor has failed to provide adequate information security safeguards for sensitive information, or has otherwise failed to meet the requirements of the contract.

(2) If a sensitive information incident involves PII or SPII, in addition to the reporting requirements in *4300A Sensitive Systems Handbook Incident Response and Reporting*, Contractors shall also provide as many of the following data elements that are available at the

time the incident is reported, with any remaining data elements provided within 24 hours of submission of the initial incident report:

- (i) Data Universal Numbering System (DUNS);
- (ii) Contract numbers affected unless all contracts by the company are affected;
- (iii) Facility CAGE code if the location of the event is different than the prime contractor location;
- (iv) (iv) Point of contact (POC) if different than the POC recorded in the System for Award Management (address, position, telephone, email);
- (v) Contracting Officer POC (address, telephone, email);
- (vi) Contract clearance level;
- (vii) Name of subcontractor and CAGE code if this was an incident on a subcontractor network;
- (viii) Government programs, platforms or systems involved;
- (ix) Location(s) of incident;
- (x) Date and time the incident was discovered;
- (xi) Server names where sensitive information resided at the time of the incident, both at the Contractor and subcontractor level;
- (xii) Description of the Government PII and/or SPII contained within the system;
- (xiii) Number of people potentially affected and the estimate or actual number of records exposed and/or contained within the system; and
- (xiv) Any additional information relevant to the incident.

*(g) Sensitive Information Incident Response Requirements.*

(1) All determinations related to sensitive information incidents, including response activities, notifications to affected individuals and/or Federal agencies, and related services (e.g., credit monitoring) will be made in writing by the Contracting Officer in consultation with the Headquarters or Component CIO and Headquarters or Component Privacy Officer.

(2) The Contractor shall provide full access and cooperation for all activities determined by the Government to be required to ensure an effective incident response, including providing all requested images, log files, and event information to facilitate rapid resolution of sensitive information incidents.

(3) Incident response activities determined to be required by the Government may include, but are not limited to, the following:

- (i) Inspections,
- (ii) Investigations,
- (iii) Forensic reviews, and
- (iv) Data analyses and processing.



(4) The Government, at its sole discretion, may obtain the assistance from other Federal agencies and/or third-party firms to aid in incident response activities.

*(h) Additional PII and/or SPII Notification Requirements.*

(1) The Contractor shall have in place procedures and the capability to notify any individual whose PII resided in the Contractor IT system at the time of the sensitive information incident not later than 5 business days after being directed to notify individuals, unless otherwise approved by the Contracting Officer. The method and content of any notification by the Contractor shall be coordinated with, and subject to prior written approval by the Contracting Officer, in consultation with the Headquarters or Component Privacy Officer, utilizing the *DHS Privacy Incident Handling Guidance*. The Contractor shall not proceed with notification unless the Contracting Officer, in consultation with the Headquarters or Component Privacy Officer, has determined in writing that notification is appropriate.

(2) Subject to Government analysis of the incident and the terms of its instructions to the Contractor regarding any resulting notification, the notification method may consist of letters to affected individuals sent by first class mail, electronic means, or general public notice, as approved by the Government. Notification may require the Contractor's use of address verification and/or address location services. At a minimum, the notification shall include:

- (i) A brief description of the incident;
- (ii) A description of the types of PII and SPII involved;
- (iii) A statement as to whether the PII or SPII was encrypted or protected by other means;
- (v) Steps individuals may take to protect themselves;
- (vi) What the Contractor and/or the Government are doing to investigate the incident, to mitigate the incident, and to protect against any future incidents; and
- (vi) Information identifying who individuals may contact for additional information.

(i) *Credit Monitoring Requirements.* In the event that a sensitive information incident involves PII or SPII, the Contractor may be required to, as directed by the Contracting Officer:

(1) Provide notification to affected individuals as described above; and/or

(2) Provide credit monitoring services to individuals whose data was under the control of the Contractor or resided in the Contractor IT system at the time of the sensitive information incident for a period beginning the date of the incident and extending not less than 18 months from the date the individual is notified. Credit monitoring services shall be provided from a company with which the Contractor has no affiliation. At a minimum, credit monitoring services shall include:

- (i) Triple credit bureau monitoring;
- (ii) Daily customer service;
- (iii) Alerts provided to the individual for changes and fraud; and
- (ii) Assistance to the individual with enrollment in the services and the use of fraud alerts; and/or

(3) Establish a dedicated call center. Call center services shall include:

- (i) A dedicated telephone number to contact customer service within a fixed period;
- (ii) Information necessary for registrants/enrollees to access credit reports and credit scores;
- (iii) Weekly reports on call center volume, issue escalation (i.e., those calls that cannot be handled by call center staff and must be resolved by call center management or DHS, as appropriate), and other key metrics;
- (iv) Escalation of calls that cannot be handled by call center staff to call center management or DHS, as appropriate;
- (v) Customized FAQs, approved in writing by the Contracting Officer in coordination with the Headquarters or Component Chief Privacy Officer; and
- (vi) Information for registrants to contact customer service representatives and fraud resolution representatives for credit monitoring assistance.

(j) *Certification of Sanitization of Government and Government-Activity-Related Files and Information.* As part of contract closeout, the Contractor shall submit the certification to the COR and the Contracting Officer following the template provided in *NIST Special Publication 800-88 Guidelines for Media Sanitization*.

(End of clause)

# Attachment 2

## Section H – Special Contract Requirements. Information Technology Security and Privacy Training (MAR 2015) Page 1 and 2



## INFORMATION TECHNOLOGY SECURITY AND PRIVACY TRAINING (MAR 2015)

(a) *Applicability.* This clause applies to the Contractor, its subcontractors, and Contractor employees (hereafter referred to collectively as "Contractor"). The Contractor shall insert the substance of this clause in all subcontracts.

(b) *Security Training Requirements.*

(1) All users of Federal information systems are required by Title 5, Code of Federal Regulations, Part 930.301, Subpart C, as amended, to be exposed to security awareness materials annually or whenever system security changes occur, or when the user's responsibilities change. The Department of Homeland Security (DHS) requires that Contractor employees take an annual Information Technology Security Awareness Training course before accessing sensitive information under the contract. Unless otherwise specified, the training shall be completed within thirty (30) days of contract award and be completed on an annual basis thereafter not later than October 31<sup>st</sup> of each year. Any new Contractor employees assigned to the contract shall complete the training before accessing sensitive information under the contract. The training is accessible at <http://www.dhs.gov/dhs-security-and-training-requirements-contractors>. The Contractor shall maintain copies of training certificates for all Contractor and subcontractor employees as a record of compliance. Unless otherwise specified, initial training certificates for each Contractor and subcontractor employee shall be provided to the Contracting Officer's Representative (COR) not later than thirty (30) days after contract award. Subsequent training certificates to satisfy the annual training requirement shall be submitted to the COR via e-mail notification not later than October 31<sup>st</sup> of each year. The e-mail notification shall state the required training has been completed for all Contractor and subcontractor employees.

(2) The DHS Rules of Behavior apply to every DHS employee, Contractor and subcontractor that will have access to DHS systems and sensitive information. The DHS Rules of Behavior shall be signed before accessing DHS systems and sensitive information. The DHS Rules of Behavior is a document that informs users of their responsibilities when accessing DHS systems and holds users accountable for actions taken while accessing DHS systems and using DHS Information Technology resources capable of inputting, storing, processing, outputting, and/or transmitting sensitive information. The DHS Rules of Behavior is accessible at <http://www.dhs.gov/dhs-security-and-training-requirements-contractors>. Unless otherwise specified, the DHS Rules of Behavior shall be signed within thirty (30) days of contract award. Any new Contractor employees assigned to the contract shall also sign the DHS Rules of Behavior before accessing DHS systems and sensitive information. The Contractor shall maintain signed copies of the DHS Rules of Behavior for all Contractor and subcontractor employees as a record of compliance. Unless otherwise specified, the Contractor shall e-mail copies of the signed DHS Rules of Behavior to the COR not later than thirty (30) days after contract award for each employee. The DHS Rules of Behavior will be reviewed annually and the COR will provide notification when a review is required.

(c) *Privacy Training Requirements.* All Contractor and subcontractor employees that will have access to Personally Identifiable Information (PII) and/or Sensitive PII (SPII) are required to take *Privacy at DHS: Protecting Personal Information* before accessing PII and/or SPII. The training is accessible at <http://www.dhs.gov/dhs-security-and-training-requirements-contractors>.

Training shall be completed within thirty (30) days of contract award and be completed on an annual basis thereafter not later than October 31<sup>st</sup> of each year. Any new Contractor employees assigned to the contract shall also complete the training before accessing PII and/or SPII. The Contractor shall maintain copies of training certificates for all Contractor and subcontractor employees as a record of compliance. Initial training



certificates for each Contractor and subcontractor employee shall be provided to the COR not later than thirty (30) days after contract award. Subsequent training certificates to satisfy the annual training requirement shall be submitted to the COR via e-mail notification not later than October 31<sup>st</sup> of each year. The email notification shall state the required training has been completed for all Contractor and subcontractor employees.

(End of clause)

# Attachment 3

Section H – Special Contract Requirements.

ICE PRIVACY AND RECORD OFFICE

Page 1 through 4

## **Privacy (PRIV)**

### **PRIV 1.4: Separation Checklist for Contractor Employees:**

Contractors shall enact a protocol to use a separation checklist before its employees, Subcontractor employees, or independent Contractors terminate working on the contract. The separation checklist must cover areas such as: (1) return of any Government-furnished equipment; (2) return or proper disposal of Sensitive PII (paper or electronic) in the custody of the Contractor/Subcontractor employee or independent Contractor, including the sanitization of data on any computer systems or media as appropriate; and (3) termination of any technological access to the Contractor's facilities or systems that would permit the terminated employee's access to Sensitive PII.

In the event of adverse job actions resulting in the dismissal of an employee, Subcontractor employee, or independent Contractor, the Contractor shall notify the Contract Officer's Representative (COR) within 24 hours. For normal separations, the Contractor shall submit the checklist on the last day of employment or work on the contract.

As requested, contractors shall assist the ICE Point of Contact (ICE/POC), Contracting Officer, or COR with completing ICE Form 50-005/Contractor Employee Separation Clearance Checklist by returning all Government-furnished property including but not limited to computer equipment, media, credentials and passports, smart cards, mobile devices, PIV cards, calling cards, and keys and terminating access to all user accounts and systems.

(End of clause)

### **PRIV 1.7: Privacy Act Information:**

In accordance with FAR 52.224-1, PRIVACY ACT NOTIFICATION (APR 1984), and FAR 52.224-2, PRIVACY ACT (APR 1984), this contract requires Contractor personnel to have access to information protected by the Privacy Act of 1974. The Agency advises that the System of Record Notices (SORN) relevant to this contract under the Privacy Act include, but are not limited to, the following:

DHS/ICE-011 - Immigration and Enforcement Operational Records System (ENFORCE)  
DHS/USCIS/ICE/CBP-001 - Alien File, Index, and National File Tracking System of Records

These and any additional relevant SORNs to this contract may be updated at any time.

The most current DHS versions are publicly available at [www.dhs.gov/privacy](http://www.dhs.gov/privacy). SORNs of other agencies may be accessed through the agencies' websites or by searching FDsys, the Federal Digital System of the Government Publishing Office, available at <http://www.gpo.gov/fdsys/>.

(End of clause)

**PRIV 2.1: Restrictions on Testing Using Real Data Containing PII:**

The use of real data containing Sensitive PII from any source for testing purposes is generally prohibited. The Contractor shall use synthetic or de-identified real data for testing whenever feasible. ICE policy requires that any proposal to use real data or de-identified data for IT system testing be approved by the ICE Privacy Officer and Chief Information Security Officer (CISO) in advance. In the event performance of the contract requires or necessitates the use of real data for system-testing purposes, the Contractor in coordination with the Contracting Officer or Contracting Officer's Representative and Government program manager shall obtain approval from the ICE Privacy Office and CISO and complete any required documentation.

(End of clause)

**PRIV 2.2: Restrictions on Training Using Real Data Containing PII:**

The use of real data containing Sensitive PII from any source for training purposes is generally prohibited. The Contractor shall use synthetic or de-identified real data for training whenever feasible. ICE policy requires that any proposal to use real data or de-identified data for IT system training be approved by the ICE Privacy Officer and Chief Information Security Officer in advance. In the event performance of the contract requires or necessitates the use of real data for training purposes, the Contractor in coordination with the Contracting Officer or Contracting Officer's Representative and Agency program manager shall obtain approval from OCIO and the ICE Privacy Office and complete any required documentation.

(End of clause)

**Record (REC)**

**REC: 1.1: Required DHS Basic Records Management Training:**

The Contractor shall provide DHS basic records management training for all employees and Subcontractors that have access to Sensitive PII as well as the creation, use, dissemination and/or destruction of Sensitive PII at the outset of the Subcontractor's/employee's work on the contract and every year thereafter. This training can be obtained via links on the ICE intranet site. The Agency may also make the training available through other means (e.g., CD or online). The Contractor shall maintain copies of certificates as a record of compliance. The Contractor must submit an annual e-mail notification to the Contracting Officer's Representative that the required training has been completed for all the Contractor's employees.

(End of clause)



**REC 1.2:**

**Deliverables are the Property of the U.S. Government:** The Contractor shall treat all deliverables under the contract as the property of the U.S. Government for which the Agency shall have unlimited rights to use, dispose of, or disclose such data contained therein. The Contractor shall not retain, use, sell, or disseminate copies of any deliverable without the expressed permission of the Contracting Officer or Contracting Officer's Representative. The Contractor shall certify in writing the destruction or return of all Government data at the conclusion of the contract or at a time otherwise specified in the contract. The Agency owns the rights to all data/records produced as part of this contract.

(End of clause)

**REC 1.3:**

**Contractor Shall Not Create or Maintain Unauthorized Records:** The Contractor shall not create or maintain any records that are not specifically tied to or authorized by the contract using Government IT equipment and/or Government records. The Contractor shall not create or maintain any records containing any Government Agency data that are not specifically tied to or authorized by the contract.

(End of clause)

**REC 1.4: Agency Owns Rights to Electronic Information:**

The Government Agency owns the rights to all electronic information (electronic data, electronic information systems or electronic databases) and all supporting documentation created as part of this contract. The Contractor must deliver sufficient technical documentation with all data deliverables to permit the Agency to use the data.

(End of clause)

**REC 1.5: Comply With All Records Management Policies:**

The Contractor agrees to comply with Federal and Agency records management policies, including those policies associated with the safeguarding of records covered by the Privacy Act of 1974. These policies include the preservation of all records created or received regardless of format, mode of transmission, or state of completion.

(End of clause)

**REC 1.6: No Disposition of Documents without Prior Written Consent:**

No disposition of documents will be allowed without the prior written consent of the Contracting Officer. The Agency and its contractors are responsible for preventing the alienation or unauthorized destruction of records, including all forms of mutilation. Willful and unlawful

destruction, damage or alienation of Federal records is subject to the fines and penalties imposed by 18 U.S.C. 2701. Records may not be removed from the legal custody of the Agency or destroyed without regard to the provisions of the Agency records schedules.

(End of clause)

**REC 1.7: Contractor Must Obtain Approval Prior to Engaging Subcontractors:**

The Contractor is required to obtain the Contracting Officer's approval prior to engaging in any contractual relationship (Subcontractor) in support of this contract requiring the disclosure of information, documentary material and/or records generated under or relating to this contract. The Contractor (and any Subcontractor) is required to abide by Government and Agency guidance for protecting sensitive and proprietary information.

(End of clause)

# Attachment 4

## Section I – Contract Clauses.

HSAR 3052.204-71 – Contractor Employee Access  
(SEP 2012)  
Alternate I



**3052.204-71 Contractor employee access.**

**CONTRACTOR EMPLOYEE ACCESS  
(SEP 2012)**

**ALTERNATE I  
(SEP 2012)**

When the contract will require Contractor employees to have access to Information Technology (IT) resources, add the following paragraphs:

(g) Before receiving access to IT resources under this contract the individual must receive a security briefing, which the Contracting Officer's Technical Representative (COTR) will arrange, and complete any nondisclosure agreement furnished by DHS.

(h) The Contractor shall have access only to those areas of DHS information technology resources explicitly stated in this contract or approved by the COTR in writing as necessary for performance of the work under this contract. Any attempts by Contractor personnel to gain access to any information technology resources not expressly authorized by the statement of work, other terms and conditions in this contract, or as approved in writing by the COTR, is strictly prohibited. In the event of violation of this provision, DHS will take appropriate actions with regard to the contract and the individual(s) involved.

(i) Contractor access to DHS networks from a remote location is a temporary privilege for mutual convenience while the Contractor performs business for the DHS Component. It is not a right, a guarantee of access, a condition of the contract, or Government Furnished Equipment (GFE).

(j) Contractor access will be terminated for unauthorized use. The Contractor agrees to hold and save DHS harmless from any unauthorized use and agrees not to request additional time or money under the contract for any delays resulting from unauthorized use or access.

(k) Non-U.S. citizens shall not be authorized to access or assist in the development, operation, management or maintenance of Department IT systems under the contract, unless a waiver has been granted by the Head of the Component or designee, with the concurrence of both the Department's Chief Security Officer (CSO) and the Chief Information Officer (CIO) or their designees. Within DHS Headquarters, the waiver may be granted only with the approval of both the CSO and the CIO or their designees. In order for a waiver to be granted:

- (1) There must be a compelling reason for using this individual as opposed to a U. S. citizen; and
- (2) The waiver must be in the best interest of the Government.



(l) Contractors shall identify in their proposals the names and citizenship of all non-U.S. citizens proposed to work under the contract. Any additions or deletions of non-U.S. citizens after contract award shall also be reported to the contracting officer.

(End of clause)

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 4	
2. AMENDMENT/MODIFICATION NO. P00027		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		CODE ICE/DCR		5. PROJECT NO. (If applicable)	
		7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536		CODE ICE/DCR	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) Exercise FAR 52.217-8 for 6 months				
E. IMPORTANT: Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return 1 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231-(b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) (210) 283-(b)(6),(b)(7)(C) Contract Specialist (b)(6),(b)(7)(C) (202) 732-(b)(6),(b)(7)(C) Contracting Office (b)(6),(b)(7)(C) (202) 732-(b)(6),(b)(7)(C)					
The purpose of this modification is to exercise the 6-month option period in accordance with FAR 52.217-8.					
Exempt Action: Y Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) Exec. VP, Contract Administration		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)			
15B. CONTRACTOR/OFFICE (b)(6),(b)(7)(C)		15C. DATE SIGNED 11/28/2016		16C. DATE SIGNED 11/30/16	
(Signature of person authorized to sign)					

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00027PAGE OF  
2 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Delivery Location Code: ICE/ERO ICE Enforcement & Removal Immigration and Customs Enforcement 801 I Street, NW Suite 900 Washington DC 20536  Accounting Info: (b)(7)(E)  Period of Performance: 12/26/2011 to 05/31/2017  Add Item 5001 as follows:				
5001	CLIN 4001 Detention Services Guaranteed Minimum (1350 detainees / day) 52.217-8 Option Period  Per Modification P000025, the bed day rate increased (b)(4) (b)(4) (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 5002 as follows:				
5002	Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days FAR 52.217-8 Option Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 5003 as follows:				
5003	Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days FAR 52.217-8 Option Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 5004A as follows:				
5004A	Reserved Product/Service Code: V127 Continued ...		LO	0.00	

<b>CONTINUATION SHEET</b>	REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00027	PAGE	OF
		3	4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				
	Add Item 5004B as follows:				
5004B	Transportation (Facility Court Run & Medical) FAR 52.217-8 Option Period	(b)(4)			
	Per Modification P0000025 the monthly rate increased to (b)(4)				
	Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				
	Add Item 5004C as follows:				
5004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) FAR 52.217-8 Option Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
	Add Item 5005B as follows:				
5005B	Overtime Transportation (Facility Court Runs & Medical) FAR 52.217-8 Option Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
	Add Item 5006 as follows:				
5006	On Call Detention Services FAR 52.217-8 Option Period	(b)(4)			
	Per modification 000025, the unit rate is increased to (b)(4) hr.				
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
	Add Item 5007 as follows:				
	Continued ...				



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00027PAGE OF  
4 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
5007	Detainee Work Program (In Accordance with the 2008 PBNDS) FAR 52.217-8 Option Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 5008 as follows:	(b)(4)			
5008	Fuel Costs - Reimbursed at Cost FAR 52.217-8 Option Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 5009 as follows:		EA	0.00	0.00
5009	Cold Weather Appropriate Attire  This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units.  FAR 52.217-8 Option Period Delivery: 30 Days After Award  Add Item 5010 as follows:	(b)(4)			
5010	Detention services for up to 388 female detainees.  Fixed monthly rate of (b)(4)  FAR 52.217-8 Option Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 5011 as follows:	(b)(4)			60,000.00
5011	Mosquito Management Program  FAR 52.217-8 Option Period Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  All other terms and conditions remain in full force and effect.	(b)(4)			0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00028		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6), (b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
x	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-1 Changes
	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6), (b)(7)(C) (210) 231- (b)(6), (b)(7)(C)  
Field Office POC: (b)(6), (b)(7)(C) (210) 283- (b)(6), (b)(7)(C)  
Contract Specialist: (b)(6), (b)(7)(C) (02) 732- (b)(6), (b)(7)(C)  
Contracting Officer: (b)(6), (b)(7)(C) (202) 73- (b)(6), (b)(7)(C)

The purpose of this modification is to incorporate the 2016 Revisions to the Performance Based National Detention Standards 2011 (PBNDS 2011) at no additional cost to the Government. The Revisions shall be implemented by June 30, 2017.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6), (b)(7)(C) CONTRACTING OFFICER (Type or print)		15B. CON (b)(6), (b)(7)(C)		15C. DATE SIGNED 2-2-17		15D. DATE SIGNED (b)(6), (b)(7)(C)		16C. DATE SIGNED 2-3-17	
--	--	-------------------------------	--	----------------------------	--	---------------------------------------	--	----------------------------	--

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00028PAGE OF  
2 2NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The Revisions are documented in the following attachments to this modification:</p> <ol style="list-style-type: none"><li>1) Letter To Facilities on 2016 Revisions to PBNDS</li><li>2) PBNDS 2011 (2016 Revisions)</li><li>3) PBNDS 2011 with 2016 Revisions in Tracked Changes.</li></ol> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 05/31/2017</p> <p>All other terms and conditions remain in full force and effect.</p>				



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00029		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6), (b)(7)(C) WASHINGTON DC 20536		CODE ICE/DCR		5. PROJECT NO. (if applicable)	
		7. ADMINISTERED BY (if other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6), (b)(7)(C) Washington DC 20536		CODE ICE/DCR	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (if required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-1 Changes				
	D. OTHER (Specify type of modification and authority)				
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
DUNS Number: 612706465					
Contracting Officer's Representative (COR) (b)(6), (b)(7)(C) a (210) 23 (b)(6), (b)(7)(C)					
Field Office PO (b)(6), (b)(7)(C) (210) 283 (b)(6), (b)(7)(C)					
Contract Specialist: (b)(6), (b)(7)(C) (202) 732- (b)(6), (b)(7)(C)					
Contracting Officer: (b)(6), (b)(7)(C) (202) 73 (b)(6), (b)(7)(C)					
The purpose of this modification is to add CLIN 5012 for Transportation Services. Exempt Action: Y Sensitive Award: SSI Delivery: 30 Days After Award Delivery Location Code: ICE/ERO Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
(b)(6), (b)(7)(C)		(b)(6), (b)(7)(C)			
15B. CONTRACT		15C. DATE SIGNED		16C. DATE SIGNED	
(b)(6), (b)(7)(C)		5-2-17		5/2/17	
(to sign)					
NSN 7540-01-280-5500		STANDARD FORM 30 (REV. 10-83)			
Previous edition unusable		Prescribed by GSA FAR (48 CFR) 53.243			



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00029PAGE OF  
2 2NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
5012	<p>ICE Enforcement &amp; Removal Immigration and Customs Enforcement 801 I Street, NW Suite 900 Washington DC 20536</p> <p>Period of Performance: 12/26/2011 to 05/31/2017</p> <p>Add Item 5012 as follows:</p> <p>Transportation Services Daily Route from San Angelo to Del Rio, Monday - Friday Obligated Amount: \$0.00 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>All other terms and conditions remain in full force and effect.</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 5									
2. AMENDMENT/MODIFICATION NO. P00030		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.									
6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite <b>(b)(6)(b)(7)(C)</b> WASHINGTON DC 20536		CODE ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite <b>(b)(6)(b)(7)(C)</b> Washington DC 20536									
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.									
				9B. DATED (SEE ITEM 11)									
		x		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001									
				10B. DATED (SEE ITEM 13) 12/21/2011									
CODE 6127064650214		FACILITY CODE											
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>													
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.													
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule													
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>													
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">CHECK ONE</td> <td>A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.</td> </tr> <tr> <td></td> <td>B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).</td> </tr> <tr> <td style="text-align: center;">x</td> <td>C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Bilateral Extension IAW FAR 52.243-1 Changes</td> </tr> <tr> <td></td> <td>D. OTHER (Specify type of modification and authority)</td> </tr> </table>						CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).	x	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Bilateral Extension IAW FAR 52.243-1 Changes		D. OTHER (Specify type of modification and authority)
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.												
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).												
x	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Bilateral Extension IAW FAR 52.243-1 Changes												
	D. OTHER (Specify type of modification and authority)												
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not. <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.													
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 Contracting Officer's Representative (COR) <b>(b)(6)(b)(7)(C)</b> (210) 231- <b>(b)(6)(b)(7)(C)</b> Field Office POC: <b>(b)(6)(b)(7)(C)</b> (210) 283- <b>(b)(6)(b)(7)(C)</b> Contract Specialist: <b>(b)(6)(b)(7)(C)</b> (202) 732- <b>(b)(6)(b)(7)(C)</b> Contracting Officer: <b>(b)(6)(b)(7)(C)</b> (202) 732- <b>(b)(6)(b)(7)(C)</b> Contracting Officer: <b>(b)(6)(b)(7)(C)</b> (202) 732- <b>(b)(6)(b)(7)(C)</b>													
The purpose of this modification is to extend the contract for an additional 12 months. Exempt Action: Y Sensitive Award: SSI Delivery Location Code: ICE/ERO Continued ...													
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.													
15A. NAME AND TITLE OF SIGNER (Type or print) <b>(b)(6)(b)(7)(C)</b> Executive VP Contract Administration			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) <b>(b)(6)(b)(7)(C)</b>										
15B. CONT <b>(b)(6)(b)(7)(C)</b>		15C. DATE SIGNED 5/31/2017		16C. DATE SIGNED 05.31.17									
NSN 7540-01-152-8077 Previous edition unusable													

CONTINUATION SHEET		REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00030			PAGE 2	OF 5
NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE						
ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)	
	ICE Enforcement & Removal Immigration and Customs Enforcement 801 I Street, NW Suite 900 Washington DC 20536  Accounting Info: (b)(7)(E) Period of Performance: 12/26/2011 to 05/31/2018  Add Item 6001 as follows:  6001 CLIN 6001 Detention Services Guaranteed Minimum (1350 detainees / day) 12-Month Extension Period  Per Modification P000025, the bed day rate increased to (b)(4) (b)(4) (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6002 as follows:  6002 Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days 12 Month Extension Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6003 as follows:  6003 Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days 12 Month Extension Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6004A as follows:  6004A Reserved Product/Service Code: V127 Product/Service Description: Continued ...					
			LO	0.00		

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00030PAGE OF  
3 5NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6004B as follows:				
6004B	Transportation (Facility Court Run & Medical) 12 Month Extension Period  Per Modification P0000025 the monthly rate increased to (b)(4) Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6004C as follows:	(b)(4)			
6004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) 12 Month Extension Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6005B as follows:	(b)(4)			
6005B	Overtime Transportation (Facility Court Runs & Medical) 12 Month Extension Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6006 as follows:	(b)(4)			
6006	On Call Detention Services 12 Month Extension Period  Per modification 000025, the unit rate is increased to (b)(4)/hr. Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6007 as follows:	(b)(4)			
6007	Detainee Work Program (In Accordance with the Continued ...	(b)(4)			



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00030PAGE OF  
4 5NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	2008 PBNDs) 12 Month Extension Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6008 as follows:				
6008	Fuel Costs - Reimbursed at Cost 12 Month Extension Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6009 as follows:		EA	0.00	0.00
6009	Cold Weather Appropriate Attire  This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units.  12 Month Extension Period  Delivery: 30 Days After Award  Add Item 6010 as follows:	(b)(4)			
6010	Detention services for up to 388 female detainees.  Fixed monthly rate of (b)(4)  12 Month Extension Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6011 as follows:	(b)(4)			60,000.00
6011	Mosquito Management Program  12 Month Extension Period Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Add Item 6012 as follows:	(b)(4)			0.00
6012	Transportation Services Continued ...				

<b>CONTINUATION SHEET</b>	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	HSCEDM-12-D-00001/P00030	5	5

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Daily Route from San Angelo to Del Rio, Monday - Friday Obligated Amount: \$0.00 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Delivery: 30 Days After Award All other terms and conditions remain in full force and effect.				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 4	
2. AMENDMENT/MODIFICATION NO. P00031		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition (b)(6)(b)(7)(C) 801 I Street, NW Suite (b)(6)(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition (b)(6)(b)(7)(C) 801 I Street NW, suite (b)(6)(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Bilateral Agreement IAW FAR 52.243-1 Changes
	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor ☐ is not. ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6)(b)(7)(C) (210) 231- (b)(6)(b)(7)(C)

Field Office POC: Nancy Kenamer (210) 283- (b)(6)(b)(7)(C)

Contract Specialist: (b)(6)(b)(7)(C) 202) 732- (b)(6)(b)(7)(C)

Contracting Officer: (202) 732- (b)(6)(b)(7)(C)

Contracting Officer: (b)(6)(b)(7)(C) (202) 732- (b)(6)(b)(7)(C)

The purpose of this modification is to:

1) Cancel CLINS 6009 (Cold Weather Appropriate Attire), 6010 (Female Detainees), and 6011  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
(b)(6)(b)(7)(C)		(b)(6)(b)(7)(C)	
15C. DATE SIGNED 9-15-17		16C. DATE SIGNED 9/15/17	
(Signature of Signer)		(Signature of Contracting Officer)	

NS  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

2018-ICLI-00040 6906

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00031

PAGE 2 OF 4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(Mosquito Management Program) effective 9/1/17. The contractor has agreed to continue these services at no cost to the Government for the remainder of the contract performance.</p> <p>2) Reduce the rate for the Guaranteed Minimum (1350 beds) from (b)(4) to reflect the changes in staffing agreed to between the contractor and the Government. CLIN 6001A has been created with an effective date of 10/1/17 with this new rate.</p> <p>3) Reduce the rate for the Transportation (Facility Court Run &amp; Medical) from a fixed flat monthly fee of (b)(4) to reflect the changes in staffing agreed to between the contractor and the Government. CLIN 6004D has been created with an effective date of 10/1/17 with this new rate.</p> <p>Exempt Action: Y Sensitive Award: SSI Delivery Location Code: ICE/ERO ICE Enforcement &amp; Removal Immigration and Customs Enforcement 801 I Street, NW Suite 900 Washington DC 20536</p> <p>Accounting Info: (b)(7)(E) ---</p> <p>Period of Performance: 12/26/2011 to 05/31/2018</p> <p>Change Item 6001 to read as follows (amount shown is the total amount):</p> <p>6001 CLIN 6001 Detention Services Guaranteed Minimum (1350 detainees / day) 12-Month Extension Period</p> <p>Per Modification P000025, the bed day rate increased to (b)(4)</p> <p>(b)(4)</p> <p>(b)(4)</p> <p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Add Item 6001A as follows:</p> <p>6001A CLIN 6001A Continued ...</p>				



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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Detention Services Guaranteed Minimum (1350 detainees / day) 12-Month Extension Period  Effective 10/1/17, the bed day rate is \$(b)(4) (b)(4) (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 6004B to read as follows (amount shown is the total amount):  6004B Transportation (Facility Court Run & Medical) 12 Month Extension Period  Per Modification P0000025 the monthly rate increased to (b)(4) Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Add Item 6004D as follows:  6004D Transportation (Facility Court Run & Medical) 12 Month Extension Period  Effective 10/1/17, the monthly rate is (b)(4) Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 6009 to read as follows (amount shown is the total amount):  6009 Cold Weather Appropriate Attire  This CLIN is priced as a set for both a Sweatshirt and Sweatpants at \$(b)(4) per set based on a maximum estimate of 2,000 units.  12 Month Extension Period  This CLIN is no longer in use as of 9/1/17.  Delivery: 30 Days After Award Continued ...				

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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
6010	<p>Change Item 6010 to read as follows (amount shown is the total amount):</p> <p>Detention services for up to 388 female detainees.</p> <p>Fixed monthly rate of (b)(4)</p> <p>12 Month Extension Period</p> <p>This CLIN is no longer in use as of 9/1/17. Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 6011 to read as follows (amount shown is the total amount):</p>	(b)(4)			60,000.00
6011	<p>Mosquito Management Program</p> <p>12 Month Extension Period</p> <p>This CLIN is no longer in use as of 9/1/17. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All other terms and conditions remain in full force and effect.</p>	(b)(4)			0.00

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00032	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(4) WASHINGTON DC 20536	CODE ICE/DCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(4) Washington DC 20536	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
		10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214	FACILITY CODE		

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

- ☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor ☒ is not. ☐ is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(4) (210) 231-(b)(4)

Field Office POC: (b)(4) (210) 283-(b)(4)

Contract Specialist: (b)(4) (202) 73-(b)(4)

Contracting Officer: (b)(4) (202) 732-(b)(4)

The purpose of this administrative modification is as follows:

1. Change the Contracting Officer Representative (COR) from (b)(4) to Mr.

(b)(4)

2. The Alternative Contracting Officer Representative (COR) is (b)(4)

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

**15A. NAME AND TITLE OF SIGNER (Type or print)**

**15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)**

(b)(4)

**15B. CONTRACTOR/OFFEROR**

**15C. DATE SIGNED**

(Signature of person authorized to sign)

NSN 7540-01-152-8070

Previous edition unusable

Prescribed by GSA  
FAR (48 CFR) 53.243

2018-ICLI-00040 6910

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2 2NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Exempt Action: Y Sensitive Award: SSI Period of Performance: 12/26/2011 to 05/31/2018 All other terms and conditions remain in full force and effect.				



<b>SOLICITATION, OFFER AND AWARD</b>		1. THIS CONTRACT IS A RATE/ORDER UNDER DPAS (15 CFR 700)	RATING	PAGE OF PAGES 1 33	
2. CONTRACT NUMBER HSCEDM-12-D-00001		3. SOLICITATION NUMBER HSCEDM-11-R-00005	4. TYPE OF SOLICITATION <input checked="" type="checkbox"/> SEALED BID (IFB) <input checked="" type="checkbox"/> NEGOTIATED (RFP)	5. DATE ISSUED 02/16/2011	6. REQUISITION/PURCHASE NUMBER
7. ISSUED BY ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6),(b)(7) Washington DC 20536		8. ADDRESS OFFER TO (If other than Item 7)			

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

#### SOLICITATION

9. Sealed offers in original and \_\_\_\_\_ copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8 or if hand carried, in the depository located in \_\_\_\_\_ until \_\_\_\_\_ (Hour) local time \_\_\_\_\_ (Date).

CAUTION: LATE Submissions, Modifications, and Withdrawals: See Section I, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION CALL:	A. NAME (b)(6),(b)(7)(C)	B. TELEPHONE (NO COLLECT CALLS) AREA CODE: 202 NUMBER: 732- (b)(6),(b)(7)(C) EXT: (b)(6),(b)(7)(C)	C. E MAIL ADDRESS (b)(6),(b)(7)(C)
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#### 11. TABLE OF CONTENTS

(X)	SEC	DESCRIPTION	PAGE(S)	(X)	SEC	DESCRIPTION	PAGE(S)
PART I - THE SCHEDULE				PART II - CONTRACT CLAUSES			
X	A	SOLICITATION/CONTRACT FORM	1	X	I	CONTRACT CLAUSES	24-34
X	B	SUPPLIES OR SERVICES AND PRICES/COSTS	2-11	PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACH			
X	C	DESCRIPTION/SPECS/WORK STATEMENT	12	X	J	LIST OF ATTACHMENTS	35
X	D	PACKAGING AND MARKING	13	PART IV - REPRESENTATIONS AND INSTRUCTIONS			
X	E	INSPECTION AND ACCEPTANCE	14	K	REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS		
X	F	DELIVERIES OR PERFORMANCE	15				
X	G	CONTRACT ADMINISTRATION DATA	16-18	L	INSTNS., CONDS., AND NOTICES TO OFFERORS		
X	H	SPECIAL CONTRACT REQUIREMENTS	19-23	M	EVALUATION FACTORS FOR AWARD		

OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within \_\_\_\_\_ calendar days (60 calendar days unless a different period is inserted) by the offeror from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered, at the price set opposite each item, delivered at the designated point(s) within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT

10 CALENDAR DAYS (%)	20 CALENDAR DAYS (%)	30 CALENDAR DAYS (%)	CALENDAR DAYS (%)
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(See Section I, Clause No. 52.232-8)

14. ACKNOWLEDGEMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated).

AMENDMENT NO	DATE	AMENDMENT NO	DATE
--------------	------	--------------	------

15A. NAME AND ADDRESS OF OFFEROR  
CODE: 612706465000 FACILITY: \_\_\_\_\_  
GEO GROUP INC THE  
621 NW 53RD ST STE 700  
BOCA RATON FL 334878242

15. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)  
(b)(6),(b)(7)(C)  
Vice President, Contracts Administration  
The GEO Group, Inc.

15B. TELEPHONE NUMBER  
AREA CODE: \_\_\_\_\_ NUMBER: \_\_\_\_\_ EXT: \_\_\_\_\_

15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE ENTER SUCH ADDRESS IN SCHEDULE

15D. OFFER DATE  
12-19-11

#### AWARD (To be completed by government)

19. ACCEPTED AS TO ITEMS NUMBERED \_\_\_\_\_ 20. AMOUNT \$0.00

21. ACCOUNTING AND APPROPRIATION See Schedule

22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: \_\_\_\_\_ 23. SUBMIT INVOICES TO ADDRESS SHOWN IN (4 copies unless otherwise specified)

24. ADMINISTERED BY (If other than Item 7) See Schedule C CODE: ICE/DM/DC-DC 25. PAYMENT WILL BE MADE BY CODE: ICE-ERC-FOD-PAO

26. AWARD DATE  
21 Dec 11

IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.  
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STANDARD FORM 33 (Rev. 9-97)  
Prescribed by GSA - FAR (48 CFR) 53.214(c)

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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	DUNS Number: 612706465 Program Office PO (b)(6),(b)(7)(C) 210-283 (b)(6),(b)(7)(C) Contract Specialist: Mr (b)(6),(b)(7)(C) 202-732 (b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) s, 202-732-2 (b)(6),(b)(7)(C)  The purpose of this contract is to acquire detention services to house detainees in the South Texas Detention Complex. The Contractor will be responsible for the detention, security, control, and well-being of detainees, and their personal possessions. The Contractor shall furnish, 24 hours per day, 7 days per week, 365 days a year the necessary physical structure, equipment, facilities, personnel, and services to provide detention services for male adult detainees at a single facility and provide for any transportation as needed  Base Year Period: 12/26/2011 to 11/30/2012 Option Period One: 12/01/2012 to 11/30/2013 Option Period two: 12/01/2013 to 11/30/2014 Option Period three: 12/01/2014 to 11/30/2015 Option Period four: 12/01/2015 to 11/30/2016 Period of Performance: 12/26/2011 to 11/30/2016				
0001	Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4) (b)(4) Base period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
0002	Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days Base period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
0003	Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Base Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
0004A	Transportation (Routine) Period of Performance - 12/26/2011 through 05/31/2012 Continued ...	(b)(4)			

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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Base period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				
0004B	Transportation (Facility Court Runs & Medical) Base Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
0004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Base period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
0005A	Overtime Transportation (Routine) Period of Performance - 12/26/2011 through 05/31/2012 Base period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
0005B	Overtime Transportation (Facility Court Runs & Medical) Base Period Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
0006	On Call Detention Service Estimated of 10,000 total but not to exceed Base Period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
0007	Detainee Work Program (In Accordance with the 2008 PBND)) Base period Product/Service Code: S206 Continued ...	(b)(4)			



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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0008	Product/Service Description: HOUSEKEEPING- GUARD 30 day transition in period (if required) Base period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
1001	Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4) Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
1002	Detention Services Above Guaranteed Minimum 1351-1800 Bed Days Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
1003	Emergency/surge Detention Services (Beds over the 1800 in Item 1001) Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
1004A	Reserved Amount: \$0.00 (Option Line Item) 12/01/2012 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		LO	0.00	0.00
1004B	Transportation (Facility Court Runs & Medical) Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE Continued ...	(b)(4)			0.00



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GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period one Amount: \$0.00 (Option Line Item) 12/01/2012 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
1005B	Overtime Transportation (Facility Court Runs & Medical) Option Period one Amount: \$0.00 (Option Line Item) 12/01/2012 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
1006	On Call Detention Services Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
1007	Detainee Work Program (In Accordance with the 2008 PBND) Option period one Amount: (b)(4) (Option Line Item) 12/01/2012 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
2001	Detention Services Guaranteed Minimum (b)(4) (b)(4) (b)(4) Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
2002	Detention Service Continued ...	(b)(4)			0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Above Guaranteed Minimum 1351-1800 Bed-Days Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
2003	Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
2004A	Reserved Amount: \$0.00 (Option Line Item) 12/01/2013 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		LO	0.00	0.00
2004B	Transportation (Facility Court Runs & Medical) Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
2004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
2005B	Overtime Transportation (Facility Court Runs & Medical) Option Period two Amount: \$0.00 (Option Line Item) Continued ...	(b)(4)			0.00

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33NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	12/01/2013 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				
2006	On Call Detention Service Estimated of 10,000 total but not to exceed Option period two Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
2007	Detainee Work Program (In Accordance with the 2008 PBNDS) Option period two Amount: (b)(4) (Option Line Item) 12/01/2013 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
3001	Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4)				0.00
	Option period three Amount: \$ (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				
3002	Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days Option period three Amount (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
3003	Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Option period three Amount: (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD				0.00
3004A	Reserved Amount: \$0.00 (Option Line Item) Continued ...		LO	0.00	0.00

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GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3004B	12/01/2014 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Transportation (Facility Court Run & Medical) Option period three Amount: (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
3004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period three Amount: \$0.00 (Option Line Item) 12/01/2014 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
3005B	Overtime Transportation (Facility Court Runs & Medical) Option Period three Amount: \$0.00 (Option Line Item) 12/01/2014 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
3006	On Call Detention Services Option period three Amount: (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
3007	Detainee Work Program (In Accordance with the 2008 PBND) Option period three Amount: (b)(4) (Option Line Item) 12/01/2014 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...	(b)(4)			0.00



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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4001	Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4) Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
4002	Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
4003	Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
4004A	Reserved Amount: \$0.00 (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		LO	0.00	0.00
4004B	Transportation (Facility Court Run & Medical) Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
4004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Continued ...	(b)(4)			0.00

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001

PAGE 10 OF 33

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4005B	Option period four Amount: \$0.00 (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				
4005B	Overtime Transportation (Facility Court Runs & Medical) Option Period four Amount: \$0.00 (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			0.00
4006	On Call Detention Services Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
4007	Detainee Work Program (In Accordance with the 2008 PBNDS) Option period four Amount: (b)(4) (Option Line Item) 12/01/2015 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			0.00
	The total amount of award: (b)(4). The obligation for this award is shown in box 20.				

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**SECTION C - Performance Work Statement (PWS)**

**\*\*\*SEE ATTACHMENT 1\*\*\***



## **SECTION D - Packaging and Marking**

\*\*\*Not Applicable\*\*\*

## **SECTION E – Inspection and Acceptance**

**E.1** 52.246-4 Inspection of Services - Fixed Price (AUG 1996)

**E.2** Acceptance shall be performed by the San Antonio Field Office, 1777 NE Loop 410  
Suite 1400 San Antonio TX 78217

## **SECTION F - Deliveries or Performance**

**F-1** 52.242-15 STOP - WORK ORDER (AUG 1989)

**F-2** GENERAL

The contract awarded is anticipated to be for a period of one year with four one year option periods. Unless otherwise directed all items shall be delivered to the following address:

Department of Homeland Security  
San Antonio Field Office  
1777 NE Loop 410  
Suite 1400  
San Antonio TX 78217

## **SECTION G: Contract Administration Data**

### **G. 1 CONTRACT ADMINISTRATION**

This contract will be administered by:  
Department of Immigration and Customs Enforcement (ICE)  
Office of Acquisition Management  
801 I Street, Suite 900, NW  
Washington, DC 20536

### **G.2 3052.242-72 CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (DEC 2003)**

(a) The Contracting Officer may designate Government personnel to act as the Contracting Officer's Technical Representative (COTR) to perform functions under the contract such as review or inspection and acceptance of supplies, services, including construction, and other functions of a technical nature. The Contracting Officer will provide a written notice of such designation to the Contractor within five working days after contract award or for construction, not less than five working days prior to giving the contractor the notice to proceed. The designation letter will set forth the authorities and limitations of the COTR under the contract.

(b) The Contracting Officer cannot authorize the COTR or any other representative to sign documents, such as contracts, contract modifications, etc., that require the signature of the Contracting Officer.

(End of clause)

### **G. 3 INVOICING AND PAYMENT**

**The contractor shall submit invoicing on a monthly basis in accordance with the contract period of performance.**

**NOTE: First invoice submitted shall cover contract award through end of 12/31/2011.**

**Invoices shall be submitted via one of the following three methods:**

a. By mail:

DHS, ICE  
Burlington Finance Center  
P.O. Box 1620  
Williston, VT 05495-1620  
Attn: ICE - ERO – San Antonio Invoice

b. By facsimile (fax): (include a cover sheet with point of contact & # of pages)



802-288-7658

c. By e-mail:

(b)(6),(b)(7)(C)

Reference Award Number on invoices.

Invoices submitted by other than these three methods will be returned. The contractor's Taxpayer Identification Number (TIN) must be registered in the Central Contractor Registration (<http://www.ccr.gov>) and shall be annotated on every invoice submitted. The ICE program office shall also be annotated on every invoice.

Payment inquiries are to be directed to Burlington Finance Center at -866-233-1915, Option # 3

2. In accordance with Contract Clauses, FAR 52.212-4 (g) (1), Contract Terms and Conditions - Commercial Items, or FAR 52.232-25 (a) (3), Prompt Payment, as applicable, the information required with each invoice submission is as follows:

"...An invoice must include-

- (i) Name and address of the Contractor;
- (ii) Invoice date and number;
- (iii) Contract number, contract line item number and, if applicable, the order number;
- (iv) Description, quantity, unit of measure, unit price and extended price of the items delivered;
- (v) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;
- (vi) Terms of any discount for prompt payment offered;
- (vii) Name and address of official to whom payment is to be sent;
- (viii) Name, title, and phone number of person to notify in event of defective invoice; and
- (ix) Taxpayer Identification Number (TIN). The Contractor shall include its TIN on the invoice only if required elsewhere in this contract. (See paragraph 1 above.)
- (x) Electronic funds transfer (EFT) banking information.

(A) The Contractor shall include EFT banking information on the invoice only if required elsewhere in this contract.

(B) If EFT banking information is not required to be on the invoice, in order for the invoice to be a proper invoice, the Contractor shall have submitted correct EFT banking information in accordance with the applicable solicitation provision, contract clause (e.g., 52.232-33, Payment by Electronic Funds Transfer - Central Contractor Registration, or 52.232-34, Payment by Electronic Funds Transfer - Other Than Central Contractor Registration), or applicable agency procedures.

(C) EFT banking information is not required if the Government waived the requirement to pay by EFT. Invoices without the above information may be returned for resubmission.

#### **G. 4 ORDERING ACTIVITIES**

ICE/Office of Acquisitions has ordering authority under this contract.

#### **G. 5 CREDIT CARD PURCHASES**

Credit Card Actions: No credit card purchases under this contract are allowed. Any credit card purchases shall be transacted directly between the agency and contractor and not under this contract. If an attempt is made by the ICE to purchase via a purchase card under this contract, the contractor shall notify the Contracting Officer immediately and await proper action.

## **SECTION H - Special Contract Requirements**

### **H. 1 ADDITIONS/SUBSTITUTIONS**

If any additions or substitutions are required, the contractor shall notify the Contracting Officer in writing and provide specifications, pricing, and formally request a modification. All substitutions are subject to testing by the Government before being accepted.

### **H. 2 KEY PERSONNEL OR FACILITIES (DEC 2003) 3052.215-70**

A) The personnel or facilities specified below are considered essential to the work being performed under this contract and may, with the consent of the contracting parties, be changed from time to time during the course of the contract by adding or deleting personnel or facilities, as appropriate.

Key Personnel: Warden/Facility Administrator, Assistant Warden/Assistant Facility Administrator, Supervisory Detention Officers, Training Officers, Quality Assurance Manager and Corporate Security Officer.

B) Before removing or replacing any of the specified individuals or facilities, the Contractor shall notify the Contracting Officer, in writing, before the change becomes effective. The Contractor shall submit sufficient information to support the proposed action and to enable the Contracting Officer to evaluate the potential impact of the change on this contract. The Contractor shall not remove or replace personnel or facilities until the Contracting Officer approves the change.

### **H. 3 ICE BACKGROUND AND SECURITY PROCEDURES**

#### **A. Security Requirements –**

DHS has determined that performance of the tasks as described in this SOO and any subsequent contract and modifications or amendments thereto requires that the Contractor, subcontractor(s), vendor(s), etc. (herein known as Contractor) have access to sensitive DHS information, and that the Contractor will adhere to all Personnel Security Unit requirements.

#### **B. Suitability Determination –**

DHS shall have and exercise full control over granting, denying, withholding, or terminating unescorted Government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. DHS may, as it deems appropriate, authorize and make a favorable entry on duty (EOD) decision based on preliminary security checks. The favorable EOD decision would allow the employees to commence work temporarily prior to the completion of the full investigation. The granting of a favorable EOD decision shall not be considered as assurance that a full employment suitability authorization will follow as a result thereof. The granting of a favorable EOD



decision or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by DHS, at any time during the term of the contract. No employee of the Contractor shall be allowed to EOD and/or access sensitive information or systems without a favorable EOD decision or suitability determination by the Office of Professional Responsibility, Personnel Security Unit (OPR-PSU). No employee of the Contractor shall be allowed unescorted access to a Contract Detention Facility or any Government facility or facility used in furtherance of DHS activities without a favorable EOD decision or suitability determination by the OPR-PSU. Contract employees assigned to the contract not needing access to sensitive DHS information or recurring access to a Contract Detention Facility or any facility used in furtherance of DHS activities will not be subject to security suitability screening.

### **C. Background Investigations and Required Forms –**

Contract employees (to include applicants, temporaries, part-time, and replacement employees) under the contract needing access to sensitive information shall undergo a position sensitivity analysis based on the duties each individual will perform on the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. Background investigations will be processed through the OPR-PSU. Prospective Contractor employees with adequate security clearances issued by the Defense Industrial Security Clearance Office (DISCO) may not be required to submit complete security packages, as the clearance issued by DISCO may be accepted. Prospective Contractor employees without adequate security clearances issued by DISCO shall submit the following completed forms to the Personnel Security Unit through the COTR, no less than five days before the starting date of the contract or five days prior to the expected entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

1. Standard Form 85P, "Questionnaire for Public Trust Positions" Form and the Standard Form 85 PS will be submitted via e-QIP (electronic Questionnaires for Investigation Processing) (2 copies)
2. E-Quip Signature Forms (3), Signature Form, Release of Information Form and Release of Medical Information Form (2 copies of each)
3. FD Form 258, "Fingerprint Card" (2 Cards)
4. Foreign National Relatives or Associates Statement
5. DHS 11000-9, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"
6. Optional Form 306 Declaration for Federal Employment (applies to Contractors as well).

Required forms will be provided by DHS at the time of award of the contract. Only complete packages will be accepted by the OPR-PSU. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant requiring access to sensitive information has resided in the U.S. for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, DHS retains the right to deem an



applicant as ineligible due to insufficient background information.

The use of Non-U.S. citizens, including Lawful Permanent Residents (LPRs), is not permitted in the performance of this contract for any position that involves access to, development of, or maintenance to any DHS IT system.

#### **D. Continued Eligibility -**

If a prospective employee is found to be ineligible for access to Government facilities or information, the COTR will advise the Contractor that the employee shall not continue to work or to be assigned to work under the contract.

OPR-PSU may require drug screening for probable cause at any time and/or when the Contractor independently identifies circumstances where probable cause exists. The Contractor must post the ICE "Drug Free Workplace Policy" in all contract work areas.

OPR-PSU may require reinvestigations when derogatory information is received and/or every five years.

DHS reserves the right and prerogative to deny and/or restrict the facility and information access of any Contractor employee whose actions are in conflict with the standards of conduct, 5 CFR 2635 and 5 CFR 3801, or whom DHS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Contractor will report any adverse information coming to his or her attention concerning contract employees under the contract to the OPR-PSU through the COTR. Reports based on rumor or innuendo should not be made. The subsequent termination of employment of an employee does not obviate the requirement to submit this report. The report shall include the employees' name and social security number, along with the adverse information being reported.

The COTR or other ICE-designated official shall notify OPR-PSU of all terminations/resignations within five days of occurrence. The Contractor will return any expired DHS issued identification cards and building passes, or those of terminated employees to the COTR. If an identification card or building pass is not available to be returned, a report must be submitted to the COTR, referencing the pass or card number, name of individual to whom issued, the last known location, and disposition of the pass or card. The COTR will return the identification cards and building passes to the responsible Unit.

#### **E. Employment Eligibility**

The Contractor shall agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of its own employees and for any subcontractor(s) and their employees.

Subject to existing law, regulations and/or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor or on this contract. The Contractor will ensure that this provision is expressly incorporated into any and all subcontracts or subordinate agreements issued in support of this contract.

## **F. Security Management**

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the OPR-PSU through the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COTR and the OPR-PSU shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COTR determine that the Contractor is not complying with the security requirements of this contract; the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

The following computer security requirements apply to both Department of Homeland Security (DHS) operations and to the former Immigration and Naturalization Service operations (FINS). These entities are hereafter referred to as the Department.

## **G. Information Technology Security Clearance**

When sensitive government information is processed on Department telecommunications and automated information systems, the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures governing such data as outlined in DHS IT Security Program Publication DHS MD 4300.Pub. or its replacement. Contractor personnel must have favorably adjudicated background investigations.

Contractors who fail to comply with Department security policy are subject to having their access to Department IT systems and facilities terminated, whether or not the failure results in criminal prosecution. Any person who improperly discloses sensitive information is subject to criminal and civil penalties and sanctions under a variety of laws (e.g., Privacy Act).

## **H. Information Technology Security Training and Oversight**

All contractor employees using Department automated systems or processing Department sensitive data will be required to receive Security Awareness Training. This training will be provided by the appropriate component agency of DHS.

Contractors involved with management, use, or operation of any IT systems that handle sensitive information within or under the supervision of the Department, shall receive periodic training at least annually in security awareness and accepted security practices and systems rules of behavior. Department contractors, with significant security responsibilities, shall receive specialized training specific to their security responsibilities annually. The level of training shall be commensurate with the individual's duties and responsibilities and is intended to promote a consistent understanding of the principles and concepts of telecommunications and IT systems security.

All personnel who access Department information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable security procedures should be reported to the local Security Office or Information System Security Officer (ISSO).



#### H.4 DETAINEE TELEPHONE SERVICE (DTS)

- A. The Service Provider shall provide detainees with reasonable and equitable access to telephones as specified in the ICE 2008 Performance-Based National Detention Standard on Telephone Access. Telephones shall be located in an area that provides for a reasonable degree of privacy and a minimal amount of environmental noise during phone calls.
- B. If authorized to do so under applicable law, the Service Provider shall monitor and record detainee conversations. If detainee telephone conversations can be monitored under applicable law, the Service Provider shall provide notice to detainees of the potential for monitoring. However, the Service Provider shall also provide procedures at the facility for detainees to be able to place unmonitored telephone calls to their attorneys.
- C. Telephone rates shall not exceed the dominant carrier tariff rate and shall conform to all applicable federal, state, and local telephone regulations.
- D. The ICE designated DTS Contractor shall be the exclusive provider of detainee telephones for this facility. This will occur at the expiration of any current contract with a Telecommunications Company. The Service Provider shall make all arrangements with the DTS Contractor per the DTS Contract. The DTS Contractor shall be allowed to install vending debit machines and shall receive 100 percent of all revenues collected by sale of prepaid debit services. The DTS Contractor shall be responsible for furnishing all inventory and supply of all DTS calling services to the Service Provider. The DTS Contractor shall be responsible for the costs incurred for installation of the equipment, any monthly telephone charges incurred from the operation of DTS, and the maintenance and operation of the system. The Service Provider shall not be entitled to any commissions, fees, or revenues generated by the use of the DTS or the detainee telephones.
- E. The Service Provider shall inspect telephones for serviceability, in accordance with ICE 2008 Performance-Based National Detention Standards and ICE policies and procedures. The Service Provider shall notify the COTR or ICE designee of any inoperable telephones.
- F. DTS Contractor Information:  
Talton Communications  
910 Ravenwood Dr.  
Selma, AL 36701

(b)(6),(b)(7)(C)

Customer Relations Manager  
(334) 375-(b)(6),(b)(7)(C)

(b)(6),(b)(7)(C)

(b)(6),(b)(7)(C)

Operations Manager  
(334) 375-(b)(6),(b)(7)(C)

(b)(6),(b)(7)(C)

## SECTION I - Contract Clauses

### **CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE:**

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address [www.arnet.gov/far/](http://www.arnet.gov/far/)

CLAUSE NUMBER	CLAUSE TITLE	DATE
52.202-1	Definitions	(JUL 2004)
52.203-3	Gratuities	(APR 1984)
52.203-5	Covenant Against Contingent Fees	(Apr 1984)
52.203-6	Restrictions on Subcontractor Sales to the Government	(SEP 2006)
52.203-7	Anti-Kickback Procedures	(OCT 2010)
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	(JAN 1997)
52.203-10	Price or Fee Adjustment for Illegal or Improper Activity	(JAN 1997)
52.203-11	Certification and disclosure regarding payments to Influence Certain Federal Transaction	(SEP 2007)
52.203-12	Limitation on Payments to Influence Certain Federal Transactions	(OCT 2010)
52.203-13	Contractor Code of Business Ethics and Conduct	(APR 2010)
52.203-14	Display of Hotline Poster(s)	(DEC 2007)
52.204-2	Security Requirements	(AUG 1996)
52.204-4	Printed or Copied Double-Sided on Recycled Paper	(MAY 2011)
52.204-7	Central Contractor Registration	(APR 2008)
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	(JUL 2010)
52.209-6	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment	(DEC 2010)
52.209-9	Updates of Publicly Available Information Regarding Responsibility Matters	(JAN 2011)
52.215-2	Audit and Records — Negotiation	(OCT 2010)
52.215-8	Order of Precedence — Uniform Contract Format	(OCT 1997)
52.215-10	Price Reduction for Defective Certified Cost or Pricing Data	(AUG 2011)
52.215-11	Price Reduction for Defective Cost or Pricing Data – Modification	(AUG 2011)
52.215-12	Subcontractor Cost or Pricing Data	(OCT 2010)



52.215-13	Subcontractor Cost or Pricing Data – Modifications	(OCT 2010)
52.215-14	Integrity of Unit Prices	(OCT 2010)
52.215-15	Pension Adjustments and Asset Reversions	(OCT 2010)
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) other than Pensions	(JUL 2005)
52.219-8	Utilization of Small Business Concerns	(JAN 2011)
52.219-9	Small Business Subcontracting Plan	(JAN 2011)
52.222-1	Notice to the Government of Labor Disputes	(FEB 1997)
52.222-3	Convict Labor	(JUN 2003)
52.222-4	Contract Work Hours and Safety Standards Act— Overtime Compensation	(JUL 2005)
52.222-21	Prohibition Of Segregated Facilities	(FEB1999)
52.222-26	Equal Opportunity	(MAR 2007)
52.222-35	Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	(SEPT 2010)
52.222-36	Affirmative Action for Workers with Disabilities	(OCT 2010)
52.222-37	Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	(SEPT 2010)
52.222-40	Notification of Employee Rights Under the National Labor Relations Act	(DEC 2010)
52.222-41	Service Contract Act of 1965	(NOV 2007)
52.222-43	Fair Labor Standards Act and Service Contract Act— Price Adjustment (Multiple Year and Option Contracts)	(SEPT 2009)
52.222-50	Combating Trafficking in Persons	(FEB 2009)
52.222-54	Employment Eligibility Verification	(JAN 2009)
52.223-6	Drug Free Workplace	(MAY 2001)
52.223-10	Waste Reduction Program	(MAY 2011)
52.224-2	Privacy Act	(APR 1984)
52.225-13	Restrictions On Certain Foreign Purchases	(JUNE 2008)
52.227-1	Authorization and Consent	(DEC 2007)
52.227-2	Notice and Assistance Regarding Patent Copyright Infringement	(DEC 2007)
52.229-3	Federal, State, and Local Taxes	(APR 2003)
52.230-2	Cost Accounting Standards	(OCT 2010)
52.230-6	Administration of Cost Accounting Standards	(JUL 2010)
52.232-1	Payments	(APR 1984)
52.232-8	Discounts for Prompt Payment	(FEB 2002)
52.232-9	Limitation on Withholding of Payments	(APR 1984)
52.232-11	Extras	(APR 1984)
52.232-17	Interest	(OCT 2010)
52.232-18	Availability of Funds	(APR 1984)
52.232-23	Assignment of Claims	(JAN 1986)
52.232-25	Prompt Payment	(OCT 2008)
52.232-33	Payment By Electronic Funds Transfer—Central Contractor Registration	(OCT 2003)
52.233-1	Disputes	(JUL 2002)
52.233-3	Protest after Award	(AUG 1996)

52.233-4	Applicable Law For Breach Of Contract Claim	(OCT 2004)
52.237-3	Continuity of Services	(JAN 1991)
52.239-1	Privacy or Security Safeguards	(AUG 1996)
52.242-13	Bankruptcy	(JUL 1995)
52.242-15	Stop-Work Order.	(AUG 1989)
52.242-17	Government Delay of Work.	(APR 1984)
52.243-1	Changes—Fixed-Price	(AUG 1987)
52.244-5	Competition in Subcontracting	(DEC 1996)
52.244-6	Subcontracts for Commercial Items	(DEC 2010)
52.245-1	Government Property	(AUG 2010)
52.246-25	Limitation of Liability—Services	(FEB 1997)
52.247-34	F.O.B. Destination	(NOV 1991)
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	(MAY 2004)
52.253-1	Computer Generated Forms	(JAN 1991)

The following clause(s) are included in their entirety:

**52.204-9 Personal Identity Verification of Contractor Personnel (JAN 2011)**

(a) The Contractor shall comply with agency personal identity verification procedures identified in the contract that implement Homeland Security Presidential Directive-12 (HSPD-12), Office of Management and Budget (OMB) guidance M-05-24, and Federal Information Processing Standards Publication (FIPS PUB) Number 201.

(b) The Contractor shall insert this clause in all subcontracts when the subcontractor is required to have routine physical access to a Federally-controlled facility and/or routine access to a Federally-controlled information system.

(End of Clause)

**52.215-19 Notification of Ownership Changes (OCT 1997)**

(a) The Contractor shall make the following notifications in writing:

(1) When the Contractor becomes aware that a change in its ownership has occurred, or is certain to occur, that could result in changes in the valuation of its capitalized assets in the accounting records, the Contractor shall notify the Administrative Contracting Officer (ACO) within 30 days.

(2) The Contractor shall also notify the ACO within 30 days whenever changes to asset valuations or any other cost changes have occurred or are certain to occur as a result of a change in ownership.

(b) The Contractor shall –

(1) Maintain current, accurate, and complete inventory records of assets and their costs;



- (2) Provide the ACO or designated representative ready access to the records upon request;
- (3) Ensure that all individual and grouped assets, their capitalized values, accumulated depreciation or amortization, and remaining useful lives are identified accurately before and after each of the Contractor's ownership changes; and
- (4) Retain and continue to maintain depreciation and amortization schedules based on the asset records maintained before each Contractor ownership change.
- (c) The Contractor shall include the substance of this clause in all subcontracts under this contract that meet the applicability requirement of FAR 15.408(k).

#### **52.216-18      Ordering (Oct 1995)**

- (a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from 26 December 2011 through 30 November 2016.
- (b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
- (c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

(End of Clause)

#### **52.216-19      Order Limitations (Oct 1995)**

- (a) *Minimum order.* When the Government requires supplies or services covered by this contract in an amount of less than one bed day, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
- (b) *Maximum order.* The Contractor is not obligated to honor --
  - (1) Any order for a single item in excess of 1900 beds per day;
  - (2) Any order for a combination of items in excess of 1900 beds per day; or
  - (3) A series of orders from the same ordering office within 5 days that together call for quantities exceeding the limitation in subparagraph (b)(1) or (2) of this section.
- (c) If this is a requirements contract (*i.e.*, includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) of this section.
- (d) Notwithstanding paragraphs (b) and (c) of this section, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 5 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of Clause)

**52.216-22 Indefinite Quantity (Oct 1995)**

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the “maximum.” The Government shall order at least the quantity of supplies or services designated in the Schedule as the “minimum.”

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor’s and Government’s rights and obligations with respect to that order to the same extent as if the order were completed during the contract’s effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after 25 June 2016.

(End of Clause)

**52.217-8 Option to Extend Services (Nov 1999)**

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 days.

(End of Clause)

**52.217-9 Option to Extend the Term of the Contract (Mar 2000)**

(a) The Government may extend the term of this contract by written notice to the Contractor within 30 days provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five (5) years.

(End of Clause)



## **52.233-2 Service of Protest (SEPT 2006)**

- (a) Protests, as defined in section [31.101](#) of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the Government Accountability Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from Charles James, Contracting Officer, Office of Acquisition Management, Detention Management Division, 801 I (eye) Street, NW, Suite 900, Washington, DC 20536.
- (b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

(End of provision)

## **HOMELAND SECURITY ACQUISITION REGULATION (HSAR) CLAUSES**

HSAR Clauses incorporated by reference:

CLAUSE NUMBER	CLAUSE TITLE	DATE
3052.222-70	Strikes or Picketing Affecting Timely Completion of the Contract Work	(DEC 2003)
3052.222-71	Strikes or Picketing Affecting Access to a DHS facility	(DEC 2003)
3052.219-70	Small Business Subcontracting Plan Reporting	(JUN 2006)
3052.219-71	DHS mentor-protégé program	(JUN 2006)
3052.242-71	Dissemination of Contract Information	(DEC 2003)
3052.245-70	Government Property Reports	(JUN 2006)
3052.242-72	Contracting Officer's Technical Representative	(DEC 2003)

The following clause(s) are included in their entirety:

### **HSAR 3052.204-71 Contractor Employee Access (JUN 2006)**

(a) *Sensitive Information*, as used in this Chapter, means any information, the loss, misuse, disclosure, or unauthorized access to or modification of which could adversely affect the national or homeland security interest, or the conduct of Federal programs, or the privacy to which individuals are entitled under section 552a of title 5, United States Code (the Privacy Act), but which has not been specifically authorized under criteria established by an Executive Order or an Act of Congress to be kept secret in the interest of national defense, homeland security or foreign policy. This definition includes the following categories of information:

(1) Protected Critical Infrastructure Information (PCII) as set out in the Critical Infrastructure Information Act of 2002 (Title II, Subtitle B, of the Homeland Security Act, Public Law 107-296, 196 Stat. 2135), as amended, the implementing regulations thereto (Title 6, Code of Federal Regulations, Part 29) as amended, the applicable PCII Procedures Manual, as amended, and any

supplementary guidance officially communicated by an authorized official of the Department of Homeland Security (including the PCII Program Manager or his/her designee);

(2) Sensitive Security Information (SSI), as defined in Title 49, Code of Federal Regulations, Part 1520, as amended, "Policies and Procedures of Safeguarding and Control of SSI," as amended, and any supplementary guidance officially communicated by an authorized official of the Department of Homeland Security (including the Assistant Secretary for the Transportation Security Administration or his/her designee);

(3) Information designated as "For Official Use Only," which is unclassified information of a sensitive nature and the unauthorized disclosure of which could adversely impact a person's privacy or welfare, the conduct of Federal programs, or other programs or operations essential to the national or homeland security interest; and

(4) Any information that is designated "sensitive" or subject to other controls, safeguards or protections in accordance with subsequently adopted homeland security information handling procedures.

(b) "Information Technology Resources" include, but are not limited to, computer equipment, networking equipment, telecommunications equipment, cabling, network drives, computer drives, network software, computer software, software programs, intranet sites, and internet sites.

(c) Contractor employees working on this contract must complete such forms as may be necessary for security or other reasons, including the conduct of background investigations to determine suitability. Completed forms shall be submitted as directed by the Contracting Officer. Upon the Contracting Officer's request, the Contractor's employees shall be fingerprinted, or subject to other investigations as required. All contractor employees requiring recurring access to Government facilities or access to sensitive information or IT resources are required to have a favorably adjudicated background investigation prior to commencing work on this contract unless this requirement is waived under Departmental procedures.

(d) The Contracting Officer may require the contractor to prohibit individuals from working on the contract if the government deems their initial or continued employment contrary to the public interest for any reason, including, but not limited to, carelessness, and insubordination, incompetence, or security concerns.

(e) Work under this contract may involve access to sensitive information. Therefore, the Contractor shall not disclose, orally or in writing, any sensitive information to any person unless authorized in writing by the Contracting Officer. For those contractor employees authorized access to sensitive information, the contractor shall ensure that these persons receive training concerning the protection and disclosure of sensitive information both during and after contract performance.

(f) The Contractor shall include the substance of this clause in all subcontracts at any tier where the subcontractor may have access to Government facilities, sensitive information, or resources.



## **HSAR 3052.209-70 Prohibition on Contracts with Corporate Expatriates (JUN 2006)**

(a) Prohibitions. Section 835 of the Homeland Security Act, 6 U.S.C. 395, prohibits the Department of Homeland Security from entering into any contract with a foreign incorporated entity which is treated as an inverted domestic corporation as defined in this clause, or with any subsidiary of such an entity. The Secretary shall waive the prohibition with respect to any specific contract if the Secretary determines that the waiver is required in the interest of national security.

(b) Definitions. As used in this clause:

*Expanded Affiliated Group* means an affiliated group as defined in section 1504(a) of the Internal Revenue Code of 1986 (without regard to section 1504(b) of such Code), except that section 1504 of such Code shall be applied by substituting 'more than 50 percent' for 'at least 80 percent' each place it appears.

*Foreign Incorporated Entity* means any entity which is, or but for subsection (b) of section 835 of the Homeland Security Act, 6 U.S.C. 395, would be, treated as a foreign corporation for purposes of the Internal Revenue Code of 1986.

*Inverted Domestic Corporation.* A foreign incorporated entity shall be treated as an inverted domestic corporation if, pursuant to a plan (or a series of related transactions)

(1) The entity completes the direct or indirect acquisition of substantially all of the properties held directly or indirectly by a domestic corporation or substantially all of the properties constituting a trade or business of a domestic partnership;

(2) After the acquisition at least 80 percent of the stock (by vote or value) of the entity is held

(i) In the case of an acquisition with respect to a domestic corporation, by former shareholders of the domestic corporation by reason of holding stock in the domestic corporation; or

(ii) In the case of an acquisition with respect to a domestic partnership, by former partners of the domestic partnership by reason of holding a capital or profits interest in the domestic partnership; and

(3) The expanded affiliated group which after the acquisition includes the entity does not have substantial business activities in the foreign country in which or under the law of which the entity is created or organized when compared to the total business activities of such expanded affiliated group. *Person, domestic, and foreign* have the meanings given such terms by paragraphs (1), (4), and (5) of section 7701(a) of the Internal Revenue Code of 1986, respectively.

(c) Special rules. The following definitions and special rules shall apply when determining whether a foreign incorporated entity should be treated as an inverted domestic corporation.

(1) *Certain Stock Disregarded.* For the purpose of treating a foreign incorporated entity as an inverted domestic corporation these shall not be taken into account in determining ownership:

(i) Stock held by members of the expanded affiliated group which includes the foreign incorporated entity; or

(ii) stock of such entity which is sold in a public offering related to the acquisition described in subsection (b)(1) of Section 835 of the Homeland Security Act, 6 U.S.C. 395(b)(1).

(2) *Plan Deemed In Certain Cases.* If a foreign incorporated entity acquires directly or indirectly substantially all of the properties of a domestic corporation or partnership during the 4-year period beginning on the date which is 2 years before the ownership requirements of subsection (b)(2) are met, such actions shall be treated as pursuant to a plan.

(3) *Certain Transfers Disregarded.* The transfer of properties or liabilities (including by contribution or distribution) shall be disregarded if such transfers are part of a plan a principal purpose of which is to avoid the purposes of this section.

(d) *Special Rule for Related Partnerships.* For purposes of applying section 835(b) of the Homeland Security Act, 6 U.S.C. 395(b) to the acquisition of a domestic partnership, except as provided in regulations, all domestic partnerships which are under common control (within the meaning of section 482 of the Internal Revenue Code of 1986) shall be treated as a partnership.

(e) *Treatment of Certain Rights.*

(1) Certain rights shall be treated as stocks to the extent necessary to reflect the present value of all equitable interests incident to the transaction, as follows:

- i.warrants;
- ii.options;
- iii.contracts to acquire stock;
- iv.convertible debt instruments; and
- v.others similar interests.

(2) Rights labeled as stocks shall not be treated as stocks whenever it is deemed appropriate to do so to reflect the present value of the transaction or to disregard transactions whose recognition would defeat the purpose of Section 835.

(f) *Disclosure.* The offeror under this solicitation represents that (Check one):

☐ it is not a foreign incorporated entity that should be treated as an inverted domestic corporation pursuant to the criteria of (HSAR) 48 CFR 3009.104-70 through 3009.104-73;



\_\_\_ it is a foreign incorporated entity that should be treated as an inverted domestic corporation pursuant to the criteria of (HSAR) 48 CFR 3009.104-70 through 3009.104-73, but it has submitted a request for waiver pursuant to 3009.104-74, which has not been denied; or

\_\_\_ it is a foreign incorporated entity that should be treated as an inverted domestic corporation pursuant to the criteria of (HSAR) 48 CFR 3009.104-70 through 3009.104-73, but it plans to submit a request for waiver pursuant to 3009.104-74.

(g) A copy of the approved waiver, if a waiver has already been granted, or the waiver request, if a waiver has been applied for, shall be attached to the bid or proposal.

#### **HSAR 3052.215-70 Key Personnel or Facilities (DEC 2003)**

(a) The personnel or facilities specified below are considered essential to the work being performed under this contract and may, with the consent of the contracting parties, be changed from time to time during the course of the contract by adding or deleting personnel or facilities, as appropriate.

(b) Before removing or replacing any of the specified individuals or facilities, the Contractor shall notify the Contracting Officer, in writing, before the change becomes effective. The Contractor shall submit sufficient information to support the proposed action and to enable the Contracting Officer to evaluate the potential impact of the change on this contract. The Contractor shall not remove or replace personnel or facilities until the Contracting Officer approves the change.

#### **HSAR 3052.228-70 Insurance**

**(DEC 2003)**

- a) Worker's compensation and employer's liability. Employer's liability coverage of at least \$100,000 shall be required.
- (b) General liability. The contractor shall require bodily injury liability insurance coverage written on the comprehensive form of policy of at least \$500,000 per occurrence.
- (c) Automobile liability. The contractor shall require automobile liability insurance written on the comprehensive form of policy. The policy shall provide coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$60,000 per occurrence for property damage. The amount of liability coverage on other policies shall be commensurate with any legal requirements of the locality and sufficient to meet normal and customary claims.

#### **HSAR 3052.242-71 Dissemination of Contract Information**

**(DEC 2003)**

The Contractor shall not publish, permit to be published, or distribute for public consumption, any information, oral or written, concerning the results or conclusions made pursuant to the performance of this contract, without the prior written consent of the Contracting Officer. An

electronic or printed copy of any material proposed to be published or distributed shall be submitted to the Contracting Officer.

**HSAR 3052.245-70 Government Property Reports**

**(JUN 2006)**

(a) The Contractor shall prepare an annual report of Government property in its possession and the possession of its subcontractors.

(b) The report shall be submitted to the Contracting Officer not later than September 15 of each calendar year on DHS Form 0700–5, Contractor Report of Government Property.

## **SECTION J – List of Documents, Exhibits, and other attachments**

- Attachment 1: Performance Work Statement (PWS)
- Attachment 2: Deliverables and Performance
- Attachment 3: Quality Assurance Surveillance Plan (QASP)
- Attachment 4: Department of Labor Wage Determination No. 2005-2521 Revision No. 11 Dated 6/28/2010
- Attachment 5: Design Standards (Detention Facility)
- Attachment 6: Design Standards (Health Services)
- Attachment 7: Updated Routine and Non-Routine Ground Transportation for South Texas Detention Center



AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00001		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (if applicable)		6. ISSUED BY ICE/DM/DC-DC		7. ADMINISTERED BY (if other than item 6) ICE/DM/DC-DC	
ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6)(b)(7)(C) Washington DC 20536		ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6)(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.			
		9B. DATED (SEE ITEM 11)			
		x 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001			
		10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650000		FACILITY CODE			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 43.103 (a) (3)
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Program Office POC: (b)(6)(b)(7)(C) 210-283 (b)(6)(b)(7)(C)  
Contract Specialist: (b)(6)(b)(7)(C) 202-73 (b)(6)(b)(7)(C)  
Contracting Officer: (b)(6)(b)(7)(C) 202-73 (b)(6)(b)(7)(C)

The purpose of this modification to contract HSCEDM-12-D-00001 is to: 1) Revise the cover page to read Page 1 of 35 pages; 2) Reduce "30 Day Transition in period (if required) Line Item 0008 quantity and unit price to zero; 3) Revise the date for FAR 52.230-6 to JUN 2010, and; 4) Revise I Clause 52.243-1 to add Alternate I (APR 1984).

Period of Performance: 12/26/2011 to 11/30/2016

Continued ...

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6)(b)(7)(C) Vice President, Contracts Administration		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6)(b)(7)(C)	
15B. CONTRACTOR/OFFEROR (b)(6)(b)(7)(C) GEO Group, Inc.		16C. DATE SIGNED 12/29/2011	
(Signature of person)		(Signature of person)	

NSN 7540-01-152-8070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243



NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0008	Change Item 0008 to read as follows (amount shown is the total amount):  30 day transition in period (if required) Base period Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		LO	0.00	

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. P00002	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6), (b)(7)(C) Washington DC 20536	CODE ICE/DM/DC-DC	7. ADMINISTERED BY (If other than item 6) ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6) Washington DC 20536	CODE ICE/DM/DC-DC
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		9A. AMENDMENT OF SOLICITATION NO. (X)	
		9B. DATED (SEE ITEM 11)	
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
		10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650000	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

☐ Is extended, ☐ Is not extended.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 43.103 (a) (3)
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ Is not, ☒ Is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465  
Program Office PO (b)(6), (b)(7)(C), 210-283- (b)(6), (b)(7)(C)  
Contract Specialist: (b)(6), (b)(7)(C), 202-732- (b)(6), (b)(7)(C)  
Contracting Officer: (b)(6), (b)(7)(C), 202-732- (b)(6), (b)(7)(C)

The purpose of this modification to contract HSCEDM-12-D-00001 is to add CLINs 0009, 1008, 2008, 3008 and 4008 for the pass-through fuel cost at the South Texas Detention Center.

All other terms and agreements remain the same.

Exempt Action: Y

Period of Performance: 12/26/2011 to 11/30/2016

Continued ...

Except as provided herein, all terms and conditions of the contract heretofore changed, remains unchanged and in full force and effect.

16A. NAME AND TITLE OF SIGNER (Type or print)

Vice President, Contracts Administration  
The GEO Group, Inc.

15B. CONTRACTOR/OFFICER (b)(6), (b)(7)(C)	15C. DATE SIGNED 3-2-2012	16C. DATE SIGNED 6 Mar 12
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NSN 7540-01-152-9070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00002

PAGE 2 OF 3

NAME OF OFFEROR OR CONTRACTOR  
GEO. GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Add Item 0009 as follows:				
0009	Fuel Costs - Reimbursed at Cost Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		EA	0.00	0.00
	Add Item 1008 as follows:				
1008	Fuel Costs - Reimbursed at Cost Option period One Amount: \$0.00 (Option Line Item) 12/01/2012 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		EA	0.00	0.00
	Add Item 2008 as follows:				
2008	Fuel Costs - Reimbursed at Cost Option period Two Amount: \$0.00 (Option Line Item) 12/01/2013 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		EA	0.00	0.00
	Add Item 3008 as follows:				
3008	Fuel Costs - Reimbursed at Cost Option period Three Amount: \$0.00 (Option Line Item) 12/01/2014 Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE		EA	0.00	0.00
	Add Item 4008 as follows:				
4008	Fuel Costs - Reimbursed at Cost Option period Four Amount: \$0.00 (Option Line Item) 12/01/2015 Product/Service Code: V127 Product/Service Description: Continued ...		EA	0.00	0.00

N6N 7540-01-152-8067

OPTIONAL FORM 336 (4-88)  
Sponsored by GSA  
FAR (48 CFR) 53.110

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00002

PAGE 3 OF 3

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION; SECURITY VEHICLE				

NSN 7540-01-152-8087

OPTIONAL FORM 336 (4-89)  
Sponsored by GSA  
FAR (48 CFR) 53.110



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		<b>1 CONTRACT ID CODE</b>		<b>PAGE OF PAGES</b>	
				1      2	
<b>2 AMENDMENT/MODIFICATION NO</b>		<b>3 EFFECTIVE DATE</b>		<b>4 REQUISITION/PURCHASE REQ NO</b>	
P00003		See Block 16C			
<b>6 ISSUED BY</b>		<b>CODE</b>		<b>5 PROJECT NO (if applicable)</b>	
ICE/Detent Mngt/Detent Contracts-DC		ICE/DM/DC-DC			
Immigration and Customs Enforcement				ICE/Detent Mngt/Detent Contracts-DC	
Office of Acquisition Management				Immigration and Customs Enforcement	
801 I Street NW, Suite (b)(6),(b)(7)(C)				Office of Acquisition Management	
Washington DC 20536				801 I Street NW, Suite (b)(6),(b)(7)(C)	
				Washington DC 20536	
<b>8 NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)</b>			<b>9A AMENDMENT OF SOLICITATION NO.</b>		
GEO GROUP INC THE			(X)		
621 NW 53RD ST STE 700					
BOCA RATON FL 334878242			<b>9B DATED (SEE ITEM 11)</b>		
			<b>10A MODIFICATION OF CONTRACT/ORDER NO</b>		
			HSCEDM-12-D-00001		
			<b>10B DATED (SEE ITEM 13)</b>		
			12/21/2011		
<b>CODE</b>		<b>FACILITY CODE</b>			
6127064650000					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<p>The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers _____ is extended. _____ is not extended.</p> <p>Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment. (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
<b>12 ACCOUNTING AND APPROPRIATION DATA (if required)</b>					
See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
<b>CHECK ONE</b>	<b>A THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.</b>				
	<b>B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).</b>				
	<b>C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF</b>				
	<b>D OTHER (Specify type of modification and authority)</b>				
X	Unilateral Modification				
<b>E. IMPORTANT:</b> Contractor _____ is not _____ is required to sign this document and return _____ 0 _____ copies to the issuing office.					
<b>14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)</b>					
DUNS Number: 612706465					
The purpose of this administrative modification to contract number HSCEDM-12-D-00001 is to appoint (b)(6),(b)(7)(C) as Contracting Officer's Representative (COR).					
Contracting Officer's Representative (COR)					
(b)(6),(b)(7)(C) (210) 23 (b)(6),(b)(7)(C)					
Field Office POC: (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C)					
Contract Specialist:					
(b)(6),(b)(7)(C)					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as hereinafter changed, remains unchanged and in full force and effect.					
<b>15A NAME AND TITLE OF SIGNER (Type or print)</b>			<b>OFFICER (Type or print)</b>		
(b)(6),(b)(7)(C)			(b)(6),(b)(7)(C)		
<b>15B CONTRACTOR/OFFEROR</b>		<b>15C DATE SIGNED</b>		<b>16C DATE SIGNED</b>	
(Signature of person authorized to sign)				4.9.12	
NSN 7540-01-152-8070					
Previous edition unusable					
STANDARD FORM 30 (REV 10-83)					
Prescribed by GSA					
FAR (48 CFR) 53.243					

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Contracting Officer: (b)(6),(b)(7)(C) 202) 73 (b)(6),(b)(7)(C)</p> <p>Except as provided herein, all other terms and conditions of said IGSA remain the same.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		<b>1. CONTRACT ID CODE</b>		<b>PAGE OF PAGES</b>	
				1      1	
<b>2. AMENDMENT/MODIFICATION NO.</b>		<b>3. EFFECTIVE DATE</b>		<b>4. REQUISITION/PURCHASE REQ. NO.</b>	
P00004		See Block 16C			
<b>6. ISSUED BY</b>		<b>CODE</b>		<b>5. PROJECT NO. (if applicable)</b>	
ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite 832 Washington DC 20536		ICE/DM/DC-DC			
		<b>7. ADMINISTERED BY (if other than Item 6)</b>		<b>CODE</b>	
		ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite 832 Washington DC 20536		ICE/DM/DC-DC	
<b>8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)</b>					
GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242					
<b>9A. AMENDMENT OF SOLICITATION NO.</b>					
<b>9B. DATED (SEE ITEM 11)</b>					
<b>10A. MODIFICATION OF CONTRACT/ORDER NO.</b>					
HSCEDM-12-D-00001					
<b>10B. DATED (SEE ITEM 13)</b>					
12/21/2011					
<b>CODE</b>		<b>FACILITY CODE</b>			
6127064650000					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
<b>12. ACCOUNTING AND APPROPRIATION DATA (if required)</b>					
See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
<b>CHECK ONE</b>	<b>A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.</b>				
	<b>B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).</b>				
X	<b>C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:</b> 43.103(a)(3) - MUTUAL AGREEMENT OF THE PARTIES				
	<b>D. OTHER (Specify type of modification and authority)</b>				
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ 0 copies to the issuing office.					
<b>14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</b>					
DUNS Number: 612706465					
The purpose of this modification is to incorporate Wage determination Number 2012-0038, Revision Number 1 dated 03/02/2012 (attached to this modification).					
Exempt Action: Y					
Period of Performance: 12/26/2011 to 11/30/2016					
<b>CONTACT INFORMATION</b>					
Contracting Officer's Representative (COR): (b)(6),(b)(7)(C) (210) 231-4505					
Field Office POC (b)(6),(b)(7)(C) (210) 283-4478					
Contract Specialist (b)(6),(b)(7)(C) 21732 (b)(6),(b)(7)(C)					
Contracting Officer (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)					
Except as provided here, (b)(6),(b)(7)(C) referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
<b>15A. NAME AND TITLE</b>			<b>16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)</b>		
Vice President, Contracts Administration The GEO Group, Inc. (b)(6),(b)(7)(C)			(b)(6),(b)(7)(C)		
<b>15B. CONTRACTING OFFICER'S AUTHORITY</b>			<b>15C. DATE SIGNED</b>		
(b)(6),(b)(7)(C)			5-4-		
Authorized to sign			16C. DATE SIGNED		
			5/7/12		
NSN 7540-01-152-8070 Previous edition unusable					
STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243					

201200381.txt

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

Diane C. Koplewski      Division of  
Director      Wage Determinations

Wage Determination No.: 2012-0038  
Revision No.: 1  
Date Of Last Revision: 03/02/2012

State: Texas

Area: Texas County of Frio

Employed on Department of Homeland Security contract for Detention and Guard  
services between

The GEO Group, Inc. and International Union, Security, Police and Fire Professionals  
of America (SPFPA) and its Amalgamated Local 304, effective June 1, 2011 through May  
31, 2014..

The wage rates and fringe benefits paid by above entity are hereby adopted as  
prevailing.

NOTE:

This sole source wage determination was issued based on your e98 request.

Please note that a sole source wage determination is only applicable to contracts  
for which the contractor (i.e., a state or local government or other entity) is the  
only entity in the locality that can perform the contracted-for services. Thus, for  
example, if a state or local government contractor selects a subcontractor to  
perform the services after a sole source wage determination has been incorporated  
into a contract (i.e., the contractor ceases to be the only entity that can perform  
such services), then the sole source wage determination is no longer applicable to  
the contract, and the appropriate area-wide wage determination must be incorporated  
into the contract instead.

Under Section 2(b)(1) of the Service Contract Act no employees shall be paid less  
than the minimum wage specified by Section 6(a)(1) of the Fair Labor Standards Act;  
\$7.25 per hour, effective July 24, 2009.



\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

2. AMENDMENT/MODIFICATION NO.

3. EFFECTIVE DATE

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (if applicable)

6. ISSUED BY

CODE

ICR/AM/MT-DC

7. ADMINISTERED BY (if other than item 6)

CODE

ICR/AM/MT-DC

ICR/AM/MT-DC/AM/MT-DC/AM/MT-DC  
 Intergovernmental and Customs Enforcement  
 Office of Acquisition Management  
 1111 Street NW, Suite (b)(6),(b)(7)(C)  
 Washington DC 20536

ICR/AM/MT-DC/AM/MT-DC/AM/MT-DC  
 Intergovernmental and Customs Enforcement  
 Office of Acquisition Management  
 1111 Street NW, Suite (b)(6),(b)(7)(C)  
 Washington DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No. street, city, State, and ZIP Code)

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

X 10A. MODIFICATION OF CONTRACT/ORDER NO.  
 HSCRM-12-D-0001

10B. DATED (SEE ITEM 13)

10/7/2011

CODE 01270000 0000

FACILITY CODE

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended is not extended.  
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 3 and 15 and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

None

## 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority). THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation, etc.) SET FORTH IN ITEM 14 PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

X Bilateral Modification

E. IMPORTANT:

Contractor

is not

X is required to sign this document and return

copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

DUNS Number: 112701665

The purpose of this modification to contract HSCRM 12-D-0001 is to extend the current transaction order from 10/01/11 to 09/30/12 with GEO Group on Contract HSCRM 12-D-0001 for an additional two (2) months through 07/31/2012.

Contracting Officer's Representative (COR)

(b)(6),(b)(7)(C) (110) (b)(6),(b)(7)(C)

Special Agent in Charge (SAC) (b)(6),(b)(7)(C) (110) (b)(6),(b)(7)(C)

(b)(6),(b)(7)(C)

ent referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER

The GEO Group, Inc.

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type in print)

15B. (b)(6),(b)(7)(C)

15C. DA

15D. DATE SIGNED

5.10.12

NSN 7540-01-152-8070

Previous edition unusable

STANDARD FORM 30 (REV. 10-63)

Prescribed by GSA  
FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00005

PAGE OF  
2 2

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	(b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)				
	Contracting Officer: (b)(6),(b)(7)(C) (202) 732 (b)(6)(C)				
	Except as provided herein, all other terms and conditions of said IGSA remain the same. Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016  Change Item 0004A to read as follows (amount shown is the total amount):				
0004A	Transportation (Routine) Base period The Period of Performance of this CLIN has been extended for an additional two (2) months for a period of 12/26/2011 through 07/31/2012. Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 0005A to read as follows (amount shown is the total amount):				
0005A	Overtime Transportation (Routine) Base period The Period of Performance of this CLIN has been extended for an additional two (2) months for a period of 12/26/2011 through 07/31/2012. Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE				



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1 CONTRACT ID CODE		PAGE OF PAGES 1 4	
2 AMENDMENT/MODIFICATION NO. P00006		3 EFFECTIVE DATE See Block 16C		4 REQUISITION/PURCHASE REQ NO	
5 PROJECT NO (If applicable)		7 ADMINISTERED BY (If other than Item 6)		CODE ICE/DM/DC-DC	
6 ISSUED BY ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite 800 Washington DC 20536		ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite 800 Washington DC 20536			
8 NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A AMENDMENT OF SOLICITATION NO		9B DATED (SEE ITEM 11)	
CODE 6127064650000		FACILITY CODE		10A MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B DATED (SEE ITEM 13) 12/21/2011	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment, (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12 ACCOUNTING AND APPROPRIATION DATA (If required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO. (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
	B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF
X	D OTHER (Specify type of modification and authority) FAR 52.217-9

E. IMPORTANT: Contractor x is not. is required to sign this document and return 0 copies to the issuing office.

**14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)**

DUNS Number: 612706465

The purpose of this modification to contract number HSCEDM-12-D-00001 is to exercise Option Period One for the period 12/01/2012 through 11/30/2013. C1INS 1001,1002,1003,1004B, 1004C,1005B,1006,1007 and 1008 are all hereby exercised.

Except as provided herein, all other terms and conditions remain unchanged and in full force and effect.

Exempt Action: Y

Period of Performance: 12/26/2011 to 11/30/2016

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C)		15B CONTRACTOR/OFFEROR (Signature of person authorized to sign)		15C DATE SIGNED	
				15D DATE SIGNED 11/21/12	

NSN 7540-01-152-8070  
Previous edition unusable

Prescribed by GSA  
FAR (48 CFR) 53.243



NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
1001	Change Item 1001 to read as follows (amount shown is the total amount):  Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 1002 to read as follows (amount shown is the total amount):  Detention Services Above Guaranteed Minimum 1351-1800 Bed Days Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 1003 to read as follows (amount shown is the total amount):  Emergency/surge Detention Services (Beds over the 1800 in Item 1001) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 1004A to read as follows (amount shown is the total amount):  Reserved Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 1004B to read as follows (amount shown is the total amount):  Transportation (Facility Court Runs & Medical) Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 1004C to read as follows (amount shown is the total amount):  Transportation Services (Additional Routes not Continued ...				
1004A			LO	0.00	
1004B					
1004C					

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit)</p> <p>Product/Service Code: V127</p> <p>Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 1005B to read as follows (amount shown is the total amount):</p>				
1005B	<p>Overtime Transportation (Facility Court Runs &amp; Medical)</p> <p>Product/Service Code: V127</p> <p>Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 1006 to read as follows (amount shown is the total amount):</p>				
1006	<p>On Call Detention Services</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1007 to read as follows (amount shown is the total amount):</p>				
1007	<p>Detainee Work Program (In Accordance with the 2008 PBNDS)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 1008 to read as follows (amount shown is the total amount):</p>				
1008	<p>Fuel Costs - Reimbursed at Cost</p> <p>Product/Service Code: V127</p> <p>Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C)</p> <p>Field Office POC: (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C)</p> <p>Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)</p> <p>Contracting Officer: Continued ...</p>		EA	0.00	0.00

**CONTINUATION SHEET**

REFERENCE NO OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00006

PAGE	OF
4	4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
(b)(6),(b)(7)(C)	(202) 732- (b)(6),(b)(7)(C)				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1 CONTRACT ID CODE		PAGE OF PAGES 1 2	
2 AMENDMENT/MODIFICATION NO F00007		3 EFFECTIVE DATE See Block 16C		4 REQUISITION/PURCHASE REQ NO	
5 PROJECT NO (If applicable)		6 ISSUED BY ICE/DM/DC-DC		7 ADMINISTERED BY (If other than Item 6) ICE/DM/DC-DC	
ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6), (b)(7)(F) Washington DC 20536		ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6), (b)(7)(F) Washington DC 20536			
8 NAME AND ADDRESS OF CONTRACTOR (No, street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A AMENDMENT OF SOLICITATION NO		9B DATED (SEE ITEM 11)	
CODE 6127064650000 FACILITY CODE		X 10A MODIFICATION OF CONTRACT/ORDER NO HSCEDM-12-D-00001		10B DATED (SEE ITEM 13) 12/21/2011	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12 ACCOUNTING AND APPROPRIATION DATA (If required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
X	C THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF 43.103(b) - Unilateral Modification
	D OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor X is not, is required to sign this document and return 0 copies to the issuing office.

**14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)**

DUNS Number: 612706465

The purpose of this modification is to incorporate Wage determination Number 2005-2519, Revision Number 14 dated 06/13/2012 (attached to this modification).

Except as provided herein, all other terms and conditions remain unchanged and in full force and effect.

Exempt Action: Y

Period of Performance: 12/26/2011 to 11/30/2016

Contracting Officer's Representative (COR)

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A NAME AND TITLE OF SIGNER (Type or print)

(b)(6), (b)(7)(C)

(Type or print)

15B CONTRACTOR/OFFEROR

15C DATE

16C DATE SIGNED

12-17-12

(Signature of person authorized to sign)

NSN 7540-01-152-8070  
Previous edition unusable

STANDARD FORM 30 (REV. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243



NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	(b)(6),(b)(7)(C) (210) 231 (b)(6),(b)(7)(C)				
	Field Office POC: (b)(6),(b)(7)(C) (210) 283 (b)(6),(b)(7)(C)				
	Contract Specialist: (b)(6),(b)(7)(C) (202) 73 (b)(6),(b)(7)(C)				
	Contracting Officer: (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)				

WD 05-2519 (Rev.-14) was first posted on www.wdol.gov on 06/19/2012

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REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	WASHINGTON D.C. 20210

Diane C. Koplewski	Division of	Wage Determination No.: 2005-2519
Director	Wage Determinations	Revision No.: 14
		Date Of Revision: 06/13/2012

State: Texas

Area: Texas Counties of Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.16
01012 - Accounting Clerk II		12.52
01013 - Accounting Clerk III		14.48
01020 - Administrative Assistant		16.86
01040 - Court Reporter		15.03
01051 - Data Entry Operator I		9.50
01052 - Data Entry Operator II		10.37
01060 - Dispatcher, Motor Vehicle		14.48
01070 - Document Preparation Clerk		10.46
01090 - Duplicating Machine Operator		10.46
01111 - General Clerk I		10.21
01112 - General Clerk II		11.16
01113 - General Clerk III		12.52
01120 - Housing Referral Assistant		16.69
01141 - Messenger Courier		9.90
01191 - Order Clerk I		9.70
01192 - Order Clerk II		10.59
01261 - Personnel Assistant (Employment) I		12.52
01262 - Personnel Assistant (Employment) II		15.33
01263 - Personnel Assistant (Employment) III		17.11
01270 - Production Control Clerk		13.34
01280 - Receptionist		9.51
01290 - Rental Clerk		12.52
01300 - Scheduler, Maintenance		12.90
01311 - Secretary I		12.90
01312 - Secretary II		14.43
01313 - Secretary III		16.10
01320 - Service Order Dispatcher		12.82
01410 - Supply Technician		16.86
01420 - Survey Worker		14.38
01531 - Travel Clerk I		10.71
01532 - Travel Clerk II		11.73
01533 - Travel Clerk III		12.58
01611 - Word Processor I		10.10
01612 - Word Processor II		12.50
01613 - Word Processor III		14.48
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		13.72
05010 - Automotive Electrician		13.04
05040 - Automotive Glass Installer		12.21

05070 - Automotive Worker	12.21
05110 - Mobile Equipment Servicer	10.83
05130 - Motor Equipment Metal Mechanic	13.72
05160 - Motor Equipment Metal Worker	12.21
05190 - Motor Vehicle Mechanic	13.72
05220 - Motor Vehicle Mechanic Helper	10.29
05250 - Motor Vehicle Upholstery Worker	11.52
05280 - Motor Vehicle Wrecker	12.21
05310 - Painter, Automotive	13.04
05340 - Radiator Repair Specialist	12.21
05370 - Tire Repairer	10.10
05400 - Transmission Repair Specialist	13.72
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.31
07041 - Cook I	8.74
07042 - Cook II	9.34
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.27
07210 - Meat Cutter	10.65
07260 - Waiter/Waitress	8.11
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	13.19
09040 - Furniture Handler	9.08
09080 - Furniture Refinisher	13.38
09090 - Furniture Refinisher Helper	10.22
09110 - Furniture Repairer, Minor	11.78
09130 - Upholsterer	13.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	7.68
11060 - Elevator Operator	8.45
11090 - Gardener	11.16
11122 - Housekeeping Aide	8.27
11150 - Janitor	9.29
11210 - Laborer, Grounds Maintenance	9.04
11240 - Maid or Houseman	7.25
11260 - Pruner	8.21
11270 - Tractor Operator	10.68
11330 - Trail Maintenance Worker	9.04
11360 - Window Cleaner	9.87
12000 - Health Occupations	
12010 - Ambulance Driver	14.85
12011 - Breath Alcohol Technician	15.30
12012 - Certified Occupational Therapist Assistant	22.12
12015 - Certified Physical Therapist Assistant	22.99
12020 - Dental Assistant	13.22
12025 - Dental Hygienist	30.90
12030 - EKG Technician	24.42
12035 - Electroneurodiagnostic Technologist	24.42
12040 - Emergency Medical Technician	15.00
12071 - Licensed Practical Nurse I	15.52
12072 - Licensed Practical Nurse II	17.37
12073 - Licensed Practical Nurse III	19.38
12100 - Medical Assistant	10.95
12130 - Medical Laboratory Technician	14.36
12160 - Medical Record Clerk	12.34
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	14.16
12210 - Nuclear Medicine Technologist	34.71
12221 - Nursing Assistant I	8.74
12222 - Nursing Assistant II	9.82
12223 - Nursing Assistant III	10.72

12224 - Nursing Assistant IV	12.03
12235 - Optical Dispenser	15.79
12236 - Optical Technician	25.52
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	12.36
12305 - Radiologic Technologist	22.15
12311 - Registered Nurse I	25.88
12312 - Registered Nurse II	31.68
12313 - Registered Nurse II, Specialist	31.68
12314 - Registered Nurse III	38.30
12315 - Registered Nurse III, Anesthetist	38.30
12316 - Registered Nurse IV	45.94
12317 - Scheduler (Drug and Alcohol Testing)	20.92
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.38
13012 - Exhibits Specialist II	21.54
13013 - Exhibits Specialist III	26.37
13041 - Illustrator I	17.38
13042 - Illustrator II	21.54
13043 - Illustrator III	26.37
13047 - Librarian	23.88
13050 - Library Aide/Clerk	18.30
13054 - Library Information Technology Systems Administrator	21.54
13058 - Library Technician	13.22
13061 - Media Specialist I	15.54
13062 - Media Specialist II	17.38
13063 - Media Specialist III	19.39
13071 - Photographer I	14.67
13072 - Photographer II	16.41
13073 - Photographer III	20.35
13074 - Photographer IV	23.45
13075 - Photographer V	29.26
13110 - Video Teleconference Technician	15.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	12.38
14042 - Computer Operator II	13.85
14043 - Computer Operator III	15.48
14044 - Computer Operator IV	17.27
14045 - Computer Operator V	19.18
14071 - Computer Programmer I	(see 1) 17.38
14072 - Computer Programmer II	(see 1) 20.63
14073 - Computer Programmer III	(see 1) 25.90
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 25.75
14102 - Computer Systems Analyst II	(see 1) 26.90
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	12.68
14160 - Personal Computer Support Technician	17.27
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	23.41
15020 - Aircrew Training Devices Instructor (Rated)	28.33
15030 - Air Crew Training Devices Instructor (Pilot)	33.51
15050 - Computer Based Training Specialist / Instructor	23.41
15060 - Educational Technologist	29.50
15070 - Flight Instructor (Pilot)	33.51
15080 - Graphic Artist	17.26
15090 - Technical Instructor	16.83
15095 - Technical Instructor/Course Developer	19.52
15110 - Test Proctor	11.18
15120 - Tutor	11.18



16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.93
16030 - Counter Attendant	7.93
16040 - Dry Cleaner	9.32
16070 - Finisher, Flatwork, Machine	7.93
16090 - Presser, Hand	7.93
16110 - Presser, Machine, Drycleaning	7.93
16130 - Presser, Machine, Shirts	7.93
16160 - Presser, Machine, Wearing Apparel, Laundry	7.93
16190 - Sewing Machine Operator	9.79
16220 - Tailor	10.31
16250 - Washer, Machine	8.31
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	13.84
19040 - Tool And Die Maker	16.75
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	10.16
21030 - Material Coordinator	14.22
21040 - Material Expediter	14.22
21050 - Material Handling Laborer	9.44
21071 - Order Filler	8.83
21080 - Production Line Worker (Food Processing)	10.22
21110 - Shipping Packer	10.00
21130 - Shipping/Receiving Clerk	10.00
21140 - Store Worker I	10.23
21150 - Stock Clerk	13.65
21210 - Tools And Parts Attendant	10.22
21410 - Warehouse Specialist	10.22
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	15.92
23021 - Aircraft Mechanic I	15.15
23022 - Aircraft Mechanic II	15.92
23023 - Aircraft Mechanic III	16.71
23040 - Aircraft Mechanic Helper	11.24
23050 - Aircraft, Painter	14.17
23060 - Aircraft Servicer	13.56
23080 - Aircraft Worker	13.59
23110 - Appliance Mechanic	12.88
23120 - Bicycle Repairer	9.40
23125 - Cable Splicer	18.01
23130 - Carpenter, Maintenance	12.88
23140 - Carpet Layer	13.27
23160 - Electrician, Maintenance	13.97
23181 - Electronics Technician Maintenance I	12.65
23182 - Electronics Technician Maintenance II	14.54
23183 - Electronics Technician Maintenance III	17.58
23260 - Fabric Worker	12.51
23290 - Fire Alarm System Mechanic	15.10
23310 - Fire Extinguisher Repairer	11.64
23311 - Fuel Distribution System Mechanic	15.18
23312 - Fuel Distribution System Operator	11.00
23370 - General Maintenance Worker	11.71
23380 - Ground Support Equipment Mechanic	15.15
23381 - Ground Support Equipment Servicer	13.56
23382 - Ground Support Equipment Worker	13.59
23391 - Gunsmith I	11.44
23392 - Gunsmith II	13.08
23393 - Gunsmith III	14.73
23410 - Heating, Ventilation And Air-Conditioning Mechanic	12.33
23411 - Heating, Ventilation And Air Contditioning	12.95

Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	16.02
23440 - Heavy Equipment Operator	12.08
23460 - Instrument Mechanic	15.10
23465 - Laboratory/Shelter Mechanic	13.88
23470 - Laborer	8.14
23510 - Locksmith	12.88
23530 - Machinery Maintenance Mechanic	15.39
23550 - Machinist, Maintenance	12.75
23580 - Maintenance Trades Helper	10.16
23591 - Metrology Technician I	15.10
23592 - Metrology Technician II	15.98
23593 - Metrology Technician III	16.85
23640 - Millwright	15.10
23710 - Office Appliance Repairer	11.99
23760 - Painter, Maintenance	11.71
23790 - Pipefitter, Maintenance	13.23
23810 - Plumber, Maintenance	12.87
23820 - Pneudraulic Systems Mechanic	15.10
23850 - Rigger	15.77
23870 - Scale Mechanic	13.41
23890 - Sheet-Metal Worker, Maintenance	12.32
23910 - Small Engine Mechanic	13.41
23931 - Telecommunications Mechanic I	18.04
23932 - Telecommunications Mechanic II	18.94
23950 - Telephone Lineman	15.15
23960 - Welder, Combination, Maintenance	13.27
23965 - Well Driller	15.10
23970 - Woodcraft Worker	14.91
23980 - Woodworker	10.84
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.31
24580 - Child Care Center Clerk	9.66
24610 - Chore Aide	7.98
24620 - Family Readiness And Support Services Coordinator	9.22
24630 - Homemaker	12.27
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	16.40
25040 - Sewage Plant Operator	12.03
25070 - Stationary Engineer	16.40
25190 - Ventilation Equipment Tender	11.90
25210 - Water Treatment Plant Operator	12.03
27000 - Protective Service Occupations	
27004 - Alarm Monitor	12.46
27007 - Baggage Inspector	10.02
27008 - Corrections Officer	14.94
27010 - Court Security Officer	17.35
27030 - Detection Dog Handler	14.63
27040 - Detention Officer	14.94
27070 - Firefighter	17.58
27101 - Guard I	10.02
27102 - Guard II	14.63
27131 - Police Officer I	20.81
27132 - Police Officer II	24.06
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	9.64
28042 - Carnival Equipment Repairer	10.18
28043 - Carnival Equipment Worker	9.27
28210 - Gate Attendant/Gate Tender	12.73
28310 - Lifeguard	11.34

28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	12.23
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	14.40
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	12.56
29020 - Hatch Tender	12.56
29030 - Line Handler	12.56
29041 - Stevedore I	12.20
29042 - Stevedore II	13.71
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	13.92
30022 - Archeological Technician II	14.74
30023 - Archeological Technician III	17.07
30030 - Cartographic Technician	17.08
30040 - Civil Engineering Technician	16.56
30061 - Drafter/CAD Operator I	13.11
30062 - Drafter/CAD Operator II	14.64
30063 - Drafter/CAD Operator III	16.36
30064 - Drafter/CAD Operator IV	18.60
30081 - Engineering Technician I	12.25
30082 - Engineering Technician II	13.77
30083 - Engineering Technician III	15.38
30084 - Engineering Technician IV	19.08
30085 - Engineering Technician V	22.36
30086 - Engineering Technician VI	27.40
30090 - Environmental Technician	19.00
30210 - Laboratory Technician	16.36
30240 - Mathematical Technician	18.17
30361 - Paralegal/Legal Assistant I	15.14
30362 - Paralegal/Legal Assistant II	17.38
30363 - Paralegal/Legal Assistant III	21.26
30364 - Paralegal/Legal Assistant IV	25.72
30390 - Photo-Optics Technician	18.17
30461 - Technical Writer I	18.17
30462 - Technical Writer II	20.91
30463 - Technical Writer III	24.95
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 3)	16.36
30621 - Weather Observer, Senior (see 3)	18.17
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.33
31030 - Bus Driver	13.68
31043 - Driver Courier	10.40
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	11.20
31310 - Taxi Driver	7.32
31361 - Truckdriver, Light	11.20
31362 - Truckdriver, Medium	12.07
31363 - Truckdriver, Heavy	14.67
31364 - Truckdriver, Tractor-Trailer	14.67
99000 - Miscellaneous Occupations	

99030 - Cashier	8.43
99050 - Desk Clerk	7.75
99095 - Embalmer	23.19
99251 - Laboratory Animal Caretaker I	13.71
99252 - Laboratory Animal Caretaker II	14.39
99310 - Mortician	23.19
99410 - Pest Controller	13.33
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	11.54
99711 - Recycling Specialist	13.78
99730 - Refuse Collector	11.00
99810 - Sales Clerk	10.71
99820 - School Crossing Guard	11.36
99830 - Survey Party Chief	18.99
99831 - Surveying Aide	12.91
99832 - Surveying Technician	15.88
99840 - Vending Machine Attendant	10.70
99841 - Vending Machine Repairer	12.14
99842 - Vending Machine Repairer Helper	10.70

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage



determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.



AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 1
2. AMENDMENT/MODIFICATION NO. P.	3. EFFECTIVE DATE See Block 16	4. REQUISITION/PURCHASE REQ. NO	5. PROJECT NO. (If applicable)	
6. ISSUED BY ICE Detention Management Contracts Immigrations and Customs Enforcement/ Office of Acquisition Management 801 I Street NW, Suite 930 Washington, DC 20536	CODE	7. ADMINISTERED BY (IF OTHER THAN ITEM 6) ICE Detention Management Contracts Immigrations and Customs Enforcement/ Office of Acquisition Management 801 I Street NW, Suite 930 Washington, DC 20536	CODE	ICE/DM/DC
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State, and Zip Code) Geo Group Inc. 621 NW 53rd St. ST (b)(6) Boca Raton FGeo Group Inc. 621 NW 53rd St. ST (b)(6) Boca Raton FL, 33487 (b)(6)		<input type="checkbox"/> 9A. AMENDMENT OF SOLICITATION NO <input type="checkbox"/> 9B. DATED (SEE ITEM 11) <input checked="" type="checkbox"/> 10A. MODIFICATION OF CONTRACT/ORDER NO HSCEDM-12-D-00001 <input type="checkbox"/> 10B. DATED (SEE ITEM 11) 12/21/2011		
CODE: 6127064650000		FACILITY CODE:		

# 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered, solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended ☐ is not extended

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods:

(a) By completing items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers, FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If Required)  
See Schedule

## 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO., AS DESCRIBED IN ITEM 14

- ☐ A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify Authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- ☐ B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
- ☐ C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- ☒ D. OTHER (Specify type of modification and authority)  
Mutual Agreement of the Parties

E. IMPORTANT: Contractor ☒ is NOT ☐ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

The purpose of this modification is to incorporate ICE 2011 Performance Based Detention Standard 2.11 - Sexual Abuse and Assault Prevention and Intervention

Should there be a conflict between this standard and any other term and condition of the agreement identified in Block 10A on this modification, you are to contact the Contracting Officer for clarification.

All other terms and conditions remain unchanged.

Except as provided herein, all terms and conditions of the contract, as modified by 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER  
Vice President, Contracts Administration  
The GEO Group, Inc.

15C. DATE  
SIGNED

16C. DATE  
SIGNED

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		<b>1 CONTRACT ID CODE</b>		<b>PAGE OF PAGES</b>	
				1 3	
<b>2 AMENDMENT/MODIFICATION NO</b>		<b>3 EFFECTIVE DATE</b>		<b>4 REQUISITION/PURCHASE REQ NO.</b>	
P00009		See Block 100			
<b>5 ISSUED BY</b>		<b>6 CODE</b>		<b>7 ADMINISTERED BY (if other than Item 6)</b>	
		ICE/DM/DC-DC		ICE/DM/DC-DC	
ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6)(b)(7)(C) Washington DC 20536				ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6)(b)(7)(C) Washington DC 20536	
<b>8 NAME AND ADDRESS OF CONTRACTOR (for street, county, State and ZIP Code)</b>		<b>9A AMENDMENT OF SOLICITATION NO</b>		<b>9B DATED (SEE ITEM 10)</b>	
GEO GROUP INC THE 621 NW 53RD ST STE (b)(6)(b)(7)(C) BOCA RATON FL 334875242		(X)			
		<b>X 10A MODIFICATION OF CONTRACT/ORDER NO</b>		<b>10B DATED (SEE ITEM 13)</b>	
		HSCEDN-12-D-00001		12/21/2011	
<b>CODE</b> 6127064650214		<b>FACILITY CODE</b>			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 9 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12 ACCOUNTING AND APPROPRIATION DATA (if required)**

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14**

<b>CHECK ONE</b>	<b>A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority): THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.</b>
	<b>B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).</b>
	<b>C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF</b>
	<b>D. OTHER (Specify type of modification and authority):</b>
X	FAR 43.103(a)

**E. IMPORTANT:** Contractor is not. X is required to sign this document and return 1 copies to the issuing office.

**14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UIC section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 612706465

The purpose of this modification is to establish Cold Weather Appropriate Attire CLINs for Option Periods One through four for the South Texas Detention Center. The CLIN for Option Period One is also hereby exercised.

All other terms and conditions remain unchanged.

Exempt Action: Y

Continued on

Except as provided herein, all terms and conditions (b)(6)(b)(7)(C) heretofore changed, remains unchanged and in full force and effect.

**15A NAME AND TITLE OF SIGNER (Type name)** Vice President, Contracts Administration  
The GEO Group, Inc. (b)(6)(b)(7)(C)

**11B CONTRACTOR/OFFEROR** (b)(6)(b)(7)(C)  
(Signature of person)  
NSN 7540-01-152-0070  
Previous edition unusable

**15C DATE SIGNED**  
3/15/2013

**15D DATE SIGNED**  
3/15/13  
**20 (REV 10-03)**

CONTINUATION SHEET		REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00003		PAGE 2	OF 3
NAME OF OFFEROR OR CONTRACTOR GEO GROUP INC THE					
ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Accounting Info: (b)(7)(E)				
	Period of Performance: 12/26/2011 to 11/30/2016				
	Add Item 1009 as follows:		(b)(4)		
1009	Cold Weather Appropriate Attire				
	This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units. Obligated Amount: \$0.00				
	Add Item 2009 as follows:		(b)(4)		
2009	Cold Weather Appropriate Attire				0.00
	This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units. Amount: \$0.00 (Option Line Item) 12/01/2013				
	Add Item 3009 as follows:		(b)(4)		
3009	Cold Weather Appropriate Attire				0.00
	This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units. Amount: (b)(4) (Option Line Item) 12/01/2014				
	Add Item 4009 as follows:		(b)(4)		
4009	Cold Weather Appropriate Attire				0.00
	This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units. Amount: \$0.00 (Option Line Item) 12/01/2015				
	Contracting Officer's Representative (COR): (b)(6),(b)(7)(C) (210) 231-(b)(6),(b)(7)(C)				
	Continued ...				

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF
	HSCEDM-12-D-00001/P00009	3	3

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Field Office POC: (b)(6),(b)(7)(C) (210) 283 (b)(6),(b)(7)(C)				
	Contract Specialist: (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)				
	Contracting Officer: (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)				



<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00010		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6),(b)(7)(C) Washington DC 20536		CODE ICE/DM/DC-DC		5. PROJECT NO. (If applicable)	
		7. ADMINISTERED BY (If other than Item 6) ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6),(b)(7)(C) Washington DC 20536		CODE ICE/DM/DC-DC	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(X)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001	
				10B. DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Far 43.103(a)

**E. IMPORTANT:** Contractor ☐ is not, ☒ is required to sign this document and return \_\_\_\_\_ 1 \_\_\_\_\_ copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

DUNS Number: 612706465

The purpose of this modification is to incorporate at no cost ICE 2011 Performance Based National Detention Standards (PBNDS) subject to the caveats on the following pages and replace Attachment 3 in its entirety with the attached Quality Assurance Surveillance Plan (QASP). PBNDS 2011 can be viewed in its entirety at the following link:

(b)(7)(E)

Compliance with 2011 PBNDS shall begin 30 days from the date of award of this modification. Should there be a conflict between the 2011 PBNDS and any other term and/or condition of the agreement identified in Block 10A of this modification, please contact the Contracting Officer for clarification.

Continued ...

Except as provided herein, all terms and conditions of the contract heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Vice President, Contracts Administration The GEO Group, Inc.		15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)	
15C. DATE SIGNED 5/15/2013		15D. DATE SIGNED 5/21/13	

NSN 7540-01-152-8070  
Previous edition unusable

Prescribed by GSA  
FAR (48 CFR) 53.243



CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00010	PAGE-	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>All other terms and conditions remain unchanged and in full force and effect.</p> <p>Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231 (b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) 210) 28 (b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)</p>				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 4	
2. AMENDMENT/MODIFICATION NO. P00011		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DM/DC-DC		7. ADMINISTERED BY (If other than Item 6) ICE/DM/DC-DC	
ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6),(b)(7)(C) Washington DC 20536		ICE/Detent Mngt/Detent Contracts-DC Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, Suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.		9B. DATED (SEE ITEM 11)	
CODE 6127064650214 FACILITY CODE		X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001		10B. DATED (SEE ITEM 13) 12/21/2011	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 52.217-9

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

The purpose of this modification to contract number HSCEDM-12-D-00001 is to:

1. Exercise Option Period Two for the period 12/01/2013 through 11/30/2014. CLINS 2001, 2002, 2003, 2004B, 2004C, 2005B, 2006, 2007, 2008 and 2009 are all hereby exercised.

2. Incorporate Wage determination Number 2005-2519, Revision Number 15 dated 06/19/2013 (attached to this modification).

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A (b)(6),(b)(7)(C)

15A. NAME AND TITLE OF SIGNER (Type or print)

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

(Signature of person authorized to sign)

15D. DATE SIGNED

1/26/13



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00011PAGE OF  
3 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
2004B	<p>Change Item 2004B to read as follows (amount shown is the total amount):</p> <p>Transportation (Facility Court Runs &amp; Medical) Option period two Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 2004C to read as follows (amount shown is the total amount):</p>	(b)(4)			
2004C	<p>Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period two Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 2005B to read as follows (amount shown is the total amount):</p>	(b)(4)			
2005B	<p>Overtime Transportation (Facility Court Runs &amp; Medical) Option Period two Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE</p> <p>Change Item 2006 to read as follows (amount shown is the total amount):</p>	(b)(4)			
2006	<p>On Call Detention Service Estimated of 10,000 total but not to exceed Option period two Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2007 to read as follows (amount shown is the total amount):</p>	(b)(4)			
2007	<p>Detainee Work Program (In Accordance with the 2008 PBND) Option period two Continued ...</p>	(b)(4)			



CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00011	PAGE	OF
		4	4

NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 2008 to read as follows (amount shown is the total amount):				
2008	Fuel Costs - Reimbursed at Cost Option period Two Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 2009 to read as follows (amount shown is the total amount):		EA	0.00	0.00
2009	Cold Weather Appropriate Attire  This CLIN is priced as a set (b)(4) in a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units. Obligated Amount: \$0.00  Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C) Field Office POC (b)(6),(b)(7)(C) (10) 28 (b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C) Contracting Officer: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)		(b)(4)		

WD 05-2519 (Rev.-15) was first posted on www.wdol.gov on 06/25/2013

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
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Diane C. Koplewski Director	Division of Wage Determinations		Wage Determination No.: 2005-2519 Revision No.: 15 Date Of Revision: 06/19/2013
--------------------------------	------------------------------------	--	---

State: Texas

Area: Texas Counties of Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.16
01012 - Accounting Clerk II		12.52
01013 - Accounting Clerk III		14.48
01020 - Administrative Assistant		16.86
01040 - Court Reporter		15.03
01051 - Data Entry Operator I		9.50
01052 - Data Entry Operator II		10.37
01060 - Dispatcher, Motor Vehicle		14.48
01070 - Document Preparation Clerk		10.46
01090 - Duplicating Machine Operator		10.46
01111 - General Clerk I		10.21
01112 - General Clerk II		11.16
01113 - General Clerk III		12.52
01120 - Housing Referral Assistant		16.69
01141 - Messenger Courier		9.90
01191 - Order Clerk I		9.70
01192 - Order Clerk II		10.59
01261 - Personnel Assistant (Employment) I		12.52
01262 - Personnel Assistant (Employment) II		15.33
01263 - Personnel Assistant (Employment) III		17.11
01270 - Production Control Clerk		13.34
01280 - Receptionist		9.51
01290 - Rental Clerk		12.52
01300 - Scheduler, Maintenance		12.90
01311 - Secretary I		12.90
01312 - Secretary II		14.43
01313 - Secretary III		16.10
01320 - Service Order Dispatcher		12.82
01410 - Supply Technician		16.86
01420 - Survey Worker		14.38
01531 - Travel Clerk I		10.71
01532 - Travel Clerk II		11.73
01533 - Travel Clerk III		12.58
01611 - Word Processor I		10.10
01612 - Word Processor II		12.50
01613 - Word Processor III		14.48
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		13.72
05010 - Automotive Electrician		13.04
05040 - Automotive Glass Installer		12.21

05070 - Automotive Worker	12.21
05110 - Mobile Equipment Servicer	10.83
05130 - Motor Equipment Metal Mechanic	13.72
05160 - Motor Equipment Metal Worker	12.21
05190 - Motor Vehicle Mechanic	13.72
05220 - Motor Vehicle Mechanic Helper	10.29
05250 - Motor Vehicle Upholstery Worker	11.52
05280 - Motor Vehicle Wrecker	12.21
05310 - Painter, Automotive	13.04
05340 - Radiator Repair Specialist	12.21
05370 - Tire Repairer	10.10
05400 - Transmission Repair Specialist	13.72
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.31
07041 - Cook I	8.74
07042 - Cook II	9.34
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.27
07210 - Meat Cutter	10.65
07260 - Waiter/Waitress	8.11
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	13.19
09040 - Furniture Handler	9.08
09080 - Furniture Refinisher	13.38
09090 - Furniture Refinisher Helper	10.22
09110 - Furniture Repairer, Minor	11.78
09130 - Upholsterer	13.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	7.68
11060 - Elevator Operator	8.45
11090 - Gardener	11.16
11122 - Housekeeping Aide	8.27
11150 - Janitor	9.29
11210 - Laborer, Grounds Maintenance	9.04
11240 - Maid or Houseman	7.25
11260 - Pruner	8.21
11270 - Tractor Operator	10.68
11330 - Trail Maintenance Worker	9.04
11360 - Window Cleaner	9.87
12000 - Health Occupations	
12010 - Ambulance Driver	14.85
12011 - Breath Alcohol Technician	15.30
12012 - Certified Occupational Therapist Assistant	22.12
12015 - Certified Physical Therapist Assistant	22.99
12020 - Dental Assistant	13.22
12025 - Dental Hygienist	30.90
12030 - EKG Technician	24.42
12035 - Electroneurodiagnostic Technologist	24.42
12040 - Emergency Medical Technician	15.00
12071 - Licensed Practical Nurse I	15.52
12072 - Licensed Practical Nurse II	17.37
12073 - Licensed Practical Nurse III	19.38
12100 - Medical Assistant	10.95
12130 - Medical Laboratory Technician	14.36
12160 - Medical Record Clerk	12.34
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	14.16
12210 - Nuclear Medicine Technologist	34.71
12221 - Nursing Assistant I	8.74
12222 - Nursing Assistant II	9.82
12223 - Nursing Assistant III	10.72



12224 - Nursing Assistant IV	12.03
12235 - Optical Dispenser	15.79
12236 - Optical Technician	25.52
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	12.36
12305 - Radiologic Technologist	22.15
12311 - Registered Nurse I	25.88
12312 - Registered Nurse II	31.68
12313 - Registered Nurse II, Specialist	31.68
12314 - Registered Nurse III	38.30
12315 - Registered Nurse III, Anesthetist	38.30
12316 - Registered Nurse IV	45.94
12317 - Scheduler (Drug and Alcohol Testing)	20.92
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.38
13012 - Exhibits Specialist II	21.54
13013 - Exhibits Specialist III	26.37
13041 - Illustrator I	17.38
13042 - Illustrator II	21.54
13043 - Illustrator III	26.37
13047 - Librarian	23.88
13050 - Library Aide/Clerk	18.30
13054 - Library Information Technology Systems Administrator	21.54
13058 - Library Technician	13.22
13061 - Media Specialist I	15.54
13062 - Media Specialist II	17.38
13063 - Media Specialist III	19.39
13071 - Photographer I	14.67
13072 - Photographer II	16.41
13073 - Photographer III	20.35
13074 - Photographer IV	23.45
13075 - Photographer V	29.26
13110 - Video Teleconference Technician	15.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	12.38
14042 - Computer Operator II	13.85
14043 - Computer Operator III	15.48
14044 - Computer Operator IV	17.27
14045 - Computer Operator V	19.18
14071 - Computer Programmer I	(see 1) 17.38
14072 - Computer Programmer II	(see 1) 20.63
14073 - Computer Programmer III	(see 1) 25.90
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 25.75
14102 - Computer Systems Analyst II	(see 1) 26.90
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	12.68
14160 - Personal Computer Support Technician	17.27
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	23.41
15020 - Aircrew Training Devices Instructor (Rated)	28.33
15030 - Air Crew Training Devices Instructor (Pilot)	33.51
15050 - Computer Based Training Specialist / Instructor	23.41
15060 - Educational Technologist	29.50
15070 - Flight Instructor (Pilot)	33.51
15080 - Graphic Artist	17.26
15090 - Technical Instructor	16.83
15095 - Technical Instructor/Course Developer	19.52
15110 - Test Proctor	11.18
15120 - Tutor	11.18



16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.93
16030 - Counter Attendant	7.93
16040 - Dry Cleaner	9.32
16070 - Finisher, Flatwork, Machine	7.93
16090 - Presser, Hand	7.93
16110 - Presser, Machine, Drycleaning	7.93
16130 - Presser, Machine, Shirts	7.93
16160 - Presser, Machine, Wearing Apparel, Laundry	7.93
16190 - Sewing Machine Operator	9.79
16220 - Tailor	10.31
16250 - Washer, Machine	8.31
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	13.84
19040 - Tool And Die Maker	16.75
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	10.16
21030 - Material Coordinator	14.22
21040 - Material Expediter	14.22
21050 - Material Handling Laborer	9.44
21071 - Order Filler	8.83
21080 - Production Line Worker (Food Processing)	10.22
21110 - Shipping Packer	10.00
21130 - Shipping/Receiving Clerk	10.00
21140 - Store Worker I	10.23
21150 - Stock Clerk	13.65
21210 - Tools And Parts Attendant	10.22
21410 - Warehouse Specialist	10.22
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	15.92
23021 - Aircraft Mechanic I	15.15
23022 - Aircraft Mechanic II	15.92
23023 - Aircraft Mechanic III	16.71
23040 - Aircraft Mechanic Helper	11.24
23050 - Aircraft, Painter	14.17
23060 - Aircraft Servicer	13.56
23080 - Aircraft Worker	13.59
23110 - Appliance Mechanic	12.88
23120 - Bicycle Repairer	9.40
23125 - Cable Splicer	18.01
23130 - Carpenter, Maintenance	12.88
23140 - Carpet Layer	13.27
23160 - Electrician, Maintenance	13.97
23181 - Electronics Technician Maintenance I	12.65
23182 - Electronics Technician Maintenance II	14.54
23183 - Electronics Technician Maintenance III	17.58
23260 - Fabric Worker	12.51
23290 - Fire Alarm System Mechanic	15.10
23310 - Fire Extinguisher Repairer	11.64
23311 - Fuel Distribution System Mechanic	15.18
23312 - Fuel Distribution System Operator	11.00
23370 - General Maintenance Worker	11.71
23380 - Ground Support Equipment Mechanic	15.15
23381 - Ground Support Equipment Servicer	13.56
23382 - Ground Support Equipment Worker	13.59
23391 - Gunsmith I	11.44
23392 - Gunsmith II	13.08
23393 - Gunsmith III	14.73
23410 - Heating, Ventilation And Air-Conditioning Mechanic	12.33
23411 - Heating, Ventilation And Air Contditioning	12.95

Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic		16.02
23440 - Heavy Equipment Operator		12.08
23460 - Instrument Mechanic		15.10
23465 - Laboratory/Shelter Mechanic		13.88
23470 - Laborer		8.14
23510 - Locksmith		12.88
23530 - Machinery Maintenance Mechanic		15.39
23550 - Machinist, Maintenance		12.75
23580 - Maintenance Trades Helper		10.16
23591 - Metrology Technician I		15.10
23592 - Metrology Technician II		15.98
23593 - Metrology Technician III		16.85
23640 - Millwright		15.10
23710 - Office Appliance Repairer		11.99
23760 - Painter, Maintenance		11.71
23790 - Pipefitter, Maintenance		13.23
23810 - Plumber, Maintenance		12.87
23820 - Pneudraulic Systems Mechanic		15.10
23850 - Rigger		15.77
23870 - Scale Mechanic		13.41
23890 - Sheet-Metal Worker, Maintenance		12.32
23910 - Small Engine Mechanic		13.41
23931 - Telecommunications Mechanic I		18.04
23932 - Telecommunications Mechanic II		18.94
23950 - Telephone Lineman		15.15
23960 - Welder, Combination, Maintenance		13.27
23965 - Well Driller		15.10
23970 - Woodcraft Worker		14.91
23980 - Woodworker		10.84
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		8.31
24580 - Child Care Center Clerk		9.66
24610 - Chore Aide		7.98
24620 - Family Readiness And Support Services Coordinator		9.22
24630 - Homemaker		12.27
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		16.40
25040 - Sewage Plant Operator		12.03
25070 - Stationary Engineer		16.40
25190 - Ventilation Equipment Tender		11.90
25210 - Water Treatment Plant Operator		12.03
27000 - Protective Service Occupations		
27004 - Alarm Monitor		12.46
27007 - Baggage Inspector		10.02
27008 - Corrections Officer		14.94
27010 - Court Security Officer		17.35
27030 - Detection Dog Handler		14.63
27040 - Detention Officer		14.94
27070 - Firefighter		17.58
27101 - Guard I		10.02
27102 - Guard II		14.63
27131 - Police Officer I		20.81
27132 - Police Officer II		24.06
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		9.64
28042 - Carnival Equipment Repairer		10.18
28043 - Carnival Equipment Worker		9.27
28210 - Gate Attendant/Gate Tender		12.73
28310 - Lifeguard		11.34

28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	12.23
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	14.40
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	12.56
29020 - Hatch Tender	12.56
29030 - Line Handler	12.56
29041 - Stevedore I	12.20
29042 - Stevedore II	13.71
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	13.92
30022 - Archeological Technician II	14.74
30023 - Archeological Technician III	17.07
30030 - Cartographic Technician	17.08
30040 - Civil Engineering Technician	16.56
30061 - Drafter/CAD Operator I	13.11
30062 - Drafter/CAD Operator II	14.64
30063 - Drafter/CAD Operator III	16.36
30064 - Drafter/CAD Operator IV	18.60
30081 - Engineering Technician I	12.25
30082 - Engineering Technician II	13.77
30083 - Engineering Technician III	15.38
30084 - Engineering Technician IV	19.08
30085 - Engineering Technician V	22.36
30086 - Engineering Technician VI	27.40
30090 - Environmental Technician	19.00
30210 - Laboratory Technician	16.36
30240 - Mathematical Technician	18.17
30361 - Paralegal/Legal Assistant I	15.14
30362 - Paralegal/Legal Assistant II	17.38
30363 - Paralegal/Legal Assistant III	21.26
30364 - Paralegal/Legal Assistant IV	25.72
30390 - Photo-Optics Technician	18.17
30461 - Technical Writer I	18.17
30462 - Technical Writer II	20.91
30463 - Technical Writer III	24.95
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 3)	16.36
Surface Programs	
30621 - Weather Observer, Senior (see 3)	18.17
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.33
31030 - Bus Driver	13.68
31043 - Driver Courier	10.40
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	11.20
31310 - Taxi Driver	7.32
31361 - Truckdriver, Light	11.20
31362 - Truckdriver, Medium	12.07
31363 - Truckdriver, Heavy	14.67
31364 - Truckdriver, Tractor-Trailer	14.67
99000 - Miscellaneous Occupations	



99030 - Cashier	8.43
99050 - Desk Clerk	7.75
99095 - Embalmer	23.19
99251 - Laboratory Animal Caretaker I	13.71
99252 - Laboratory Animal Caretaker II	14.39
99310 - Mortician	23.19
99410 - Pest Controller	13.33
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	11.54
99711 - Recycling Specialist	13.78
99730 - Refuse Collector	11.00
99810 - Sales Clerk	10.71
99820 - School Crossing Guard	11.36
99830 - Survey Party Chief	18.99
99831 - Surveying Aide	12.91
99832 - Surveying Technician	15.88
99840 - Vending Machine Attendant	10.70
99841 - Vending Machine Repairer	12.14
99842 - Vending Machine Repairer Helper	10.70

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.81 per hour or \$152.40 per week or \$660.40 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage



determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage



and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1   4	
2 AMENDMENT/MODIFICATION NO P00012		3 EFFECTIVE DATE See Block 16C		4 REQUISITION/PURCHASE REQ NO.	
6 ISSUED BY ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6)(b)(7)(C) WASHINGTON DC 20536		CODE ICE/DCR		5 PROJECT NO (If applicable)	
		7 ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6) Washington DC 20536		CODE ICE/DCR	
8 NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x)		9A AMENDMENT OF SOLICITATION NO.	
				9B DATED (SEE ITEM 11)	
		x		10A MODIFICATION OF CONTRACT/ORDER NO HSCEDM-12-D-00001	
				10B DATED (SEE ITEM 13) 12/21/2011	
CODE 6127064650214		FACILITY CODE			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<p>The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended.</p> <p>Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment, (b) By acknowledging receipt of this amendment on each copy of the offer submitted, or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) FAR 52.217-9				
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ 0 copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DUNS Number: 612706465 The purpose of this modification to contract number HSCEDM-12-D-00001 is to:					
1.Exercise Option Period Three for the period 12/01/2014 through 11/30/2015. CLINS 3001, 3002, 3003, 3004B, 3004C, 3005B, 3006, 3007, 3008 and 3009 are all hereby exercised.					
2. Incorporate Wage determination Number 2005-2519, Revision Number 16 dated 07/25/2014 (attached to this modification).					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		(b)(6)(b)(7)(C)			
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)		15C. DATE SIGNED		16C. DATE SIGNED 10/23/14	
NSN 7540-01-152-8070 Previous edition unusable		STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243			



## CONTINUATION SHEET

REFERENCE NO OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00012PAGE OF  
2 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Except as provided herein, all other terms and conditions remain unchanged and in full force and effect. Exempt Action: Y Accounting Info: (b)(7)(E) [REDACTED] -- Period of Performance: 12/26/2011 to 11/30/2016 Change Item 3001 to read as follows (amount shown is the total amount): 3001 Detention Services Guaranteed Minimum (1350 detainees / day) (b)(4) [REDACTED] Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3002 to read as follows (amount shown is the total amount): 3002 Detention Services Above Guaranteed Minimum 1351-1800 Bed-Days Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3003 to read as follows (amount shown is the total amount): 3003 Emergency / Surge Detention Services (Beds over 1800) 1801-1900 Bed-Days Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3004A to read as follows (amount shown is the total amount): 3004A Reserved Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE Continued ...				
		(b)(4) [REDACTED]			
		(b)(4) [REDACTED]			
		(b)(4) [REDACTED]			
		(b)(4) [REDACTED]			
		(b)(4) [REDACTED]			
			LO	0.00	

## CONTINUATION SHEET

REFERENCE NO OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00012PAGE OF  
3 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Change Item 3004B to read as follows (amount shown is the total amount):				
3004B	Transportation (Facility Court Run & Medical) Option period three Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
	Change Item 3004C to read as follows (amount shown is the total amount):				
3004C	Transportation Services (Additional Routes not listed in SNA Ground Transportation Requirements ROUTINE and ALL over and above the Annual Mileage Limit) Option period three Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
	Change Item 3005B to read as follows (amount shown is the total amount):				
3005B	Overtime Transportation (Facility Court Runs & Medical) Option Period three Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE	(b)(4)			
	Change Item 3006 to read as follows (amount shown is the total amount):				
3006	On Call Detention Services Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
	Change Item 3007 to read as follows (amount shown is the total amount):				
3007	Detainee Work Program (In Accordance with the 2008 PBNDS) Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	(b)(4)			
	Continued ...				

## CONTINUATION SHEET

REFERENCE NO OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00012PAGE OF  
4 4NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3008	Change Item 3008 to read as follows (amount shown is the total amount):  Fuel Costs - Reimbursed at Cost Option period Three Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 3009 to read as follows (amount shown is the total amount):		EA	0.00	0.00
3009	Cold Weather Appropriate Attire  This CLIN is priced as a set for both a Sweatshirt and Sweatpants at (b)(4) per set based on a maximum estimate of 2,000 units.  Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C)  Field Office POC: (b)(6),(b)(7)(C) (210) 283- (b)(6),(b)(7)(C)  Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)  Contracting Officer: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)		(b)(4)		

WD 05-2519 (Rev.-16) was first posted on www.wdol.gov on 08/05/2014

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REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Diane C. Koplewski	Division of		Wage Determination No.: 2005-2519
Director	Wage Determinations		Revision No.: 16
			Date Of Revision: 07/25/2014

State: Texas

Area: Texas Counties of Brooks, Cameron, Dimmit, Duval, Frio, Hidalgo, Jim Hogg, Kenedy, La Salle, Maverick, Starr, Webb, Willacy, Zapata, Zavala

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		11.16
01012 - Accounting Clerk II		12.52
01013 - Accounting Clerk III		14.48
01020 - Administrative Assistant		16.86
01040 - Court Reporter		15.03
01051 - Data Entry Operator I		9.50
01052 - Data Entry Operator II		10.37
01060 - Dispatcher, Motor Vehicle		14.48
01070 - Document Preparation Clerk		10.46
01090 - Duplicating Machine Operator		10.46
01111 - General Clerk I		10.21
01112 - General Clerk II		11.16
01113 - General Clerk III		12.52
01120 - Housing Referral Assistant		16.69
01141 - Messenger Courier		9.90
01191 - Order Clerk I		9.70
01192 - Order Clerk II		10.59
01261 - Personnel Assistant (Employment) I		12.52
01262 - Personnel Assistant (Employment) II		15.33
01263 - Personnel Assistant (Employment) III		17.11
01270 - Production Control Clerk		13.34
01280 - Receptionist		9.51
01290 - Rental Clerk		12.52
01300 - Scheduler, Maintenance		12.90
01311 - Secretary I		12.90
01312 - Secretary II		14.43
01313 - Secretary III		16.10
01320 - Service Order Dispatcher		12.82
01410 - Supply Technician		16.86
01420 - Survey Worker		14.38
01531 - Travel Clerk I		10.71
01532 - Travel Clerk II		11.73
01533 - Travel Clerk III		12.58
01611 - Word Processor I		10.10
01612 - Word Processor II		12.50
01613 - Word Processor III		14.48
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		13.72
05010 - Automotive Electrician		13.04
05040 - Automotive Glass Installer		12.21



05070 - Automotive Worker	12.21
05110 - Mobile Equipment Servicer	10.83
05130 - Motor Equipment Metal Mechanic	13.72
05160 - Motor Equipment Metal Worker	12.21
05190 - Motor Vehicle Mechanic	13.72
05220 - Motor Vehicle Mechanic Helper	10.29
05250 - Motor Vehicle Upholstery Worker	11.52
05280 - Motor Vehicle Wrecker	12.21
05310 - Painter, Automotive	13.04
05340 - Radiator Repair Specialist	12.21
05370 - Tire Repairer	10.10
05400 - Transmission Repair Specialist	13.72
07000 - Food Preparation And Service Occupations	
07010 - Baker	9.31
07041 - Cook I	8.74
07042 - Cook II	9.34
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.27
07210 - Meat Cutter	10.65
07260 - Waiter/Waitress	8.11
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	13.19
09040 - Furniture Handler	9.08
09080 - Furniture Refinisher	13.38
09090 - Furniture Refinisher Helper	10.22
09110 - Furniture Repairer, Minor	11.78
09130 - Upholsterer	13.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	7.68
11060 - Elevator Operator	8.45
11090 - Gardener	11.16
11122 - Housekeeping Aide	8.27
11150 - Janitor	9.29
11210 - Laborer, Grounds Maintenance	9.04
11240 - Maid or Houseman	7.25
11260 - Pruner	8.21
11270 - Tractor Operator	10.68
11330 - Trail Maintenance Worker	9.04
11360 - Window Cleaner	9.87
12000 - Health Occupations	
12010 - Ambulance Driver	14.85
12011 - Breath Alcohol Technician	15.30
12012 - Certified Occupational Therapist Assistant	22.12
12015 - Certified Physical Therapist Assistant	22.99
12020 - Dental Assistant	13.22
12025 - Dental Hygienist	30.90
12030 - EKG Technician	24.42
12035 - Electroneurodiagnostic Technologist	24.42
12040 - Emergency Medical Technician	15.00
12071 - Licensed Practical Nurse I	15.52
12072 - Licensed Practical Nurse II	17.37
12073 - Licensed Practical Nurse III	19.38
12100 - Medical Assistant	10.95
12130 - Medical Laboratory Technician	14.36
12160 - Medical Record Clerk	12.34
12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	14.16
12210 - Nuclear Medicine Technologist	34.71
12221 - Nursing Assistant I	8.74
12222 - Nursing Assistant II	9.82
12223 - Nursing Assistant III	10.72

12224 - Nursing Assistant IV	12.03
12235 - Optical Dispenser	15.79
12236 - Optical Technician	25.52
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	12.36
12305 - Radiologic Technologist	22.15
12311 - Registered Nurse I	25.88
12312 - Registered Nurse II	31.68
12313 - Registered Nurse II, Specialist	31.68
12314 - Registered Nurse III	38.30
12315 - Registered Nurse III, Anesthetist	38.30
12316 - Registered Nurse IV	45.94
12317 - Scheduler (Drug and Alcohol Testing)	20.92
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.38
13012 - Exhibits Specialist II	21.54
13013 - Exhibits Specialist III	26.37
13041 - Illustrator I	17.38
13042 - Illustrator II	21.54
13043 - Illustrator III	26.37
13047 - Librarian	23.88
13050 - Library Aide/Clerk	18.30
13054 - Library Information Technology Systems Administrator	21.54
13058 - Library Technician	13.22
13061 - Media Specialist I	15.54
13062 - Media Specialist II	17.38
13063 - Media Specialist III	19.39
13071 - Photographer I	14.67
13072 - Photographer II	16.41
13073 - Photographer III	20.35
13074 - Photographer IV	23.45
13075 - Photographer V	29.26
13110 - Video Teleconference Technician	15.43
14000 - Information Technology Occupations	
14041 - Computer Operator I	12.38
14042 - Computer Operator II	13.85
14043 - Computer Operator III	15.48
14044 - Computer Operator IV	17.27
14045 - Computer Operator V	19.18
14071 - Computer Programmer I	(see 1) 17.38
14072 - Computer Programmer II	(see 1) 20.63
14073 - Computer Programmer III	(see 1) 25.90
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1) 25.75
14102 - Computer Systems Analyst II	(see 1) 26.90
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	12.68
14160 - Personal Computer Support Technician	17.27
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	23.41
15020 - Aircrew Training Devices Instructor (Rated)	28.33
15030 - Air Crew Training Devices Instructor (Pilot)	33.51
15050 - Computer Based Training Specialist / Instructor	23.41
15060 - Educational Technologist	29.50
15070 - Flight Instructor (Pilot)	33.51
15080 - Graphic Artist	17.26
15090 - Technical Instructor	16.83
15095 - Technical Instructor/Course Developer	19.52
15110 - Test Proctor	11.18
15120 - Tutor	11.18

16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.93
16030 - Counter Attendant	7.93
16040 - Dry Cleaner	9.32
16070 - Finisher, Flatwork, Machine	7.93
16090 - Presser, Hand	7.93
16110 - Presser, Machine, Drycleaning	7.93
16130 - Presser, Machine, Shirts	7.93
16160 - Presser, Machine, Wearing Apparel, Laundry	7.93
16190 - Sewing Machine Operator	9.79
16220 - Tailor	10.31
16250 - Washer, Machine	8.31
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	13.84
19040 - Tool And Die Maker	16.75
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	10.16
21030 - Material Coordinator	14.22
21040 - Material Expediter	14.22
21050 - Material Handling Laborer	9.44
21071 - Order Filler	8.83
21080 - Production Line Worker (Food Processing)	10.22
21110 - Shipping Packer	10.00
21130 - Shipping/Receiving Clerk	10.00
21140 - Store Worker I	10.23
21150 - Stock Clerk	13.65
21210 - Tools And Parts Attendant	10.22
21410 - Warehouse Specialist	10.22
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	15.92
23021 - Aircraft Mechanic I	15.15
23022 - Aircraft Mechanic II	15.92
23023 - Aircraft Mechanic III	16.71
23040 - Aircraft Mechanic Helper	11.24
23050 - Aircraft, Painter	14.17
23060 - Aircraft Servicer	13.56
23080 - Aircraft Worker	13.59
23110 - Appliance Mechanic	12.88
23120 - Bicycle Repairer	9.40
23125 - Cable Splicer	18.01
23130 - Carpenter, Maintenance	12.88
23140 - Carpet Layer	13.27
23160 - Electrician, Maintenance	13.97
23181 - Electronics Technician Maintenance I	12.65
23182 - Electronics Technician Maintenance II	14.54
23183 - Electronics Technician Maintenance III	17.58
23260 - Fabric Worker	12.51
23290 - Fire Alarm System Mechanic	15.10
23310 - Fire Extinguisher Repairer	11.64
23311 - Fuel Distribution System Mechanic	15.18
23312 - Fuel Distribution System Operator	11.00
23370 - General Maintenance Worker	11.71
23380 - Ground Support Equipment Mechanic	15.15
23381 - Ground Support Equipment Servicer	13.56
23382 - Ground Support Equipment Worker	13.59
23391 - Gunsmith I	11.44
23392 - Gunsmith II	13.08
23393 - Gunsmith III	14.73
23410 - Heating, Ventilation And Air-Conditioning Mechanic	12.33
23411 - Heating, Ventilation And Air Contditioning	12.95

Mechanic (Research Facility)		
23430 - Heavy Equipment Mechanic		16.02
23440 - Heavy Equipment Operator		12.08
23460 - Instrument Mechanic		15.10
23465 - Laboratory/Shelter Mechanic		13.88
23470 - Laborer		8.14
23510 - Locksmith		12.88
23530 - Machinery Maintenance Mechanic		15.39
23550 - Machinist, Maintenance		12.75
23580 - Maintenance Trades Helper		10.16
23591 - Metrology Technician I		15.10
23592 - Metrology Technician II		15.98
23593 - Metrology Technician III		16.85
23640 - Millwright		15.10
23710 - Office Appliance Repairer		11.99
23760 - Painter, Maintenance		11.71
23790 - Pipefitter, Maintenance		13.23
23810 - Plumber, Maintenance		12.87
23820 - Pneudraulic Systems Mechanic		15.10
23850 - Rigger		15.77
23870 - Scale Mechanic		13.41
23890 - Sheet-Metal Worker, Maintenance		12.32
23910 - Small Engine Mechanic		13.41
23931 - Telecommunications Mechanic I		18.04
23932 - Telecommunications Mechanic II		18.94
23950 - Telephone Lineman		15.15
23960 - Welder, Combination, Maintenance		13.27
23965 - Well Driller		15.10
23970 - Woodcraft Worker		14.91
23980 - Woodworker		10.84
24000 - Personal Needs Occupations		
24570 - Child Care Attendant		8.31
24580 - Child Care Center Clerk		9.66
24610 - Chore Aide		7.98
24620 - Family Readiness And Support Services Coordinator		9.22
24630 - Homemaker		12.27
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		16.40
25040 - Sewage Plant Operator		12.03
25070 - Stationary Engineer		16.40
25190 - Ventilation Equipment Tender		11.90
25210 - Water Treatment Plant Operator		12.03
27000 - Protective Service Occupations		
27004 - Alarm Monitor		12.46
27007 - Baggage Inspector		10.02
27008 - Corrections Officer		14.94
27010 - Court Security Officer		17.35
27030 - Detection Dog Handler		14.63
27040 - Detention Officer		14.94
27070 - Firefighter		17.58
27101 - Guard I		10.02
27102 - Guard II		14.63
27131 - Police Officer I		20.81
27132 - Police Officer II		24.06
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		9.64
28042 - Carnival Equipment Repairer		10.18
28043 - Carnival Equipment Worker		9.27
28210 - Gate Attendant/Gate Tender		12.73
28310 - Lifeguard		11.34



28350 - Park Attendant (Aide)	14.24
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	12.23
28630 - Sports Official	11.34
28690 - Swimming Pool Operator	14.40
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	12.56
29020 - Hatch Tender	12.56
29030 - Line Handler	12.56
29041 - Stevedore I	12.20
29042 - Stevedore II	13.71
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	13.92
30022 - Archeological Technician II	14.74
30023 - Archeological Technician III	17.07
30030 - Cartographic Technician	17.08
30040 - Civil Engineering Technician	16.56
30061 - Drafter/CAD Operator I	13.11
30062 - Drafter/CAD Operator II	14.64
30063 - Drafter/CAD Operator III	16.36
30064 - Drafter/CAD Operator IV	18.60
30081 - Engineering Technician I	12.25
30082 - Engineering Technician II	13.77
30083 - Engineering Technician III	15.38
30084 - Engineering Technician IV	19.08
30085 - Engineering Technician V	22.36
30086 - Engineering Technician VI	27.40
30090 - Environmental Technician	19.00
30210 - Laboratory Technician	16.36
30240 - Mathematical Technician	18.17
30361 - Paralegal/Legal Assistant I	15.14
30362 - Paralegal/Legal Assistant II	17.38
30363 - Paralegal/Legal Assistant III	21.26
30364 - Paralegal/Legal Assistant IV	25.72
30390 - Photo-Optics Technician	18.17
30461 - Technical Writer I	18.17
30462 - Technical Writer II	20.91
30463 - Technical Writer III	24.95
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs (see 3)	16.36
30621 - Weather Observer, Senior (see 3)	18.17
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.33
31030 - Bus Driver	13.68
31043 - Driver Courier	10.40
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	11.20
31310 - Taxi Driver	7.32
31361 - Truckdriver, Light	11.20
31362 - Truckdriver, Medium	12.07
31363 - Truckdriver, Heavy	14.67
31364 - Truckdriver, Tractor-Trailer	14.67
99000 - Miscellaneous Occupations	

99030 - Cashier	8.43
99050 - Desk Clerk	7.75
99095 - Embalmer	23.19
99251 - Laboratory Animal Caretaker I	13.71
99252 - Laboratory Animal Caretaker II	14.39
99310 - Mortician	23.19
99410 - Pest Controller	13.33
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	11.54
99711 - Recycling Specialist	13.78
99730 - Refuse Collector	11.00
99810 - Sales Clerk	10.71
99820 - School Crossing Guard	11.36
99830 - Survey Party Chief	18.99
99831 - Surveying Aide	12.91
99832 - Surveying Technician	15.88
99840 - Vending Machine Attendant	10.70
99841 - Vending Machine Repairer	12.14
99842 - Vending Machine Repairer Helper	10.70

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage



and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 21	
2. AMENDMENT/MODIFICATION NO. P00013		3. EFFECTIVE DATE 11/28/2014		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) CODE ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.			
		9B. DATED (SEE ITEM 11)			
		X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001			
		10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650214		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return _____ 1 _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
DUNS Number: 612706465					
Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 231- (b)(6),(b)(7)(C)					
Field Office POC: (b)(6),(b)(7)(C) (210) 28 (b)(6),(b)(7)(C)					
Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)					
Contracting Officer: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) N, EXECUTIVE VP,		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) (b)(6),(b)(7)(C)			
CONTRACT ADMINISTRATION 15B. CONTRACTOR/OFFEROR (b)(6),(b)(7)(C)		15C. DATE SIGNED 12/8/2014		16C. DATE SIGNED 12/9/14	
(Signature of person authorized to sign)					

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
HSCEDM-12-D-00001/P00013PAGE OF  
2 21NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification to contract number HSCEDM-12-D-00001 is to:</p> <p>1. Add contract line item numbers 3010 and 4010 for detention services related to female detainees.</p> <p>2. The Service Provider shall comply with the requirements applicable to detention facilities contained in Subpart A of the U.S. Department of Homeland Security (DHS) regulation titled, "Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities," 79 Fed. Reg. 13100 (Mar. 7, 2014), as outlined in Attachment.</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Add Item 3010 as follows:</p>				
3010	<p>Detention services for up to 388 female detainees.</p> <p>Fixed monthly rate of (b)(4)</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Add Item 4010 as follows:</p>	(b)(4)			120,000.00
4010	<p>Detention services for up to 388 female detainees.</p> <p>Fixed monthly rate of (b)(4)</p> <p>Amount: (b)(4) Option Line Item)</p> <p>12/25/2015</p> <p>Product/Service Code: S206</p> <p>Product/Service Description: HOUSEKEEPING- GUARD</p> <p>All other terms and conditions remain in full force and effect.</p>	(b)(4)			0.00



## **CONTRACT MODIFICATION HSCEDM-12-D-00001/P00013: INCORPORATION OF DHS PREA STANDARDS**

This document incorporates the requirements from Subpart A of the U.S. Department of Homeland Security (DHS) regulation titled, "Standards to Prevent, Detect, and Respond to Sexual Abuse and Assault in Confinement Facilities," 79 Fed. Reg. 13100 (Mar. 7, 2014) that are specifically applicable to detention facilities. Requirements that are applicable to the agency only have not been included, and accordingly, the numbering and sequential order within each of the below sections may not necessarily reflect those contained in Subpart A. Where any requirements of the DHS standards may conflict with the terms of the ICE detention standards currently applicable at the facility, the DHS PREA standards shall supersede:

### **115.6 Definitions Related to Sexual Abuse and Assault**

- (1) Sexual abuse includes –
  - (a) Sexual abuse and assault of a detainee by another detainee; and
  - (b) Sexual abuse and assault of a detainee by a staff member, contractor, or volunteer.
- (2) Sexual abuse of a detainee by another detainee includes any of the following acts by one or more detainees, prisoners, inmates, or residents of the facility in which the detainee is housed who, by force, coercion, or intimidation, or if the victim did not consent or was unable to consent or refuse, engages in or attempts to engage in:
  - (a) Contact between the penis and the vulva or anus and, for purposes of this subparagraph, contact involving the penis upon penetration, however slight;
  - (b) Contact between the mouth and the penis, vulva, or anus;
  - (c) Penetration, however, slight, of the anal or genital opening of another person by a hand or finger or by any object;
  - (d) Touching of the genitalia, anus, groin, breast, inner thighs or buttocks, either directly or through the clothing, with an intent to abuse, humiliate, harass, degrade or arouse or gratify the sexual desire of any person; or
  - (e) Threats, intimidation, or other actions or communications by one or more detainees aimed at coercing or pressuring another detainee to engage in a sexual act.
- (3) Sexual abuse of a detainee by a staff member, contractor, or volunteer includes any of the following acts, if engaged in by one or more staff members, volunteers, or contract personnel who, with or without the consent of the detainee, engages in or attempts to engage in:
  - (a) Contact between the penis and the vulva or anus and, for purposes of this subparagraph, contact involving the penis upon penetration, however slight;
  - (b) Contact between the mouth and the penis, vulva, or anus;
  - (c) Penetration, however slight, of the anal or genital opening of another person by a hand or finger or by any object that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
  - (d) Intentional touching of the genitalia, anus, groin, breast, inner thighs or buttocks, either directly or through the clothing, that is unrelated to official duties or where



the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;

- (e) Threats, intimidation, harassment, indecent, profane or abusive language, or other actions or communications, aimed at coercing or pressuring a detainee to engage in a sexual act;
- (f) Repeated verbal statements or comments of a sexual nature to a detainee;
- (g) Any display of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, or
- (h) Voyeurism, which is defined as the inappropriate visual surveillance of a detainee for reasons unrelated to official duties. Where not conducted for reasons relating to official duties, the following are examples of voyeurism: staring at a detainee who is using a toilet in his or her cell to perform bodily functions; requiring an inmate detainee to expose his or her buttocks, genitals, or breasts; or taking images of all or part of a detainee's naked body or of a detainee performing bodily functions.

## **PREVENTION PLANNING**

### **115.11 Zero tolerance of sexual abuse; Prevention of Sexual Assault Coordinator.**

- (1) Each facility shall have a written policy mandating zero tolerance toward all forms of sexual abuse and outlining the facility's approach to preventing, detecting, and responding to such conduct. The agency shall review and approve each facility's written policy.
- (2) Each facility shall employ or designate a Prevention of Sexual Assault Compliance Manager (PSA Compliance Manager) who shall serve as the facility point of contact for the ICE PSA Coordinator and who has sufficient time and authority to oversee facility efforts to comply with facility sexual abuse prevention and intervention policies and procedures.

### **115.13 Detainee supervision and monitoring.**

- (1) Each facility shall ensure that it maintains sufficient supervision of detainees, including through appropriate staffing levels and, where applicable, video monitoring, to protect detainees against sexual abuse.
- (2) Each facility shall develop and document comprehensive detainee supervision guidelines to determine and meet the facility's detainee supervision needs, and shall review those guidelines at least annually.
- (3) In determining adequate levels of detainee supervision and determining the need for video monitoring, the facility shall take into consideration generally accepted detention and correctional practices, any judicial findings of inadequacy, the physical layout of each facility, the composition of the detainee population, the prevalence of substantiated and unsubstantiated incidents of sexual abuse, the findings and recommendations of sexual abuse incident review reports, and any other relevant factors, including but not limited to the length of time detainees spend in agency custody.
- (4) Each facility shall conduct frequent unannounced security inspections to identify and deter sexual abuse of detainees. Such inspections shall be implemented for night as well

as day shifts. Each facility shall prohibit staff from alerting others that these security inspections are occurring, unless such announcement is related to the legitimate operational functions of the facility.

#### **115.15 Limits to cross-gender viewing and searches.**

- (1) Searches may be necessary to ensure the safety of officers, civilians and detainees; to detect and secure evidence of criminal activity; and to promote security, safety, and related interests at immigration detention facilities.
- (2) Cross-gender pat-down searches of male detainees shall not be conducted unless, after reasonable diligence, staff of the same gender is not available at the time the pat-down search is required or in exigent circumstances.
- (3) Cross-gender pat-down searches of female detainees shall not be conducted unless in exigent circumstances.
- (4) All cross-gender pat-down searches shall be documented.
- (5) Cross-gender strip searches or cross-gender visual body cavity searches shall not be conducted except in exigent circumstances, including consideration of officer safety, or when performed by medical practitioners. Facility staff shall not conduct visual body cavity searches of juveniles and, instead, shall refer all such body cavity searches of juveniles to a medical practitioner.
- (6) All strip searches and visual body cavity searches shall be documented.
- (7) Each facility shall implement policies and procedures that enable detainees to shower, perform bodily functions, and change clothing without being viewed by staff of the opposite gender, except in exigent circumstances or when such viewing is incidental to routine cell checks or is otherwise appropriate in connection with a medical examination or monitored bowel movement. Such policies and procedures shall require staff of the opposite gender to announce their presence when entering an area where detainees are likely to be showering, performing bodily functions, or changing clothing.
- (8) The facility shall not search or physically examine a detainee for the sole purposes of determining the detainee's genital characteristics. If the detainee's gender is unknown, it may be determined during conversations with the detainee, by reviewing medical records, or, if necessary, learning that information as part of a standard medical examination that all detainees must undergo as part of intake or other processing procedure conducted in private, by a medical practitioner.

#### **115.16 Accommodating detainees with disabilities and detainees who are limited English proficient.**

- (1) The agency and each facility shall take appropriate steps to ensure that detainees with disabilities (including, for example, detainees who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities) have an equal opportunity to participate in or benefit from all aspects of the agency's and facility's efforts to prevent, detect, and respond to sexual abuse. Such steps shall include, when necessary to ensure effective communication with detainees who are deaf or hard of hearing, providing access to in-person, telephonic, or video interpretive services that enable effective, accurate, and impartial interpretation, both receptively and



expressively, using any necessary specialized vocabulary. In addition, the agency and facility shall ensure that any written materials related to sexual abuse are provided in formats or through methods that ensure effective communication with detainees with disabilities, including detainees who have intellectual disabilities, limited reading skills, or who are blind or have low vision. An agency or facility is not required to take actions that it can demonstrate would result in a fundamental alteration in the nature of a service, program, or activity, or in undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans with Disabilities Act, 28 CFR 35.164.

- (2) The agency and each facility shall take steps to ensure meaningful access to all aspects of the agency's and facility's efforts to prevent, detect, and respond to sexual abuse to detainees who are limited English proficient, including steps to provide in-person or telephonic interpretive services that enable effective, accurate, and impartial interpretation, both receptively and expressively, using any necessary specialized vocabulary.
- (3) In matters relating to allegations of sexual abuse, the agency and each facility shall provide in-person or telephonic interpretation services that enable effective, accurate, and impartial interpretation, by someone other than another detainee, unless the detainee expresses a preference for another detainee to provide interpretation, and the agency determines that such interpretation is appropriate and consistent with DHS policy. The provision of interpreter services by minors, alleged abusers, detainees who witnessed the alleged abuse, and detainees who have a significant relationship with the alleged abuser is not appropriate in matters relating to allegations of sexual abuse.

#### **115.17 Hiring and promotion decisions.**

- (1) An agency or facility shall not hire or promote anyone who may have contact with detainees, and shall not enlist the services of any contractor or volunteer who may have contact with detainees, who has engaged in sexual abuse in a prison, jail, holding facility, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997); who has been convicted of engaging or attempting to engage in sexual activity facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or who has been civilly or administratively adjudicated to have engaged in such activity.
- (2) An agency or facility considering hiring or promoting staff shall ask all applicants who may have contact with detainees directly about previous misconduct described in paragraph (1) of this section, in written applications or interviews for hiring or promotions and in any interviews or written self-evaluations conducted as part of reviews of current employees. Agencies and facilities shall also impose upon employees a continuing affirmative duty to disclose any such misconduct. The agency, consistent with law, shall make its best efforts to contact all prior institutional employers of an applicant for employment, to obtain information on substantiated allegations of sexual abuse or any resignation during a pending investigation of alleged sexual abuse.
- (3) Before hiring new staff who may have contact with detainees, the agency or facility shall conduct a background investigation to determine whether the candidate for hire is suitable for employment with the facility or agency, including a criminal background

records check. Upon request by the agency, the facility shall submit for the agency's approval written documentation showing the detailed elements of the facility's background check for each staff member and the facility's conclusions. The agency shall conduct an updated background investigation every five years for agency employees who may have contact with detainees. The facility shall require an updated background investigation every five years for those facility staff who may have contact with detainees and who work in immigration-only detention facilities.

- (4) The agency or facility shall also perform a background investigation before enlisting the services of any contractor who may have contact with detainees. Upon request by the agency, the facility shall submit for the agency's approval written documentation showing the detailed elements of the facility's background check for each contractor and the facility's conclusions.
- (5) Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination or withdrawal of an offer of employment, as appropriate.
- (6) In the event the agency contracts with a facility for the confinement of detainees, the requirements of this section otherwise applicable to the agency also apply to the facility and its staff.

#### **115.18 Upgrades to facilities and technologies.**

- (1) When designing or acquiring any new facility and in planning any substantial expansion or modification of existing facilities, the facility or agency, as appropriate, shall consider the effect of the design, acquisition, expansion, or modification upon their ability to protect detainees from sexual abuse.
- (2) When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology in an immigration detention facility, the facility or agency, as appropriate, shall consider how such technology may enhance their ability to protect detainees from sexual abuse.

### **RESPONSIVE PLANNING**

#### **115.21 Evidence protocols and forensic medical examinations.**

- (1) To the extent that the agency or facility is responsible for investigating allegations of sexual abuse involving detainees, it shall follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. The protocol shall be developed in coordination with DHS and shall be developmentally appropriate for juveniles, where applicable.
- (2) The agency and each facility developing an evidence protocol referred to in paragraph (1) of this section, shall consider how best to utilize available community resources and services to provide valuable expertise and support in the areas of crisis intervention and counseling to most appropriately address victims' needs. Each facility shall establish procedures to make available, to the full extent possible, outside victim services following incidents of sexual abuse; the facility shall attempt to make available to the victim a victim advocate from a rape crisis center. If a rape crisis center is not available



to provide victim advocate services, the agency shall provide these services by making available a qualified staff member from a community-based organization, or a qualified agency staff member. A qualified agency staff member or a qualified community-based staff member means an individual who has received education concerning sexual assault and forensic examination issues in general. The outside or internal victim advocate shall provide emotional support, crisis intervention, information, and referrals.

- (3) Where evidentiarily or medically appropriate, at no cost to the detainee, and only with the detainee's consent, the facility shall arrange for an alleged victim detainee to undergo a forensic medical examination by qualified health care personnel, including a Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) where practicable. If SAFEs or SANEs cannot be made available, the examination can be performed by other qualified health care personnel.
- (4) As requested by a victim, the presence of his or her outside or internal victim advocate, including any available victim advocacy services offered by a hospital conducting a forensic exam, shall be allowed for support during a forensic exam and investigatory interviews.
- (5) To the extent that the agency is not responsible for investigating allegations of sexual abuse, the agency or the facility shall request that the investigating agency follow the requirements of paragraphs (1) through (4) of this section.

#### **115.22 Policies to ensure investigation of allegations and appropriate agency oversight.**

- (1) The agency shall establish an agency protocol, and shall require each facility to establish a facility protocol, to ensure that each allegation of sexual abuse is investigated by the agency or facility, or referred to an appropriate investigative authority.
- (2) The agency shall ensure that the agency and facility protocols required by paragraph (a) of this section, include a description of responsibilities of the agency, the facility, and any other investigating entities; and require the documentation and maintenance, for at least five years, of all reports and referrals of allegations of sexual abuse.
- (3) The agency shall post its protocols on its Web site; each facility shall also post its protocols on its Web site, if it has one, or otherwise make the protocol available to the public.
- (4) Each facility protocol shall ensure that all allegations are promptly reported to the agency as described in paragraphs (5) and (6) of this section, and, unless the allegation does not involve potentially criminal behavior, are promptly referred for investigation to an appropriate law enforcement agency with the legal authority to conduct criminal investigations. A facility may separately, and in addition to the above reports and referrals, conduct its own investigation.
- (5) When a detainee, prisoner, inmate, or resident of the facility in which an alleged detainee victim is housed is alleged to be the perpetrator of detainee sexual abuse, the facility shall ensure that the incident is promptly reported to the Joint Intake Center, the ICE Office of Professional Responsibility or the DHS Office of Inspector General, as well as the appropriate ICE Field Office Director, and, if it is potentially criminal, referred to an appropriate law enforcement agency having jurisdiction for investigation.
- (6) When a staff member, contractor, or volunteer is alleged to be the perpetrator of detainee sexual abuse, the facility shall ensure that the incident is promptly reported to the Joint

Intake Center, the ICE Office of Professional Responsibility or the DHS Office of Inspector General, as well as to the appropriate ICE Field Office Director, and to the local government entity or contractor that owns or operates the facility. If the incident is potentially criminal, the facility shall ensure that it is promptly referred to an appropriate law enforcement agency having jurisdiction for investigation.

## **TRAINING AND EDUCATION**

### **115.31 Staff training.**

- (1) The agency shall train, or require the training of, all employees who may have contact with immigration detainees, and all facility staff, to be able to fulfill their responsibilities under this part, including training on:
  - (a) The agency's and the facility's zero-tolerance policies for all forms of sexual abuse;
  - (b) The right of detainees and staff to be free from sexual abuse, and from retaliation for reporting sexual abuse;
  - (c) Definitions and examples of prohibited and illegal sexual behavior;
  - (d) Recognition of situations where sexual abuse may occur;
  - (e) Recognition of physical, behavioral, and emotional signs of sexual abuse, and methods of preventing and responding to such occurrences;
  - (f) How to avoid inappropriate relationships with detainees;
  - (g) How to communicate effectively and professionally with detainees, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming detainees;
  - (h) Procedures for reporting knowledge or suspicion of sexual abuse; and
  - (i) The requirement to limit reporting of sexual abuse to personnel with a need-to-know in order to make decisions concerning the victim's welfare and for law enforcement or investigative purposes.
- (2) All current facility staff, and all agency employees who may have contact with immigration detention facility detainees, shall be trained within one year of May 6, 2014, and the agency or facility shall provide refresher information every two years.
- (3) The agency and each facility shall document that staff that may have contact with immigration facility detainees have completed the training.

### **115.32 Other training.**

- (1) The facility shall ensure that all volunteers and other contractors (as defined in paragraph (4) of this section) who have contact with detainees have been trained on their responsibilities under the agency's and the facility's sexual abuse prevention, detection, intervention and response policies and procedures.
- (2) The level and type of training provided to volunteers and other contractors shall be based on the services they provide and level of contact they have with detainees, but all volunteers and other contractors who have contact with detainees shall be notified of the agency's and the facility's zero-tolerance policies regarding sexual abuse and informed how to report such incidents.



- (3) Each facility shall receive and maintain written confirmation that volunteers and other contractors who have contact with immigration facility detainees have completed the training.
- (4) In this section, the term *other contractor* means a person who provides services on a non-recurring basis to the facility pursuant to a contractual agreement with the agency or facility.

### **115.33 Detainee education.**

- (1) During the intake process, each facility shall ensure that the detainee orientation program notifies and informs detainees about the agency's and the facility's zero-tolerance policies for all forms of sexual abuse and includes (at a minimum) instruction on:
  - (a) Prevention and intervention strategies;
  - (b) Definitions and examples of detainee-on-detainee sexual abuse, staff-on-detainee sexual abuse and coercive sexual activity;
  - (c) Explanation of methods for reporting sexual abuse, including to any staff member, including a staff member other than an immediate point-of-contact line officer (e.g., the compliance manager or a mental health specialist), the DHS Office of Inspector General, and the Joint Intake Center;
  - (d) Information about self-protection and indicators of sexual abuse;
  - (e) Prohibition against retaliation, including an explanation that reporting sexual abuse shall not negatively impact the detainee's immigration proceedings; and
  - (f) The right of a detainee who has been subjected to sexual abuse to receive treatment and counseling.
- (2) Each facility shall provide the detainee notification, orientation, and instruction in formats accessible to all detainees, including those who are limited English proficient, deaf, visually impaired or otherwise disabled, as well as to detainees who have limited reading skills.
- (3) The facility shall maintain documentation of detainee participation in the intake process orientation.
- (4) Each facility shall post on all housing unit bulletin boards the following notices:
  - (a) The DHS-prescribed sexual assault awareness notice;
  - (b) The name of the Prevention of Sexual Abuse Compliance Manager; and
  - (c) The name of local organizations that can assist detainees who have been victims of sexual abuse.
- (5) The facility shall make available and distribute the DHS-prescribed "Sexual Assault Awareness Information" pamphlet.
- (6) Information about reporting sexual abuse shall be included in the agency Detainee Handbook made available to all immigration detention facility detainees.

### **115.34 Specialized training: Investigations.**

- (1) In addition to the general training provided to all facility staff and employees pursuant to § 115.31, the agency or facility shall provide specialized training on sexual abuse and effective cross-agency coordination to agency or facility investigators, respectively, who conduct investigations into allegations of sexual abuse at immigration detention facilities. All investigations into alleged sexual abuse must be conducted by qualified investigators.

- (2) The agency and facility must maintain written documentation verifying specialized training provided to investigators pursuant to this section.

#### **115.35 Specialized training: Medical and mental health care.**

- (1) The agency shall review and approve the facility's policy and procedures to ensure that facility medical staff is trained in procedures for examining and treating victims of sexual abuse, in facilities where medical staff may be assigned these activities.

### **ASSESSMENT FOR RISK OF SEXUAL VICTIMIZATION AND ABUSIVENESS**

#### **115.41 Assessment for risk of victimization and abusiveness.**

- (1) The facility shall assess all detainees on intake to identify those likely to be sexual aggressors or sexual abuse victims and shall house detainees to prevent sexual abuse, taking necessary steps to mitigate any such danger. Each new arrival shall be kept separate from the general population until he/she is classified and may be housed accordingly.
- (2) The initial classification process and initial housing assignment should be completed within twelve hours of admission to the facility.
- (3) The facility shall also consider, to the extent that the information is available, the following criteria to assess detainees for risk of sexual victimization:
  - (a) Whether the detainee has a mental, physical, or developmental disability;
  - (b) The age of the detainee;
  - (c) The physical build and appearance of the detainee;
  - (d) Whether the detainee has previously been incarcerated or detained;
  - (e) The nature of the detainee's criminal history;
  - (f) Whether the detainee has any convictions for sex offenses against an adult or child;
  - (g) Whether the detainee has self-identified as gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
  - (h) Whether the detainee has self-identified as having previously experienced sexual victimization; and
  - (i) The detainee's own concerns about his or her physical safety.
- (4) The initial screening shall consider prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to the facility, in assessing detainees for risk of being sexually abusive.
- (5) The facility shall reassess each detainee's risk of victimization or abusiveness between 60 and 90 days from the date of initial assessment, and at any other time when warranted based upon the receipt of additional, relevant information or following an incident of abuse or victimization.
- (6) Detainees shall not be disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (3)(a), (3)(g), (3)(h), or (3)(i) of this section.
- (7) The facility shall implement appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive



information is not exploited to the detainee's detriment by staff or other detainees or inmates.

#### **115.42 Use of assessment information.**

- (1) The facility shall use the information from the risk assessment under § 115.41 of this part to inform assignment of detainees to housing, recreation and other activities, and voluntary work. The agency shall make individualized determinations about how to ensure the safety of each detainee.
- (2) When making assessment and housing decisions for a transgender or intersex detainee, the facility shall consider the detainee's gender self-identification and an assessment of the effects of placement on the detainee's health and safety. The facility shall consult a medical or mental health professional as soon as practicable on this assessment. The facility should not base placement decisions of transgender or intersex detainees solely on the identity documents or physical anatomy of the detainee; a detainee's self-identification of his/her gender and self-assessment of safety needs shall always be taken into consideration as well. The facility's placement of a transgender or intersex detainee shall be consistent with the safety and security considerations of the facility, and placement and programming assignments for each transgender or intersex detainee shall be reassessed at least twice each year to review any threats to safety experienced by the detainee.
- (3) When operationally feasible, transgender and intersex detainees shall be given the opportunity to shower separately from other detainees.

#### **115.43 Protective custody.**

- (1) The facility shall develop and follow written procedures consistent with the standards in this subpart for each facility governing the management of its administrative segregation unit. These procedures, which should be developed in consultation with the ICE Enforcement and Removal Operations Field Office Director having jurisdiction for the facility, must document detailed reasons for placement of an individual in administrative segregation on the basis of a vulnerability to sexual abuse or assault.
- (2) Use of administrative segregation by facilities to protect detainees vulnerable to sexual abuse or assault shall be restricted to those instances where reasonable efforts have been made to provide appropriate housing and shall be made for the least amount of time practicable, and when no other viable housing options exist, as a last resort. The facility should assign detainees vulnerable to sexual abuse or assault to administrative segregation for their protection until an alternative means of separation from likely abusers can be arranged, and such an assignment shall not ordinarily exceed a period of 30 days.
- (3) Facilities that place vulnerable detainees in administrative segregation for protective custody shall provide those detainees access to programs, visitation, counsel and other services available to the general population to the maximum extent practicable.
- (4) Facilities shall implement written procedures for the regular review of all vulnerable detainees placed in administrative segregation for their protection, as follows:

- (a) A supervisory staff member shall conduct a review within 72 hours of the detainee's placement in administrative segregation to determine whether segregation is still warranted; and
  - (b) A supervisory staff member shall conduct, at a minimum, an identical review after the detainee has spent seven days in administrative segregation, and every week thereafter for the first 30 days, and every 10 days thereafter.
- (5) Facilities shall notify the appropriate ICE Field Office Director no later than 72 hours after the initial placement into segregation, whenever a detainee has been placed in administrative segregation on the basis of a vulnerability to sexual abuse or assault.

## **REPORTING**

### **115.51 Detainee reporting.**

- (1) The agency and each facility shall develop policies and procedures to ensure that detainees have multiple ways to privately report sexual abuse, retaliation for reporting sexual abuse, or staff neglect or violations of responsibilities that may have contributed to such incidents. The agency and each facility shall also provide instructions on how detainees may contact their consular official, the DHS Office of the Inspector General or, as appropriate, another designated office, to confidentially and, if desired, anonymously, report these incidents.
- (2) The agency shall also provide, and the facility shall inform the detainees of, at least one way for detainees to report sexual abuse to a public or private entity or office that is not part of the agency, and that is able to receive and immediately forward detainee reports of sexual abuse to agency officials, allowing the detainee to remain anonymous upon request.
- (3) Facility policies and procedures shall include provisions for staff to accept reports made verbally, in writing, anonymously, and from third parties and to promptly document any verbal reports.

### **115.52 Grievances.**

- (1) The facility shall permit a detainee to file a formal grievance related to sexual abuse at any time during, after, or in lieu of lodging an informal grievance or complaint.
- (2) The facility shall not impose a time limit on when a detainee may submit a grievance regarding an allegation of sexual abuse.
- (3) The facility shall implement written procedures for identifying and handling time-sensitive grievances that involve an immediate threat to detainee health, safety, or welfare related to sexual abuse.
- (4) Facility staff shall bring medical emergencies to the immediate attention of proper medical personnel for further assessment.
- (5) The facility shall issue a decision on the grievance within five days of receipt and shall respond to an appeal of the grievance decision within 30 days. Facilities shall send all grievances related to sexual abuse and the facility's decisions with respect to such grievances to the appropriate ICE Field Office Director at the end of the grievance process.



- (6) To prepare a grievance, a detainee may obtain assistance from another detainee, the housing officer or other facility staff, family members, or legal representatives. Staff shall take reasonable steps to expedite requests for assistance from these other parties.

#### **115.53 Detainee access to outside confidential support services.**

- (1) Each facility shall utilize available community resources and services to provide valuable expertise and support in the areas of crisis intervention, counseling, investigation and the prosecution of sexual abuse perpetrators to most appropriately address victims' needs. The facility shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers or, if local providers are not available, with national organizations that provide legal advocacy and confidential emotional support services for immigrant victims of crime.
- (2) Each facility's written policies shall establish procedures to include outside agencies in the facility's sexual abuse prevention and intervention protocols, if such resources are available.
- (3) Each facility shall make available to detainees information about local organizations that can assist detainees who have been victims of sexual abuse, including mailing addresses and telephone numbers (including toll-free hotline numbers where available). If no such local organizations exist, the facility shall make available the same information about national organizations. The facility shall enable reasonable communication between detainees and these organizations and agencies, in as confidential a manner as possible.
- (4) Each facility shall inform detainees prior to giving them access to outside resources, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

#### **115.54 Third-party reporting.**

- (1) Each facility shall establish a method to receive third-party reports of sexual abuse in its immigration detention facilities and shall make available to the public information on how to report sexual abuse on behalf of a detainee.

### **OFFICIAL RESPONSE FOLLOWING A DETAINEE REPORT**

#### **115.61 Staff reporting duties.**

- (1) The agency and each facility shall require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse that occurred in a facility; retaliation against detainees or staff who reported or participated in an investigation about such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. The agency shall review and approve facility policies and procedures and shall ensure that the facility specifies appropriate reporting procedures, including a method by which staff can report outside of the chain of command.
- (2) Staff members who become aware of alleged sexual abuse shall immediately follow the

reporting requirements set forth in the agency's and facility's written policies and procedures.

- (3) Apart from such reporting, staff shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary to help protect the safety of the victim or prevent further victimization of other detainees or staff in the facility, or to make medical treatment, investigation, law enforcement, or other security and management decisions.

#### **115.62 Protection duties.**

- (1) If an agency employee or facility staff member has a reasonable belief that a detainee is subject to a substantial risk of imminent sexual abuse, he or she shall take immediate action to protect the detainee.

#### **115.63 Reporting to other confinement facilities.**

- (1) Upon receiving an allegation that a detainee was sexually abused while confined at another facility, the agency or facility whose staff received the allegation shall notify the ICE Field Office and the administrator of the facility where the alleged abuse occurred.
- (2) The notification provided in paragraph (1) of this section shall be provided as soon as possible, but no later than 72 hours after receiving the allegation.
- (3) The agency or facility shall document that it has provided such notification.
- (4) The agency or facility office that receives such notification, to the extent the facility is covered by this subpart, shall ensure that the allegation is referred for investigation in accordance with these standards and reported to the appropriate ICE Field Office Director.

#### **115.64 Responder duties.**

- (1) Upon learning of an allegation that a detainee was sexually abused, the first security staff member to respond to the report, or his or her supervisor, shall be required to:
  - (a) Separate the alleged victim and abuser;
  - (b) Preserve and protect, to the greatest extent possible, any crime scene until appropriate steps can be taken to collect any evidence;
  - (c) If the abuse occurred within a time period that still allows for the collection of physical evidence, request the alleged victim not to take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and
  - (d) If the sexual abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.
- (2) If the first staff responder is not a security staff member, the responder shall be required to request that the alleged victim not take any actions that could destroy physical evidence and then notify security staff.



#### **115.65 Coordinated response.**

- (1) Each facility shall develop a written institutional plan to coordinate actions taken by staff first responders, medical and mental health practitioners, investigators, and facility leadership in response to an incident of sexual abuse.
- (2) Each facility shall use a coordinated, multidisciplinary team approach to responding to sexual abuse.
- (3) If a victim of sexual abuse is transferred between DHS immigration detention facilities, the sending facility shall, as permitted by law, inform the receiving facility of the incident and the victim's potential need for medical or social services.
- (4) If a victim is transferred between DHS immigration detention facilities or to a non-DHS facility, the sending facility shall, as permitted by law, inform the receiving facility of the incident and the victim's potential need for medical or social services, unless the victim requests otherwise.

#### **115.66 Protection of detainees from contact with alleged abusers.**

- (1) Staff, contractors, and volunteers suspected of perpetrating sexual abuse shall be removed from all duties requiring detainee contact pending the outcome of an investigation.

#### **115.67 Agency protection against retaliation.**

- (1) Staff, contractors, and volunteers, and immigration detention facility detainees, shall not retaliate against any person, including a detainee, who reports, complains about, or participates in an investigation into an allegation of sexual abuse, or for participating in sexual activity as a result of force, coercion, threats, or fear of force.
- (2) For at least 90 days following a report of sexual abuse, the agency and facility shall monitor to see if there are facts that may suggest possible retaliation by detainees or staff, and shall act promptly to remedy any such retaliation.

#### **115.68 Post-allegation protective custody.**

- (1) The facility shall take care to place detainee victims of sexual abuse in a supportive environment that represents the least restrictive housing option possible (e.g., protective custody), subject to the requirements of § 115.43.
- (2) Detainee victims shall not be held for longer than five days in any type of administrative segregation, except in highly unusual circumstances or at the request of the detainee.
- (3) A detainee victim who is in protective custody after having been subjected to sexual abuse shall not be returned to the general population until completion of a proper reassessment, taking into consideration any increased vulnerability of the detainee as a result of the sexual abuse.
- (4) Facilities shall notify the appropriate ICE Field Office Director whenever a detainee victim has been held in administrative segregation for 72 hours.

### **INVESTIGATIONS**

### **115.71 Criminal and administrative investigations.**

- (1) If the facility has responsibility for investigating allegations of sexual abuse, all investigations into alleged sexual abuse must be prompt, thorough, objective, and conducted by specially trained, qualified investigators.
- (2) Upon conclusion of a criminal investigation where the allegation was substantiated, an administrative investigation shall be conducted. Upon conclusion of a criminal investigation where the allegation was unsubstantiated, the facility shall review any available completed criminal investigation reports to determine whether an administrative investigation is necessary or appropriate. Administrative investigations shall be conducted after consultation with the appropriate investigative office within DHS, and the assigned criminal investigative entity.
- (3) (a) The facility shall develop written procedures for administrative investigations, including provisions requiring:
  - i. Preservation of direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data;
  - ii. (ii) Interviewing alleged victims, suspected perpetrators, and witnesses;
  - iii. (iii) Reviewing prior complaints and reports of sexual abuse involving the suspected perpetrator;
  - iv. (iv) Assessment of the credibility of an alleged victim, suspect, or witness, without regard to the individual's status as detainee, staff, or employee, and without requiring any detainee who alleges sexual abuse to submit to a polygraph;
  - v. (v) An effort to determine whether actions or failures to act at the facility contributed to the abuse; and
  - vi. (vi) Documentation of each investigation by written report, which shall include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings; and
  - vii. (vii) Retention of such reports for as long as the alleged abuser is detained or employed by the agency or facility, plus five years.
- (b) Such procedures shall govern the coordination and sequencing of the two types of investigations, in accordance with paragraph (2) of this section, to ensure that the criminal investigation is not compromised by an internal administrative investigation.
- (4) The agency shall review and approve the facility policy and procedures for coordination and conduct of internal administrative investigations with the assigned criminal investigative entity to ensure non-interference with criminal investigations.
- (5) The departure of the alleged abuser or victim from the employment or control of the facility or agency shall not provide a basis for terminating an investigation.
- (6) When outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

## **DISCIPLINE**

### **115.76 Disciplinary sanctions for staff.**



- (1) Staff shall be subject to disciplinary or adverse action up to and including removal from their position and the Federal service for substantiated allegations of sexual abuse or for violating agency or facility sexual abuse policies.
- (2) The agency shall review and approve facility policies and procedures regarding disciplinary or adverse actions for staff and shall ensure that the facility policy and procedures specify disciplinary or adverse actions for staff, up to and including removal from their position and from the Federal service for staff, when there is a substantiated allegation of sexual abuse, or when there has been a violation of agency sexual abuse rules, policies, or standards. Removal from their position and from the Federal service is the presumptive disciplinary sanction for staff who have engaged in or attempted or threatened to engage in sexual abuse, as defined under the definition of sexual abuse of a detainee by a staff member, contractor, or volunteer, paragraphs (a) - (d) and (g) - (h) of the definition of "sexual abuse of a detainee by a staff member, contractor, or volunteer" in § 115.6.
- (3) Each facility shall report all removals or resignations in lieu of removal for violations of agency or facility sexual abuse policies to appropriate law enforcement agencies, unless the activity was clearly not criminal.
- (4) Each facility shall make reasonable efforts to report removals or resignations in lieu of removal for violations of agency or facility sexual abuse policies to any relevant licensing bodies, to the extent known.

#### **115.77 Corrective action for contractors and volunteers.**

- (1) Any contractor or volunteer who has engaged in sexual abuse shall be prohibited from contact with detainees. Each facility shall make reasonable efforts to report to any relevant licensing body, to the extent known, incidents of substantiated sexual abuse by a contractor or volunteer. Such incidents shall also be reported to law enforcement agencies, unless the activity was clearly not criminal.
- (2) Contractors and volunteers suspected of perpetrating sexual abuse shall be removed from all duties requiring detainee contact pending the outcome of an investigation.
- (3) The facility shall take appropriate remedial measures, and shall consider whether to prohibit further contact with detainees by contractors or volunteers who have not engaged in sexual abuse, but have violated other provisions within these standards.

#### **115.78 Disciplinary sanctions for detainees.**

- (1) Each facility shall subject a detainee to disciplinary sanctions pursuant to a formal disciplinary process following an administrative or criminal finding that the detainee engaged in sexual abuse.
- (2) At all steps in the disciplinary process provided in paragraph (1), any sanctions imposed shall be commensurate with the severity of the committed prohibited act and intended to encourage the detainee to conform with rules and regulations in the future.
- (3) Each facility holding detainees in custody shall have a detainee disciplinary system with progressive levels of reviews, appeals, procedures, and documentation procedure.
- (4) The disciplinary process shall consider whether a detainee's mental disabilities or mental

illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.

- (5) The facility shall not discipline a detainee for sexual contact with staff unless there is a finding that the staff member did not consent to such contact.
- (6) For the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

## **MEDICAL AND MENTAL CARE**

### **115.81 Medical and mental health assessments; history of sexual abuse.**

- (1) If the assessment pursuant to § 115.41 indicates that a detainee has experienced prior sexual victimization or perpetrated sexual abuse, staff shall, as appropriate, ensure that the detainee is immediately referred to a qualified medical or mental health practitioner for medical and/or mental health follow-up as appropriate.
- (2) When a referral for medical follow-up is initiated, the detainee shall receive a health evaluation no later than two working days from the date of assessment.
- (3) When a referral for mental health follow-up is initiated, the detainee shall receive a mental health evaluation no later than 72 hours after the referral.

### **115.82 Access to emergency medical and mental health services.**

- (1) Detainee victims of sexual abuse shall have timely, unimpeded access to emergency medical treatment and crisis intervention services, including emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care.
- (2) Emergency medical treatment services provided to the victim shall be without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

### **115.83 Ongoing medical and mental health care for sexual abuse victims and abusers.**

- (1) Each facility shall offer medical and mental health evaluation and, as appropriate, treatment to all detainees who have been victimized by sexual abuse while in immigration detention.
- (2) The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.
- (3) The facility shall provide such victims with medical and mental health services consistent with the community level of care.
- (4) Detainee victims of sexually abusive vaginal penetration by a male abuser while incarcerated shall be offered pregnancy tests. If pregnancy results from an instance of sexual abuse, the victim shall receive timely and comprehensive information about lawful



pregnancy-related medical services and timely access to all lawful pregnancy-related medical services.

- (5) Detainee victims of sexual abuse while detained shall be offered tests for sexually transmitted infections as medically appropriate.
- (6) Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.
- (7) The facility shall attempt to conduct a mental health evaluation of all known detainee-on-detainee abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners.

## **DATA COLLECTION AND REVIEW**

### **115.86 Sexual abuse incident reviews.**

- (1) Each facility shall conduct a sexual abuse incident review at the conclusion of every investigation of sexual abuse and, where the allegation was not determined to be unfounded, prepare a written report within 30 days of the conclusion of the investigation recommending whether the allegation or investigation indicates that a change in policy or practice could better prevent, detect, or respond to sexual abuse. The facility shall implement the recommendations for improvement, or shall document its reasons for not doing so in a written response. Both the report and response shall be forwarded to the Field Office Director, for transmission to the ICE PSA Coordinator.
- (2) The review team shall consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility.
- (3) Each facility shall conduct an annual review of all sexual abuse investigations and resulting incident reviews to assess and improve sexual abuse intervention, prevention and response efforts. If the facility has not had any reports of sexual abuse during the annual reporting period, then the facility shall prepare a negative report. The results and findings of the annual review shall be provided to the facility administrator and Field Office Director or his or her designee, who shall transmit it to the ICE PSA Coordinator.

### **115.87 Data collection.**

- (1) Each facility shall maintain in a secure area all case records associated with claims of sexual abuse, including incident reports, investigative reports, offender information, case disposition, medical and counseling evaluation findings, and recommendations for post-release treatment, if necessary, and/or counseling in accordance with these standards and applicable agency policies, and in accordance with established schedules.
- (2) On an ongoing basis, the PSA Coordinator shall work with relevant facility PSA Compliance Managers and DHS entities to share data regarding effective agency response methods to sexual abuse.

## **AUDITS AND COMPLIANCE**

**115.93 Audits of standards.**

- (1) The agency may require an expedited audit if the agency has reason to believe that a particular facility may be experiencing problems relating to sexual abuse. The agency may also include referrals to resources that may assist the facility with PREA-related issues.

**ADDITIONAL PROVISIONS IN AGENCY POLICIES**

**115.95 Additional provisions in agency policies.**

- (1) The regulations in this subpart A establish minimum requirements for agencies and facilities. Agency and facility policies may include additional requirements.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. P00014		3. EFFECTIVE DATE 12/05/2014		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6),(b)(7)(C) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6),(b)(7)(C) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		(x) 9A. AMENDMENT OF SOLICITATION NO.		9B. DATED (SEE ITEM 11)	
CODE 6127064650214 FACILITY CODE		X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001		10B. DATED (SEE ITEM 13) 12/21/2011	

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) FAR 43.103(a)

**E. IMPORTANT:** Contractor ☐ is not, ☒ is required to sign this document and return \_\_\_\_\_ 1 \_\_\_\_\_ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

DUNS Number: 612706465

Contracting Officer's Representative (COR)

(b)(6),(b)(7)(C) (210) 231-4 (b)(6),(b)(7)(C)

Field Office POC: (b)(6),(b)(7)(C) (210) 283 (b)(6),(b)(7)(C)

Contract Specialist:

(b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)

Contracting Officer:

(b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C)

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) (b)(6),(b)(7)(C) Executive Vice President Contract Administrator (b)(6),(b)(7)(C)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
15B. CONTRACTOR/OFFEROR (b)(6),(b)(7)(C)		15C. DATE SIGNED 1/23/15	
(Signature of person authorized to sign)		16C. DATE SIGNED 01/23/2015	



<b>CONTINUATION SHEET</b>	REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-12-D-00001/P00014	PAGE 2 OF 2
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NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification to contract number HSCEDM-12-D-00001 is to:</p> <p>1. Incorporate Wage determination Number 2014-0813, Revision Number 1 dated 12/05/2014 (attached to this modification).</p> <p>Except as provided herein, all other terms and conditions remain unchanged and in full force and effect Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016 All other terms and conditions remain in full force and effect.</p>				

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

| Wage Determination No.: 2014-0813  
Diane C. Koplewski Division of | Revision No.: 1  
Director Wage Determinations| Date Of Last Revision: 12/05/2014

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State: Texas

Area: Texas Statewide

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Employed on Department of Homeland Security contract for detention services:

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Collective Bargaining Agreement between The Geo Group, Inc. and United Government Security Officers of America (UGSOA) Local #871, effective November 26, 2014 through November 26, 2017.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).





































































<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE		PAGE OF PAGES 1 3	
2. AMENDMENT/MODIFICATION NO. P00015		3. EFFECTIVE DATE 01/27/2015		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)		6. ISSUED BY ICE/DCR		7. ADMINISTERED BY (If other than Item 6) ICE/DCR	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite (b)(6) WASHINGTON DC 20536		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite (b)(6) Washington DC 20536			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242		9A. AMENDMENT OF SOLICITATION NO.  9B. DATED (SEE ITEM 11)  X 10A. MODIFICATION OF CONTRACT/ORDER NO. HSCEDM-12-D-00001  10B. DATED (SEE ITEM 13) 12/21/2011			
CODE 6127064650214		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: D. OTHER (Specify type of modification and authority) X FAR 43.103 (a)					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
DUNS Number: 612706465 Contracting Officer's Representative (COR) (b)(6),(b)(7)(C) (210) 2 (b)(6),(b)(7)(C) Field Office POC: (b)(6),(b)(7)(C) (210) 283 (b)(6),(b)(7)(C) Contract Specialist: (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C) Contracting Officer: T (b)(6),(b)(7)(C) (202) 732- (b)(6),(b)(7)(C) Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)  (b)(6),(b)(7)(C) Executive Vice President			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  (b)(6),(b)(7)(C)		
15B. (Signature of person authorized to sign)			15C. DATE SIGNED 1/27/15		16C. DATE SIGNED 1/27/15
NSN 7540-01-152-8070 Previous edition unusable			STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243		



## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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2 3NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification to is to update the total amounts and unit rates for CLINs affected by a request for equitable adjustment related to health and welfare increases within incorporated Collective Bargaining Agreements (CBAs). These changes affect the following CLINs: 1001, 2001, 3001, 3004B and 3006. Exempt Action: Y Period of Performance: 12/26/2011 to 11/30/2016</p> <p>Change Item 1001 to read as follows (amount shown is the total amount):</p> <p>1001 Detention Services Guaranteed Minimum (1350 detainees / day)</p> <p>The total amount for 1001 and all associated subCLINs is increased as follows:</p> <p>FROM (b)(4) TO: (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 2001 to read as follows (amount shown is the total amount):</p> <p>2001 Detention Services Guaranteed Minimum (1350 detainees / day)</p> <p>The total amount increased as follows:</p> <p>FROM (b)(4) TO: (b)(4) Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3001 to read as follows (amount shown is the total amount):</p> <p>3001 Detention Services Guaranteed Minimum (1350 detainees / day)</p> <p>The bed day rate is increased from (b)(4) to (b)(4)</p> <p>(b)(4)</p> <p>Option period three Continued ...</p>				

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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3 3NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3004B	Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD  Change Item 3004B to read as follows (amount shown is the total amount):  Transportation (Facility Court Run & Medical)  The unit rate is increased from (b)(4) to (b)(4)  Option period three Product/Service Code: V127 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- TRANSPORTATION: SECURITY VEHICLE  Change Item 3006 to read as follows (amount shown is the total amount):				
3006	On Call Detention Services  The unit rate is increased from (b)(4) /hr to (b)(4)  Option period three Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD All other terms and conditions remain in full force and effect.				

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		<b>1. CONTRACT ID CODE</b>		<b>PAGE OF PAGES</b>	
				1      2	
<b>2. AMENDMENT/MODIFICATION NO.</b>		<b>3. EFFECTIVE DATE</b>		<b>4. REQUISITION/PURCHASE REQ. NO.</b>	
P00016		See Block 16C			
<b>6. ISSUED BY</b>		<b>CODE</b>		<b>5. PROJECT NO. (if applicable)</b>	
ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street, NW Suite 700 WASHINGTON DC 20536		ICE/DCR			
		<b>7. ADMINISTERED BY (if other than Item 6)</b>		<b>CODE</b>	
		ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, suite 700 Washington DC 20536		ICE/DCR	
<b>8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)</b>			<b>9A. AMENDMENT OF SOLICITATION NO.</b>		
GEO GROUP INC THE 621 NW 53RD ST STE 700 BOCA RATON FL 334878242			(x)		
			<b>9B. DATED (SEE ITEM 11)</b>		
			<b>10A. MODIFICATION OF CONTRACT/ORDER NO.</b>		
			HSCEDM-12-D-00001		
			<b>10B. DATED (SEE ITEM 13)</b>		
			12/21/2011		
<b>CODE</b>		<b>FACILITY CODE</b>			
6127064650214					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>					
<p>The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.</p> <p>Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
<b>12. ACCOUNTING AND APPROPRIATION DATA (if required)</b>					
See Schedule					
<b>13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>					
<b>CHECK ONE</b>					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X FAR 43.103(a)					
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
<b>14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)</b>					
DUNS Number: 612706465					
Contracting Officer's Representative (COR)					
(b)(6),(b)(7)(C) (210) 231 (b)(6),(b)(7)(C)					
Field Office POC: (b)(6),(b)(7)(C) (210) 28 (b)(6),(b)(7)(C)					
Contract Specialist:					
(b)(6),(b)(7)(C) (202) 732 (b)(6),(b)(7)(C)					
Contracting Officer:					
(b)(6),(b)(7)(C) (b)(6),(b)(7)(C)					
Continued					
Except as provided in Item 14, the contract, as amended in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
<b>15A. NAME AND TITLE OF SIGNER (Type or print)</b>			<b>15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)</b>		
The Geo Group, Inc.			(b)(6),(b)(7)(C)		
<b>15B. (b)(6),(b)(7)(C)</b>		<b>15C. DATE SIGNED</b>		<b>15C. DATE SIGNED</b>	
(b)(6),(b)(7)(C)		2-23-15		2/24/15	
NSA					
Previous version unchanged					
STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243					

## CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED  
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2 2NAME OF OFFEROR OR CONTRACTOR  
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this modification is to incorporate the below language into the PWS Section E Staffing.</p> <p>"Performance of this IDIQ requires that Contractor personnel meet the minimum security clearance or investigation requirements of Immigration and Customs Enforcement. All Contractor personnel shall be U.S. citizens or Lawful Permanent Resident (LPR). There shall be no exceptions to this policy."</p> <p>Exempt Action: Y</p> <p>Period of Performance: 12/26/2011 to 11/30/2016</p> <p>All other terms and conditions remain in full force and effect.</p>				